

START OF TRANSCRIPT

[00:00:31] I'D LIKE TO OPEN THE MEETING. THIS IS SEATTLE PORT COMMISSION  
[00:00:35] PETER STEINBRUECK, PRESIDENT OF THE PORT, RECONVENING THE  
[00:00:38] REGULAR MEETING OF JULY 14TH 2020. THE TIME IS APPROXIMATELY  
[00:00:44] 12:04 P.M. WE'RE MEETING REMOTELY TODAY VIA SKYPE TO  
[00:00:49] COMPLY WITH THE GOVERNOR'S STAY-AT-HOME ORDER IN  
[00:00:52] ACCORDANCE WITH THE PROCLAMATION 2028.  
[00:00:57] PRESENT WITH ME TODAY ARE COMMISSIONERS BOWMAN, CALKINS, CHO AND FELLEMAN.  
[00:01:01] I THINK FELLEMAN IS ONLINE NOW. IS HE? OKAY. I WILL ASK THAT WE  
[00:01:06] DO A ROLL CALL OF ALL COMMISSIONERS TO ENSURE  
[00:01:09] EVERYONE IS ON THE LINE. CLERK, WILL YOU PLEASE CALL THE ROLL?  
[00:01:13] YES. COMMISSIONER BOWMAN.  
[00:01:19] HERE, I'M HERE. GREAT. THANK YOU.  
[00:01:23] COMMISSIONER CALKINS. HERE COMMISSIONER CHO. PRESENT.  
[00:01:34] AND THEN  
[00:01:37] IT LOOKS LIKE THE CONFERENCE ROOM JUST LOGGED ON.  
[00:01:43] OKAY. I CAN SEE COMMISSIONER FELLEMAN.  
[00:01:49] AND COMMISSIONER STEINBREUCK YOU WERE HERE AND AUDIBLE. THANK  
[00:01:53] YOU. OKAY. I THINK WE HAVE ALL COMMISSIONERS  
[00:01:58] PRESENT. TODAY'S MEETING IS ORGANIZED A LITTLE DIFFERENTLY  
[00:02:00] FROM OTHER MEETINGS. WE HAVE MADE SPECIAL ARRANGEMENTS TO  
[00:02:04] PROVIDE FOR THE REMOTE PARTICIPATION FOR  
[00:02:07] ALL OF OUR STAFF AND COMMISSIONERS. LATER WE  
[00:02:12] WILL BE TAKING PUBLIC COMMENT FROM PEOPLE WHO ARE  
[00:02:14] PARTICIPATING BY SKYPE AND WHO HAVE SIGNED UP TO SPEAK. ALSO,  
[00:02:18] PLEASE NOTE THAT ALL VOTES TODAY WILL BE TAKEN BY ROLL  
[00:02:22] CALL METHOD SINCE ALL COMMISSIONERS ARE PARTICIPATING  
[00:02:25] REMOTELY. THAT MEANS FOR EACH VOTE I WILL CALL EACH  
[00:02:28] COMMISSIONERS' NAME. COMMISSIONERS ON SKYPE WILL  
[00:02:32] HAVE TO UNMUTE THEMSELVES AND THEN ANSWER YES OR NO. BECAUSE  
[00:02:36] COMMISSIONERS ON THE LINE ARE NOT FULLY IN CONTROL OF THEIR  
[00:02:39] SOUND, WE WILL TAKE ALL VOTES TODAY IN THIS MANNER INCLUDING  
[00:02:43] OUR CONSENT AGENDA. TO BE EQUITABLE, WE WILL ASK ALL  
[00:02:47] COMMISSIONERS TO SPEAK IN TURN AND WAIT TO BE RECOGNIZED  
[00:02:51] BEFORE SPEAKING AS MUCH AS POSSIBLE.  
[00:02:55] WE BEGIN TODAY'S MEETING BY ACKNOWLEDGING THE INDIGENOUS  
[00:02:58] PEOPLES OF THE DUWAMISH AND COASTAL SALISH WHO HAVE  
[00:03:02] STEWARDED THESE BEAUTIFUL LANDS AND WATER SINCE TIME  
[00:03:06] IMMEMORIAL. WE MUST COMMIT TO DOING THE SAME FOR THE PLANET  
[00:03:11] AND FOR GENERATIONS TO COME.  
[00:03:14] THIS MEETING IS BEING DIGITALLY RECORDED AND MAY BE VIEWED  
[00:03:17] OR HEARD AT ANY TIME ON THE PORT'S WEBSITE AND MAY BE  
[00:03:21] REBROADCAST BY KING COUNTY TELEVISION. ALTHOUGH IT MAY LOOK  
[00:03:26] A LITTLE DIFFERENT,  
[00:03:29] PLEASE JOIN US FOR THE PLEDGE OF ALLEGIANCE.  
[00:03:33] [THE PLEDGE IS RECITED]  
[00:03:40] [THE PLEDGE IS RECITED]  
[00:03:58] I'D LIKE TO MAKE JUST A COUPLE OF SHORT OPENING COMMENTS  
[00:04:02] FOR TODAY'S MEETING.  
[00:04:05] GOOD AFTERNOON, EVERYONE. FIRST, I WANT TO WELCOME OUR NEW CHIEF  
[00:04:09] OF STAFF, BARB WILSON, WHO IS JOINING US TODAY. THIS IS HER  
[00:04:14] FIRST COMMISSION MEETING IN HER NEW ROLE. SHE OFFICIALLY  
[00:04:17] STARTED YESTERDAY AND IS HITTING THE GROUND RUNNING/  
[00:04:20] WELCOME AGAIN AND ENJOY YOUR FIRST MEETING, BARB, WE'RE  
[00:04:26] DISCUSSING SEVERAL IMPORTANT ISSUES. FIRST. WE'RE VOTING ON A  
[00:04:29] MOTION TO ESTABLISH A COMMISSION TASK FORCE ON  
[00:04:32] POLICING AND CIVIL RIGHTS THAT WILL LEAD A COMPREHENSIVE ASSESSMENT  
[00:04:37] OF OUR PORT POLICE DEPARTMENT.  
[00:04:40] AS I'VE SAID BEFORE, WE HAVE A RESPONSIBILITY DURING THIS  
[00:04:43] MOMENT IN HISTORY TO ENSURE THAT OUR POLICE DEPARTMENT IS  
[00:04:47] HELD TO THE HIGHEST NATIONAL STANDARDS OF PUBLIC SAFETY,  
[00:04:51] PROTECTION OF CIVIL RIGHTS, EQUITY, ACCOUNTABILITY, AND

[00:04:54] OVERSIGHT.  
[00:04:56] OUR LAST COMMISSION MEETING WAS A COMMUNITY FORUM AND WE  
[00:04:59] RECEIVED A LOT OF GOOD FEEDBACK AND INCORPORATED MANY OF THOSE  
[00:05:03] INTO WHAT WE ARE CONSIDERING TODAY.  
[00:05:07] AGAIN, I'D LIKE TO THANK THE MANY PORT EMPLOYEES WHO  
[00:05:10] HAVE BEEN INVOLVED IN THE PROCESS FROM THE BEGINNING,  
[00:05:12] PARTICULARLY OUR BLACKS IN GOVERNMENT EMPLOYEE RESOURCE  
[00:05:15] GROUP. AND ALSO LIKE TO THANK COMMISSIONER CALKINS WHO HAS  
[00:05:20] ALREADY TAKEN SOME IMMEDIATE AND DECISIVE STEPS SUCH AS THE  
[00:05:28] BAN ON CHOKEHOLDS. WE LOOK FORWARD TO HEARING MORE ABOUT  
[00:05:31] THESE TOPICS. LATER THE OTHER ITEM I WANT TO BRIEFLY  
[00:05:35] TOUCH ON IS THE BUDGET.  
[00:05:37] TODAY WE WILL RECEIVE OUR FIRST 2021 BUDGET DEVELOPMENT  
[00:05:42] BRIEFING. THIS IS ONE OF THOSE [INAUDIBLE]  
[00:05:47] CULMINATING IN THE APPROVAL OF THE 2021 BUDGET IN NOVEMBER.  
[00:05:52] THIS IS GOING TO BE A DIFFICULT BUDGET CYCLE FOR ALL OF US AS  
[00:05:56] WE HEAD INTO 2021. PORT FACILITIES AND  
[00:06:00] INDUSTRIES OF THE PORT HAVE BEEN HARD HIT BY THE GLOBAL  
[00:06:03] PANDEMIC. THIS YEAR ALONE WE'VE HAD TO MAKE 70 MILLION  
[00:06:08] DOLLARS IN CUTS TO [INAUDIBLE]  
[00:06:10] ALL OUR REVENUES ARE DOWN WITH THE CRUISE SEASON CANCELED AND A  
[00:06:13] DRAMATIC DECREASE IN AIRPORT TRAVEL.  
[00:06:17] AT THE SAME TIME, WE NEED TO MAKE SURE WE HAVE A BALANCED  
[00:06:20] BUDGET AND WE NEED TO MAKE SURE THAT HARD DECISIONS ARE NOT  
[00:06:25] UNDULY IMPACTING COMMUNITIES, BUSINESSES AND FAMILIES  
[00:06:29] AND THAT WE ARE PREPARED AS BEST AS POSSIBLE TO  
[00:06:33] THRIVE ONCE AGAIN IN A RECOVERY.  
[00:06:37] I LOOK FORWARD TO THE BRIEFING AND THE DISCUSSIONS TO FOLLOW  
[00:06:40] OVER THE NEXT MONTH AHEAD ON OUR BUDGET. NOW LET'S GET ON WITH  
[00:06:44] THE NEXT ITEM OF BUSINESS ON TODAY'S AGENDA.  
[00:06:50] WHICH IS ITEM NUMBER THREE.  
[00:06:54] THE FIRST ITEM OF BUSINESS BEFORE US TODAY IS THE APPROVAL  
[00:06:58] OF THE AGENDA. AT THIS TIME I'LL ASK EXECUTIVE DIRECTOR  
[00:07:01] METRUCK TO GIVE US A LITTLE INSIGHT ON THE PROCESS TO  
[00:07:04] DETERMINE THE AGENDA IN FRONT OF US TODAY.  
[00:07:08] COMMISSIONERS, GOOD AFTERNOON. IN RESPONSE TO THE GOVERNOR'S  
[00:07:11] STAY HOME STAY HEALTHY ORDER AND PROCLAMATION 2028 REGARDING THE  
[00:07:15] OPEN PUBLIC MEETINGS ACT, I HAVE DIRECTED STAFF TO CAREFULLY  
[00:07:18] ANALYZE AND REVIEW EACH OF THE ITEMS PROPOSED FOR TODAY'S  
[00:07:21] AGENDA TO DETERMINE WHETHER OR NOT THEY ARE NECESSARY AND  
[00:07:24] ROUTINE. WE BELIEVE THE ITEMS BEFORE YOU TODAY RELATE TO THE  
[00:07:28] MATTERS OF ROUTINE PORT BUSINESS AND ARE URGENT AND  
[00:07:31] WILL BE DETRIMENTALLY AFFECTED BY SIGNIFICANT DELAY AND ARE  
[00:07:35] NECESSARY TO PORT OPERATIONS. ITEMS THAT DO NOT MEET THE  
[00:07:38] NECESSARY AND ROUTINE CRITERIA HAVE BEEN DEFERRED TO  
[00:07:41] LATER MEETINGS. I URGE APPROVAL OF TODAY'S AGENDA.  
[00:07:46] OKAY,  
[00:07:48] AND WITH THAT THANK YOU EXECUTIVE DIRECTOR METRUCK. I  
[00:07:52] BELIEVE WE HAVE A SHORT COMMITTEE REPORT FROM  
[00:07:56] AARON PRITCHARD.  
[00:07:59] APOLOGIES COMMISSIONER THAT IS NOT ACCURATE FOR THIS MEETING.  
[00:08:02] SO I THINK THAT WAS LEFTOVER LANGUAGE FROM A PREVIOUS  
[00:08:05] MEETING. THERE IS NO COMMITTEE REPORT OUT TODAY.  
[00:08:09] WELL, I JUST RECEIVED A MESSAGE THAT THERE WAS. FROM AARON.  
[00:08:14] OH, HE DOES HAVE ONE. SORRY. I'M TRYING TO MANAGE 20 THINGS.  
[00:08:19] GIVE ME A MOMENT TO UNMUTE AARON. OKAY.  
[00:08:25] AARON, I THINK YOU'RE ON. YEP. I JUST SENT THE PROMPT.  
[00:08:30] THANKS COMMISSIONERS.  
[00:08:34] THIS IS AARON PRITCHARD, POLICY MANAGER FOR THE PORT OF  
[00:08:37] SEATTLE COMMISSION.  
[00:08:40] COMMISSIONERS, FIRST UPDATED I WANT TO GIVE THAT I'M  
[00:08:42] CURRENTLY WORKING ON UPDATING THE WORK PLAN FOR EACH OF THE  
[00:08:45] COMMITTEES AND HOPE TO BE ABLE

[00:08:48] TO SHARE THOSE WORK PLANS WITH COMMISSIONERS BY THE END OF THE  
[00:08:50] WEEK. WE CAN ALSO POST THOSE WORK PLANS ON THE PUBLIC  
[00:08:53] WEBSITE. WE HAD A LARGE AVIATION COMMITTEE  
[00:08:57] MEETING. COMMISSIONERS CHO AND CALKINS CONVENED THAT  
[00:09:00] BACK ON JUNE 26TH.  
[00:09:03] THE FIRST ITEM WE COVERED IN THAT COMMITTEE WAS THE AIRPORT  
[00:09:06] SPONSORSHIP PROGRAM. THE COMMITTEE SUPPORTED THE STAFF  
[00:09:09] RECOMMENDATIONS TO PURSUE CORPORATE SPONSORSHIP  
[00:09:12] OPPORTUNITIES AT THE AIRPORT. FOR EXAMPLE BRANDING ON THE OUTSIDE  
[00:09:14] OF JET BRIDGES. MANY OTHER AIRPORTS ALREADY DO THIS TYPE  
[00:09:17] OF BRANDING. THE COMMITTEE AND STAFF ALSO DISCUSSED THE  
[00:09:20] IMPORTANCE OF ALIGNING CORPORATE SPONSORSHIPS WITH THE  
[00:09:23] PORT VALUES INCLUDING AESTHETIC VALUES IN THIS CORPORATE  
[00:09:26] SPONSORSHIP PROGRAM. THE NEXT ITEM WE DISCUSSED IN  
[00:09:30] THE COMMITTEE WAS A SAMP DESIGN AT RISK. THE COMMITTEE  
[00:09:33] SUPPORTED THE AVIATION TEAM'S PREFERRED OPTION TO SECURE ONE  
[00:09:36] DESIGN CONSULTANT FOR THE ENTIRE ROADWAY IMPROVEMENT  
[00:09:38] DESIGN PROJECT WITH THE PRELIMINARY DESIGN BROKEN OUT.  
[00:09:42] THIS OPTION REDUCES THE DESIGN TIMELINE BY NINE MONTHS AND IT  
[00:09:45] SAVES APPROXIMATELY 1.5 MILLION DOLLARS IN PROJECT COSTS. NO  
[00:09:49] FURTHER AUTHORIZATION IS NEEDED FOR THIS PROJECT UP TO 30%  
[00:09:53] DESIGN. AIRPORT CITIES WILL BE NOTIFIED BOTH IN A BI-MONTHLY  
[00:09:57] EMAIL NOTIFICATION OF THESE NOTABLE COMMISSION ITEMS.  
[00:10:02] COMMISSIONERS IF YOU'RE INTERESTED, YOU CAN ALSO GET  
[00:10:04] SOME 221'S ON THE DESIGN AT RISK.  
[00:10:08] THE NEXT PROJECT WE LOOKED AT WAS BAGGAGE OPTIMIZATION. THE  
[00:10:11] AIRPORT EXECUTIVE DIRECTOR AND AIRPORT DIRECTOR STRONGLY  
[00:10:15] RECOMMENDED PROCEEDING WITH THE AWARD OF THE BAGGAGE  
[00:10:17] OPTIMIZATION CONTRACT. BACK ON JULY 7TH IS AUTHORIZED BY THE  
[00:10:21] COMMISSION.  
[00:10:23] ONE OF THE ITEMS WE DISCUSSED IS THE POTENTIAL  
[00:10:26] FOR COST SAVINGS BY REDUCED OVERALL CONSTRUCTION SCHEDULE  
[00:10:29] DURING LOW PASSENGER VOLUME. HOWEVER, THE COST OF COVID  
[00:10:33] PROTECTIONS IS UNKNOWN AND MAY OFFSET THOSE SAVINGS. ALSO  
[00:10:37] OF NOTE IS THAT ALASKA AIRLINES DID CONDUCT A PEER REVIEW ON  
[00:10:40] THIS PROJECT AND MOST OF THOSE RECOMMENDATIONS WILL BE  
[00:10:43] INCORPORATED INTO THE BAGGAGE OPTIMIZATION AND ALASKA NOW  
[00:10:45] SUPPORTS THE PROJECT AND STAFF WILL PROVIDE A PROJECT  
[00:10:49] SPECIFIC AIRLINE TECHNICAL REP TO WORK WITH THE AIRLINES. NO  
[00:10:54] FURTHER COMMISSION AUTHORIZATION IS NECESSARY ON  
[00:10:56] THIS PROJECT. I WILL SKIP THE TEMPERATURE CHECKS  
[00:11:01] REGARDING FLY HEALTHY AT SEATAC. THE EXECUTIVE DIRECTOR  
[00:11:03] HAS SOME REPORT OUT ON THAT, BUT I WILL NOTE THAT  
[00:11:07] COMMISSIONERS CHO AND CALKINS GAVE A FLY HEALTHY TOUR FOR  
[00:11:11] REPRESENTATIVE RICK LARSEN AT THE AIRPORT. AND THOSE TOURS  
[00:11:14] WILL BE CONTINUING TO HELP OUR ELECTED OFFICIALS AND OTHER  
[00:11:19] REPRESENTATIVES BETTER UNDERSTAND WHAT'S GOING  
[00:11:21] ON WITH FLY HEALTHY AT SEATAC. ALSO WALK ON ITEM THAT DAY WAS  
[00:11:26] AROUND THE AIRPORT DINING AND RETAIL KIOSK PROGRAM. THIS  
[00:11:30] KIOSK PROGRAM IS DESIGNED TO CREATE A FOOD AND BEVERAGE  
[00:11:32] OPTIONS FOR VERY SMALL BUSINESSES. IT CAME UP UNDER THE DISCUSSION  
[00:11:36] AROUND THE FOOD TRUCK KIOSKS.  
[00:11:40] COMMISSIONERS DISCUSSED HOW WE NEED TO INCLUDE CONTEXT  
[00:11:42] ABOUT HOW THAT KIOSK PROGRAM FITS WITHIN THE ENTIRE ADR  
[00:11:46] PROGRAM INCLUDING CRITERIA FOR ANY HONORARIUM AND FLEXIBLE  
[00:11:50] BRANDING FOR THE KIOSKS.  
[00:11:52] THE ADR TEAM IS GOING TO BRING BACK THAT ADR KIOSK PROGRAM IN  
[00:11:57] CONTEXT TO REVIEW AT THE COMMISSION IN SEPTEMBER PRIOR  
[00:12:00] TO COMING BACK TO THE FULL COMMISSION LATER ON IN THE YEAR.  
[00:12:05] FINALLY  
[00:12:07] UNDER AVIATION COMMITTEE [INAUDIBLE] WE LOOKED AT THE  
[00:12:09] GROUND TRANSPORTATION POLICY REPORT OUT THAT WAS DUE BACK IN  
[00:12:13] JUNE BUT HAS BEEN PUT OFF DUE TO COVID CONCERNS. BUT THE

[00:12:16] COMMITTEE DID RECOMMEND THAT IT COME TO THE FULL COMMISSION.  
[00:12:18] THERE'S A LOT OF ITEMS OF HIGH INTEREST TO COMMISSIONERS. IN  
[00:12:21] PARTICULAR THE TRANSPORTATION MANAGEMENT ASSOCIATION, WHICH  
[00:12:24] WAS ONE OF THE CENTERPIECES THAT POLICY, HAS  
[00:12:27] BEEN HALTED IN MARCH AND DEFERRED UNTIL 2021. COMMISSIONER  
[00:12:31] CALKINS MADE SURE THAT WE GET SOME REPORT OUT OF WHAT  
[00:12:34] TYPE OF TRIGGERS WILL OCCUR TO GET THAT TRANSPORTATION  
[00:12:38] MANAGEMENT ASSOCIATION POSITION BACK UP AND RUNNING.  
[00:12:42] FINALLY, I WILL ALSO NOTE THE EQUITY COMMITTEE WAS CONVENED  
[00:12:46] BY CHAIRS BOWMAN AND CHO ON JULY 9TH. THE  
[00:12:50] COMMITTEE REVIEWED THE PROPOSED 2021 TO 2023 WORKFORCE  
[00:12:54] DEVELOPMENT STRATEGIC PLAN YOU'LL SEE TODAY, AND REVIEWED  
[00:12:57] COMMISSIONER CHO'S PROPOSED EQUITY MOTION. THAT CLOSES THE  
[00:13:00] COMMITTEE SUMMARIES FOR TODAY. COMMISSIONER STEINBREUCK,  
[00:13:08] YOU'RE MUTED. I'M SENDING THE UNMUTE PROMPTS NOW AND  
[00:13:11] COMMISSIONER BOWMAN I BELIEVE HAS A QUESTION ABOUT COMMITTEE  
[00:13:13] REPORT OUTS.  
[00:13:16] WOULD YOU LIKE ME TO UNMUTE COMMISSIONER BOWMAN? YES.  
[00:13:19] THANK YOU. WILL DO. AND JUST A NOTE, WE  
[00:13:23] KIND OF WENT A LITTLE OUT OF ORDER THERE WITH THE COMMITTEE  
[00:13:26] REPORT BEING THROWN IN SO WE WILL NEED TO GO BACK TO THE  
[00:13:29] APPROVAL OF THE AGENDA AND THEN TO EXECUTIVE DIRECTOR  
[00:13:32] METRUCK'S REMARKS. I THINK IT GOT THAT, I APOLOGIZE.  
[00:13:36] ALRIGHT COMMISSIONER BOWMAN. I JUST SENT THE UNMUTE PROMPT.  
[00:13:41] THANK YOU.  
[00:13:44] SO JUST A QUICK QUESTION. I APOLOGIZE. I HAVE AN ECHO. IS  
[00:13:48] IT ECHOING ON YOUR END? NO. OKAY. I'LL DO MY BEST TO  
[00:13:52] PROCEED.  
[00:13:54] AARON. I'M CONCERNED ABOUT THE AIRPORT COMMITTEE AND NOT SO  
[00:13:59] MUCH, I REALLY APPRECIATE WHAT MY COLLEAGUES ARE DOING IN  
[00:14:01] TERMS OF ALL OF THEIR TIME ON IT, BUT HOW ARE DECISIONS BEING  
[00:14:06] MADE ABOUT WHAT GOES TO THE AIRPORT COMMITTEE AND WHAT THEN  
[00:14:10] COMES FORWARD TO THE REST OF THE COMMISSION? BECAUSE IT'S  
[00:14:15] BEEN A NOTICEABLE DIFFERENCE IN THE LAST COUPLE OF MONTHS WHERE  
[00:14:18] WE HAVE NOT RECEIVED EVEN 221 BRIEFINGS ON A  
[00:14:21] NUMBER OF CRITICAL AIRPORT ISSUES UNTIL IT'S READY FOR  
[00:14:26] APPROVAL FOR FULL COMMISSION.  
[00:14:29] CONSIDERING WHERE WE ARE WITH THE AIRPORT AND THE TENUOUS  
[00:14:34] STATE, I'D REALLY LIKE TO BE GETTING MORE BRIEFINGS RATHER  
[00:14:36] THAN FEWER.  
[00:14:39] YEAH,  
[00:14:41] DULY NOTED, COMMISSIONER, AND  
[00:14:43] I'LL TAKE NOTE OF THAT AND FOLLOW UP WITH YOU. WE'RE  
[00:14:46] LOOKING AT THE WORK PLAN FOR THE REST OF YEAR. SO WE'LL BE  
[00:14:48] SURE TO REVIEW THAT WITH ALL COMMISSIONERS CAREFULLY TO MAKE  
[00:14:51] SURE THAT YOU'RE GETTING THE INFORMATION THAT YOU WANT AS  
[00:14:53] WELL IN ADVANCE. OKAY. MY POINT BEING IS WHEN WE CREATED  
[00:14:58] THE AIRPORT COMMITTEE THAT COMMISSIONER STEINBREUCK AND I  
[00:15:01] FIRST SERVED ON, IT WAS TO REALLY FOCUS ON BIG CRITICAL ISSUES AT  
[00:15:06] THE AIRPORT. NOT EVERY SINGLE ISSUE. SO JUST GIVEN THE  
[00:15:10] IMPORTANCE OF THAT LINE OF BUSINESS TO THE PORT OF  
[00:15:13] SEATTLE, WE ALL NEED TO MAKE SURE THAT WE'RE ALL INFORMED.  
[00:15:20] AND IT LOOKS LIKE COMMISSIONER FELLEMAN HAS A RESPONSE AS  
[00:15:26] WELL. I'M GOING TO UNMUTE THE CHAT BOX, JUST AS A REMINDER  
[00:15:29] IT CANNOT BE ANYTHING SUBSTANTIAL FOR THE RECORD. WE WANT TO  
[00:15:34] LIMIT THE USE OF THE CHAT BOX ONLY FOR TECHNICAL ISSUES. SO  
[00:15:37] COMMISSIONER FELLEMAN, WOULD YOU LIKE TO STATE WHAT YOU HAD  
[00:15:39] WRITTEN DOWN?  
[00:15:45] LET ME TRY UNMUTING AGAIN.  
[00:15:52] I SEEM TO HAVE TO DO THE VIDEO IN ORDER TO UNMUTE. I JUST  
[00:15:56] WOULD LIKE TO REITERATE MY SUPPORT FOR COMMISSIONER BOWMAN'S  
[00:15:59] POINT. THE AVIATION COMMITTEE REALLY TOOK ON A VERY BROAD  
[00:16:02] SCOPE OF WORK THIS YEAR AND TOO MANY DECISIONS WITHOUT

[00:16:07] FEEDBACK. SO I THINK THIS IS VERY IMPORTANT GIVEN THAT  
[00:16:11] BREADTH OF WORK. BUT ALSO I HAD A QUESTION FOR AARON. I THOUGHT  
[00:16:14] WE HAD AN ENS COMMITTEE MEETING IN THE INTERIM BETWEEN  
[00:16:18] THESE TWO COMMISSION MEETINGS. AM I WRONG? I THINK IT WAS JUST  
[00:16:22] BEFORE THE LAST MEETING, COMMISSIONER. WE'VE GOT ONE  
[00:16:24] COMING UP ON THURSDAY. SO I THINK THAT THAT'S SORT OF HOW  
[00:16:28] THEY FELL.  
[00:16:29] ALL RIGHT, SO AND BUT WASN'T  
[00:16:33] THERE A MEETING OF THE JOINT ALLIANCE TO DEAL WITH THE  
[00:16:37] ORCA ECHO PROGRAM OR DID WE REPORT OUT ON THAT LAST TIME?  
[00:16:41] I'VE HAVE NOT REPORTED OUT ON SEAPORT ALLIANCE COMMITTEES.  
[00:16:46] ALL RIGHT. WELL ANYWAY, SO JOINT ENS AND SEAPORT ALLIANCE  
[00:16:49] COMMITTEES TO DISCUSS FURTHER THE POTENTIAL OF DOING AN ECHO LIKE PROGRAM  
[00:16:52] LIKE THE PORT OF VANCOUVER. AT SOME POINT IN TIME I WANT  
[00:16:55] TO MAKE SURE THAT ALL OF OUR COLLEAGUES HAVE HAD 221'S  
[00:16:58] ON THAT DISCUSSION BUT THOUGHT THAT THIS IS A KIND OF JOINT  
[00:17:03] COMMITTEE THAT WE SHOULD HAVE SOME PUBLIC AWARENESS ABOUT  
[00:17:06] ESPECIALLY FOR OUR OWN COMMISSIONERS.  
[00:17:11] ALL I TAKE THAT TO DO COMMISSIONER.  
[00:17:17] OKAY, I THINK WE'RE  
[00:17:21] ON TO THE AGENDA.  
[00:17:24] THIS TIME I WILL ASK EXECUTIVE DIRECTOR, I THINK YOU'VE  
[00:17:26] ALREADY GIVEN US INSIGHT ON THE AGENDA  
[00:17:30] A LITTLE EARLIER,  
[00:17:32] I WENT OUT OF ORDER HERE.  
[00:17:37] SO.  
[00:17:40] WILL THE CLERK UNMUTE ALL THE COMMISSIONERS ONLINE  
[00:17:45] AND COMMISSIONERS PLEASE UNMUTE YOURSELVES. I'M GOING TO  
[00:17:49] ASK EACH COMMISSIONER IN TURN IF THEY HAVE ANY MOTION TO  
[00:17:52] REARRANGE THE ORDERS OF THE DAY AND I BELIEVE WE HAVE ONE.  
[00:17:55] I WILL ASK FOR A SECOND IF NEEDED. THIS INCLUDES ANY ITEMS  
[00:17:57] REMOVED FROM THE CONSENT AGENDA. PLEASE RESPOND WHEN  
[00:18:01] THE CLERK CALLS ON YOU. IF YOU HAVE NO CHANGES,  
[00:18:04] JUST SAY NONE. CLERK?  
[00:18:07] THANK YOU MR. COMMISSION PRESIDENT. COMMISSIONER BOWMAN.  
[00:18:11] HI, I'D LIKE TO MAKE A MOTION TO MOVE ITEM 9B TO THE TOP OF  
[00:18:16] STAFF PRESENTATIONS AND BRIEFINGS.  
[00:18:20] OKAY.  
[00:18:22] SO MOVED. IS THERE A SECOND?  
[00:18:26] AND THE PURPOSE OF MOVING IT IS THAT I FELT THAT THE  
[00:18:29] BUDGET DISCUSSION NEEDS TO BE HIGHLIGHTED.  
[00:18:37] IT'S BEEN MOVED AND SECONDED. I WOULD CERTAINLY AGREE WITH  
[00:18:42] THAT. THE STAFF IS PREPARED WITH THE SEQUENCE HERE TO  
[00:18:46] PROVIDE THE BUDGET BRIEFING EARLIER IN THE AGENDA.  
[00:18:53] IF THEY WILL BE PRESENT AND AVAILABLE TO PROVIDE THE  
[00:18:55] BRIEFING.  
[00:18:58] MR. PRESIDENT, I DO BELIEVE THAT ALL PRESENTERS  
[00:19:01] WILL BE AVAILABLE. OKAY, THAT'S ALL I WANT TO BE SURE OF. SO  
[00:19:06] WITH THAT LET'S  
[00:19:08] CALL THE MOTION TO  
[00:19:12] REARRANGE THE AGENDA.  
[00:19:15] AND JUST FOR CLARITY, MR. COMMISSION PRESIDENT, THAT WAS  
[00:19:17] MOVING ITEM 9B UP TO THE BEGINNING OF PRESENTATION  
[00:19:21] REPORTS AND STAFF BRIEFINGS. IS THAT CORRECT, COMMISSIONER  
[00:19:25] BOWMAN? IS THAT YOUR PREFERENCE?  
[00:19:29] YES, PLEASE. OKAY, THANK YOU. SO THAT'S JUST MOVED UP A  
[00:19:33] LITTLE BIT THERE. SO  
[00:19:36] AND I THINK THAT'S A GREAT IDEA.  
[00:19:38] OKAY ROLL. PLEASE. YES, COMMISSIONER BOWMAN. AYE.  
[00:19:43] COMMISSIONER CALKINS.  
[00:19:48] I UNMUTED COMMISSIONER CALKINS EARLIER. I'M GOING TO TRY ONE  
[00:19:52] MORE TIME.  
[00:19:58] AYE.



[00:20:00] THANK YOU COMMISSIONER CALKINS. COMMISSIONER CHO.  
[00:20:04] HANG ON.  
[00:20:09] AYE. THANK YOU. COMMISSIONER FELLEMAN.  
[00:20:18] AYE. THANK YOU. AND THEN COMMISSIONER STEINBREUCK. AYE.  
[00:20:23] THAT MOTION DOES PASS. OKAY, THE MOTION PASSES.  
[00:20:29] I'D LIKE TO NOTE THAT COMMISSIONER BOWMAN'S ECHO WAS PRESENT AGAIN.  
[00:20:34] AND SO IF INDEED YOU CAN MUTE EVERYBODY, I THINK IS THE ONLY  
[00:20:36] WAY TO AVOID THAT. YES. I THINK I FIGURED OUT THE CULPRIT IT  
[00:20:40] MIGHT BE COMMISSIONER CHO'S OFFICE. SOMETIMES THAT HAPPENS.  
[00:20:44] I'M NOT SURE WHAT IT IS IF THERE'S SOMETHING AROUND YOUR  
[00:20:47] SPEAKER, BUT I'VE SEEN THAT HAPPEN. FOR AND SO YES, IF  
[00:20:49] COMMISSIONER BOWMAN IS SPEAKING COMMISSIONER CHO WILL NEED TO  
[00:20:51] BE MUTED WHICH IS WHY WE DO THIS WHOLE RIGMAROLE ANYWAY TO  
[00:20:55] CREATE BETTER QUALITY. SO THANKS FOR YOUR PATIENCE GUYS.  
[00:21:02] OKAY WITH THAT, ARE THERE ANY OTHER AMENDMENTS TO  
[00:21:07] THE AGENDA? THANK YOU. WE'RE GOING TO START WITH  
[00:21:10] COMMISSIONER CALKINS FOR THAT.  
[00:21:14] UNMUTING NOW.  
[00:21:21] COMMISSIONER CALKINS, DO YOU HAVE ANY CHANGES TO THE AGENDA TODAY? NO.  
[00:21:26] THANK YOU. COMMISSIONER CHO?  
[00:21:30] HE SAID NO.  
[00:21:34] ALL RIGHT. WAS THAT A NO? OKAY.  
[00:21:38] COMMISSIONER FELLEMAN, ANY CHANGES TO THE AGENDA TODAY?  
[00:21:46] NO.  
[00:21:49] THANK YOU. AND THEN COMMISSIONER STEINBREUCK, DO  
[00:21:53] YOU HAVE ANY CHANGES? NO, THANK YOU.  
[00:21:57] WE ARE NOW AT APPROVAL. OKAY STARTING NOW THE QUESTION  
[00:22:01] IS BEFORE US ON THE APPROVAL OF THE AMENDED AGENDA. PLEASE SAY  
[00:22:04] YES OR NO WHEN YOUR NAME IS CALLED. COMMISSIONER BOWMAN?  
[00:22:13] AYE. THANK YOU. COMMISSIONER CALKINS? AYE. THANK YOU.  
[00:22:18] COMMISSIONER CHO.  
[00:22:22] AYE. THANK YOU. COMMISSIONER FELLEMAN. AYE. AND COMMISSIONER  
[00:22:27] STEINBREUCK. AYE.YOUR AGENDA IS APPROVED WITH THE  
[00:22:32] CHANGES. WE ARE NOW ON ITEM 4, WHICH IS THE EXECUTIVE  
[00:22:39] DIRECTOR'S REPORT. WE'LL HEAR FROM EXECUTIVE DIRECTOR STEVE  
[00:22:43] METRUCK AT THIS TIME. GOOD AFTERNOON COMMISSIONERS.  
[00:22:49] IT'S HARD TO BELIEVE THAT WE ALREADY HALFWAY THROUGH THE  
[00:22:51] YEAR.  
[00:22:52] IF YOU HAD TOLD ME A YEAR AGO THAT TODAY WE WOULD BE IN THE  
[00:22:55] MIDDLE OF A GLOBAL PANDEMIC AND HAVING VIRTUAL MEETINGS DURING  
[00:22:58] A PERIOD OF NATIONWIDE CIVIL UNREST I WOULD NOT HAVE KNOWN  
[00:23:02] WHAT TO THINK. YET HERE. WE ARE PUSHING FORWARD IN THE FACE OF  
[00:23:05] ADVERSITY MORE COMMITTED THAN EVER TO OUR GOALS OF BEING A  
[00:23:09] MODEL FOR EQUITY, AND ENVIRONMENTAL SUSTAINABILITY,  
[00:23:12] AND AN ECONOMIC ENGINE FOR OUR REGION. I'D LIKE TO THANK ALL  
[00:23:16] OF OUR STAFF FOR THEIR VALUABLE CONTRIBUTIONS AND EFFORTS  
[00:23:18] TOWARDS THESE GOALS.  
[00:23:21] I'M SORRY. THERE ARE PEOPLE TALKING IN THE BACKGROUND.  
[00:23:24] I BELIEVE I WAS ABLE TO MUTE WHERE THE BACKGROUND  
[00:23:30] NOISE WAS COMING FROM. THANK YOU LAUREN. I'LL CONTINUE. ONE  
[00:23:34] GOAL IS OF THE UTMOST IMPORTANCE TO US AS AN  
[00:23:37] ORGANIZATION IS HEALTH AND SAFETY. THE AVIATION AND  
[00:23:40] CUSTOMER SERVICE TEAM AT THIS SEATAC INTERNATIONAL AIRPORT  
[00:23:44] HAS BEEN WORKING HARD TO ENHANCING HEALTH AND SAFETY AT  
[00:23:47] THE AIRPORT IN RESPONSE TO COVID-19. A KEY COMPONENT OF  
[00:23:52] THIS WORK INCLUDES THE COMMISSION MOTION APPROVED AT  
[00:23:54] YOUR MAY 12TH MEETING DIRECTING STAFF TO EXPLORE THE  
[00:23:58] IMPLEMENTATION OF INTERIM HEALTH SCREENING PROGRAM. A  
[00:24:02] SIGNIFICANT ASPECT OF THE SCREEN HEALTH SCREENING WORK  
[00:24:04] INCLUDES PROOF OF CONCEPT TEMPERATURE CHECK TESTING WHICH  
[00:24:07] WILL START TOMORROW AT THE MAIN TERMINAL. THE PROOF OF CONCEPT  
[00:24:11] TESTING WILL RUN FOR TWO WEEKS AND WILL TAKE PLACE DURING THE  
[00:24:14] PEAK TRAVEL TIMES FROM 9 A.M. TO 1 P.M. IN A LOCATION

[00:24:17] ADJACENT TO CHECK POINT 5. THE TESTING WILL BE CONDUCTED IN  
[00:24:21] PARTNERSHIP WITH ALASKA AIRLINES. LIKE THE EARLIER  
[00:24:24] EQUIPMENT TEST AT THE FIS, IT WILL BE A VOLUNTARY PROCESS  
[00:24:28] THAT INCLUDES SIGNAGE INDICATING PEOPLE CAN OPT OUT  
[00:24:31] AND THAT NO PERSONAL INFORMATION IS BEING COLLECTED.  
[00:24:35] FOR ANY PERSON WAS A TEMPERATURE EXCEEDING 100 POINT  
[00:24:38] FOUR DEGREES FAHRENHEIT, THEY WILL HAVE THE OPTION OF  
[00:24:41] CONFERRING WITH A MEDICAL PROVIDER CONTRACTED BY ALASKA.  
[00:24:45] THIS PROOF OF CONCEPT TESTING IS AN IMPORTANT STEP FOR  
[00:24:48] UNDERSTANDING HOW TO MAINTAIN SMOOTH PASSENGER FLOW, EQUIPMENT  
[00:24:51] PERFORMANCE, PASSENGER RECEPTIVITY, AND THE OVERALL  
[00:24:55] COST OF AN INTERIM TEMPERATURE CHECK PROGRAM THAT WOULD  
[00:24:59] INCLUDE BASED ON REQUIRED STAFFING LEVELS.  
[00:25:04] AIRPORT STAFF LOOKS FORWARD TO PROVIDING YOU A COMPREHENSIVE  
[00:25:07] PRESENTATION ON THE INTERIM TEMPERATURE SCREENING PROGRAM  
[00:25:10] AT YOUR JULY 28TH COMMISSION MEETING.  
[00:25:13] OTHER FLY HEALTHY SEA ACTIVITIES THIS WEEK INCLUDE  
[00:25:17] GATHERING FEEDBACK FROM THE TRAVELING PUBLIC WITH A BRIEF  
[00:25:19] SURVEY TO UNDERSTAND REACTIONS TO THE CHANGES TO DATE TO  
[00:25:23] IMPROVE HEALTH AND SAFETY AT THE AIRPORT AND TO SEEK  
[00:25:25] GUIDANCE AROUND FURTHER ACTIONS AND PUBLICIZING MASK UP AT  
[00:25:29] SEA, THE INITIATIVE TO PROVIDE FACIAL COVERINGS TO  
[00:25:37] PEOPLE IN THE TERMINAL WHO ARE NOT WEARING A MASK HAS BEEN  
[00:25:39] SUCCESSFUL. WE'VE ALREADY DISTRIBUTED 1,000 CARE KITS TO  
[00:25:43] DATE. NOW I'D LIKE TO TURN YOUR ATTENTION TO THE MARITIME  
[00:25:46] DIVISION, MORE SPECIFICALLY TO THE CRUISE INDUSTRY. OUR  
[00:25:50] PRIORITY HAS REMAINED ON THIS HEALTH AND SAFETY OF OUR  
[00:25:52] COMMUNITY AND THOSE TRAVELING THROUGH OUR REGION. LAST WEEK  
[00:25:56] NORWEGIAN CRUISE LINE HOLDINGS ANNOUNCED THAT THEY, TOO,  
[00:25:59] HAVE CANCELLED THEIR 2020 ALASKA CRUISE SEASON DUE TO THE  
[00:26:03] COVID PANDEMIC. THIS DECISION ALLOWS THE 2020 CANCELLATIONS  
[00:26:08] PREVIOUSLY ANNOUNCED BY ALL MAJOR CRUISE LINES. THIS FOLLOWS  
[00:26:12] THOSE CANCELLATIONS. THE HOME PORT IN SEATTLE, ALL THOSE  
[00:26:17] CRUISES ARE CANCELED FOR THE REST OF THE SEASON. CLEARLY  
[00:26:20] THERE'S MUCH UNCERTAINTY ABOUT THE FUTURE OF CRUISE HERE AND  
[00:26:23] AROUND THE WORLD. WE'LL CONTINUE TO WORK CLOSELY WITH CRUISE  
[00:26:25] LINES, FEDERAL, STATE, AND LOCAL HEALTH AUTHORITIES, THE US COAST  
[00:26:29] GUARD, US CUSTOMS AND BORDER PROTECTION, AND OTHERS TO  
[00:26:32] ACHIEVE THE RETURN OF CRUISE WITH ENHANCED HEALTH AND SAFETY  
[00:26:35] MEASURES IN 2021. SPEAKING OF BEING READY FOR THE FUTURE, LAST  
[00:26:41] WEEK WE WELCOMED 25 YOUNG PEOPLE TO THE PORT TO BEGIN  
[00:26:44] THEIR PORT INTERNSHIP PROGRAM. WE'LL BE WORKING VIRTUALLY  
[00:26:47] THROUGH THE END OF AUGUST. ALTHOUGH THE SCALE OF THE  
[00:26:50] PROGRAM HAS BEEN ADJUSTED TO REFLECT THE REALITIES OF THE  
[00:26:53] COVID-19 ENVIRONMENT, WE'RE VERY PLEASED THAT WE CAN  
[00:26:57] CONTINUE TO OFFER THESE OPPORTUNITIES AT A TIME  
[00:27:00] OF UNCERTAINTY. INTERNS WILL BE CONDUCTING RESEARCH AND  
[00:27:03] INTERVIEWING PORT STUFF TO BUILD AN OUTREACH TOOL THAT  
[00:27:05] INFORMS YOUTH IN OUR REGION ABOUT CAREER AND LEARNING  
[00:27:08] OPPORTUNITIES IN AVIATION , MARITIME, THE CONSTRUCTION  
[00:27:12] TRADES, AND ENVIRONMENTAL SUSTAINABILITY. INTERNS WILL  
[00:27:15] GAIN EXPOSURE TO PORT INDUSTRIES AND PROFESSIONALS  
[00:27:18] WHILE DEVELOPING PROJECT MANAGEMENT AND PRESENTATION  
[00:27:21] SKILLS.  
[00:27:23] IN ADDITION TO THE PORT INTERNSHIPS, USE AGE 16 TO 24  
[00:27:26] WILL SOON HAVE ACCESS TO EMPLOYMENT OPPORTUNITIES FUNDED  
[00:27:29] BY THE OPPORTUNITY INITIATIVE MOTION WHICH  
[00:27:33] WAS PASSED RECENTLY. TWO CONTRACTS HAVE BEEN EXECUTED TO  
[00:27:37] SEATTLE GOODWILL, THE URBAN LEAGUE APPRENTICESHIP AND  
[00:27:40] NON-TRADITIONAL EMPLOYMENT FOR WOMEN, A NEW AND LOW-INCOME  
[00:27:44] HOUSING INITIATIVE AND THEY ACCOUNT FOR OVER 100 EMPLOYMENT  
[00:27:47] OPPORTUNITIES. WHILE THREE MORE ARE BEING FINALIZED, SEATTLE  
[00:27:51] GOODWILL AND THE URBAN LEAGUE PLAN OUT YOUTH EMPLOYED WITHIN

[00:27:54] THE NEXT TWO WEEKS. YOUNG PEOPLE HAVE THE OPPORTUNITY TO  
[00:27:57] GAIN EXPERIENCE IN EITHER MARITIME, ENVIRONMENTAL  
[00:27:59] AEROSPACE, CONSTRUCTION AND TRADES, OR TOURISM WORK THROUGH  
[00:28:03] OUR CONTRACTED PARTNERS. MOVING TO TODAY'S  
[00:28:06] COMMISSION MEETING, I'D LIKE TO HIGHLIGHT A FEW ITEMS.  
[00:28:09] ITEM 6H IS A REPLACEMENT OF THE HVAC SYSTEM AT THE WORLD  
[00:28:13] TRADE CENTER. THIS WAS IDENTIFIED AS A PRIORITY  
[00:28:15] PROJECT FOR THE SUSTAINABLE EVALUATION FRAMEWORK AND IS THE  
[00:28:18] FIRST PROJECT TO COME BEFORE THE COMMISSION FOR  
[00:28:21] AUTHORIZATION FOR BOTH DESIGN AND CONSTRUCTION FUNDS SINCE  
[00:28:24] THE POLICY WAS ADOPTED. ALTHOUGH INITIATED WELL BEFORE  
[00:28:27] THE ADOPTION OF THE SUSTAINABILITY DIRECTIVE, WE  
[00:28:30] BELIEVE THE STEPS TAKEN BY THE PROJECT TEAM FULFILL THE INTENT  
[00:28:33] OF THE POLICY TO INTEGRATE SUSTAINABILITY INTO CAPITAL  
[00:28:36] DECISIONS AND TO PROVIDE TRANSPARENCY IN THE  
[00:28:39] DECISION-MAKING PROCESS. ITEM 7 A IS A MOTION OF THE  
[00:28:43] PORT OF SEATTLE COMMISSION TO DIRECT A COMPREHENSIVE  
[00:28:45] ASSESSMENT OF THE PORT POLICE DEPARTMENT. I WILL HAVE MORE TO  
[00:28:49] SAY ON THAT AS WE GET TO THAT AGENDA ITEM. AND FINALLY ITEM 9B  
[00:28:53] IS A BRIEFING ON OUR 2021 BUDGET DEVELOPMENT. AS  
[00:28:57] COMMISSIONER STEINBREUCK TALKED ABOUT, AND AS YOU ALREADY  
[00:29:00] KNOW,  
[00:29:02] THE COVID-19 PANDEMIC HAS DISRUPTED MANY ELEMENTS  
[00:29:06] OF OUR LIVES. IT HAS LED TO UNPRECEDENTED DECLINES IN  
[00:29:09] ACTIVITY ACROSS AVIATION AND MARITIME SECTORS WHICH IS  
[00:29:12] CAUSE CHALLENGES AND UNCERTAINTY IN OUR BUDGETING  
[00:29:14] PROCESS. THIS UNCERTAINTY UNDERSCORES THE IMPORTANCE OF  
[00:29:17] FLEXIBILITY AS WE PLAN FOR 2021. THIS BRIEFING WILL REVIEW  
[00:29:22] MY APPROACH AND STRATEGY IN BUILDING THE 2021 BUDGET AND  
[00:29:25] I'LL HAVE MORE TO SAY ON THAT WHEN WE REACH THAT PART OF THE  
[00:29:27] AGENDA. COMMISSIONERS, THIS CONCLUDES MY REMARKS.  
[00:29:36] PRESIDENT STEINBREUCK, YOU'LL NEED TO HIT THE UNMUTE PROMPT  
[00:29:39] DUE TO THE BACKGROUND NOISE.  
[00:29:46] HANG ON. THERE WE GO.  
[00:29:50] AM I GOOD? ALL RIGHT. THANK YOU DIRECTOR METRUCK.  
[00:29:55] OUR NEXT ITEM OF BUSINESS IS ITEM FIVE  
[00:30:01] PUBLIC COMMENT. I BELIEVE WE HAVE 16 WHO HAVE CALLED IN  
[00:30:04] ADVANCE. I'M SORRY, MR. COMMISSION  
[00:30:09] PRESIDENT. PLEASE FORGIVE THE INTERRUPTION. STAFF IS ASKING  
[00:30:12] FOR CLARIFICATION ON THE REORDERING OF THE AGENDA IN  
[00:30:15] ORDER TO BE ABLE TO HAVE STAFF PRESENT FOR THAT PRESENTATION.  
[00:30:19] I NEED SOME CLARIFICATION ON IF 9B WAS MOVED UP TO THE  
[00:30:24] BEGINNING OF SECTION 9 FOR PRESENTATIONS OR IF IT WAS  
[00:30:27] ACTUALLY MOVED TO SECTION 7 FOR SPECIAL ORDERS?  
[00:30:33] COMMISSIONER BOWMAN, WHAT IS YOUR PREFERENCE? MY PREFERENCE  
[00:30:38] IS TO MOVE IT UP TO ABOVE 9A. SO THE FIRST ONE UNDER  
[00:30:43] PRESENTATIONS. THANK YOU VERY MUCH FOR THAT.  
[00:30:46] CLARIFICATION. IT'S JUST A SLIGHT MOVE. SO NOT A BIG MOVE.  
[00:30:50] OKAY. THANK YOU COMMISSIONERS. I THOUGHT THAT'S WHAT WE HAD  
[00:30:55] AGREED TO. SO. ALRIGHT, VERY GOOD. THANKS. SORRY IF YOU'RE  
[00:31:00] GETTING SOME BACKGROUND NOISE HERE. I CAN'T CONTROL IT ON  
[00:31:02] THE OUTSIDE.  
[00:31:05] IT'LL BE OVER SHORTLY. THE NEXT ITEM IS ITEM 5,  
[00:31:10] PUBLIC COMMENT. THE COMMISSION WILL NOW ACCEPT  
[00:31:13] PUBLIC COMMENT FROM THOSE WHO SIGNED UP. WRITTEN MATERIALS  
[00:31:17] PROVIDED TO THE CLERK WILL BE INCLUDED IN TODAY'S MEETING  
[00:31:21] RECORD. THE CLERK HAS A LIST OF THOSE PREPARED TO SPEAK. AS THE  
[00:31:25] CLERK CALLS YOUR NAME, WE WILL OPEN THE SPEAKING LINE AND  
[00:31:29] COMMENTERS WILL HAVE TO UNMUTE THEMSELVES THEN PLEASE REPEAT  
[00:31:33] YOUR NAME FOR THE RECORD. IF YOU WERE ON THE SKYPE MEETING  
[00:31:37] AND ALSO STREAMING THE MEETING PLEASE MUTE THE VIDEO STREAM TO  
[00:31:40] AVOID FEEDBACK. ALSO NOTE THERE IS A THREE-MINUTE LAG ON THE  
[00:31:45] VIDEO STREAM. WE WILL LIMIT THE COMMENT TIME TO 2



[00:31:49] MINUTES PER PERSON. CLERK, PLEASE CALL THE FIRST SPEAKER.  
[00:31:53] THANK YOU COMMISSIONER STEINBREUCK. THE FIRST PERSON  
[00:31:57] THAT I HAVE ON MY LIST IS DANNETTE INDSMANDER.  
[00:32:05] DANNETTE, WERE YOU ABLE TO JOIN US? IF YOU ARE ON THE PHONE,  
[00:32:09] YOU'LL NEED A PRESS STAR SIX TO UNMUTE.  
[00:32:13] I WILL GO TO THE NEXT SPEAKER. AND THE NEXT PERSON THAT I HAVE  
[00:32:26] IS HEATHER WORTHLY AND HEATHER YOU'RE ON DESKTOP SO  
[00:32:28] I'M SENDING YOU AN UNMUTE PROMPT NOW. THANK YOU LAUREN.  
[00:32:33] GOOD AFTERNOON COMMISSIONERS, EXECUTIVE DIRECTOR METRUCK. MY  
[00:32:37] NAME IS HEATHER WORTHLY. I AM THE EXECUTIVE DIRECTOR OF PORT  
[00:32:40] JOBS. I AM TESTIFYING TODAY IN SUPPORT OF THE PORT'S  
[00:32:44] WORKFORCE DEVELOPMENT STRATEGIC PLAN AND TO APPLAUD THE PORT'S  
[00:32:48] SIGNIFICANT EFFORTS TO INCREASE EQUITY, DIVERSITY, AND INCLUSION  
[00:32:53] UNDER THE LEADERSHIP OF BOODKHA GAYSAR. AS INEQUITY HAS BEEN  
[00:32:57] LAID BARE BY THE PANDEMIC AND THE MURDER OF GEORGE FLOYD, THE  
[00:33:01] PORT'S WORK TO INCREASE EQUITABLE ACCESS TO ECONOMIC  
[00:33:06] PROSPERITY AND TO LEVERAGE THE PORT'S INVESTMENTS AS AN ANCHOR  
[00:33:10] INSTITUTION IS ESSENTIAL. THE ITS PROPOSED WORKFORCE  
[00:33:14] DEVELOPMENT STRATEGIC PLAN TO BE PRESENTED TODAY BY WORKFORCE  
[00:33:18] DIRECTOR LUIS NAVARRO EXPANDS THE PORT'S SUPPORT OF WORKFORCE  
[00:33:22] DEVELOPMENT, ADDS NEW FUNDING, AND REACHES NEW AREAS, GREEN  
[00:33:27] CAREERS IN PARTICULAR, AND DESERVE SUPPORT. ON BEHALF OF  
[00:33:31] PORT JOBS AND OUR BOARD OF DIRECTORS LED BY SEAN TAHIDE  
[00:33:35] OF ALASKA AIRLINES COMMUNITY ENGAGEMENT, WE ARE FULLY  
[00:33:38] SUPPORTIVE OF THE PROPOSED AVIATION SECTOR STRATEGIES FOR  
[00:33:41] 2021 TO 2023 AND WILL CONTINUE TO SUPPORT THE PORT'S WORK TO  
[00:33:46] EXPAND THE AVIATION CAREER PATHWAYS THROUGH OUR AVIATION  
[00:33:50] MAINTENANCE TECHNICIAN ON-RAMP WITH PARTNER SOUTH SEATTLE  
[00:33:53] COLLEGE AND THE ADDITION OF SECURITY PATHWAYS IN THE YEAR  
[00:33:56] AHEAD. THANK YOU FOR THE OPPORTUNITY TO SPEAK TODAY AND  
[00:34:00] FOR ALL OF YOUR WORK DURING THESE CHALLENGING TIMES.  
[00:34:07] THANK YOU, HEATHER. THE NEXT SPEAKER, PLEASE.  
[00:34:10] YES, NEXT I HAVE EMILY YIM. EMILY IS ALSO JOINING US VIA  
[00:34:15] DESKTOP. SO EMILY I'M SENDING THE UNMUTE PROMPT NOW.  
[00:34:21] YOU KNOW WHAT LAUREN I'VE BEEN HAVING PROBLEM WITH THE UNMUTE  
[00:34:23] SO I'M GOING TO JUST SPEAK THROUGH THE PHONE IF THAT'S  
[00:34:25] OKAY WITH YOU, BUT I AM ABLE TO SEE EVERYONE ELSE. OKAY,  
[00:34:28] PERFECT. YEP, AND I CAN HEAR YOU JUST FINE. SO YOU'RE GOOD  
[00:34:31] TO GO. OKAY. EXCELLENT. THANK YOU. GOOD AFTERNOON. MY NAME IS  
[00:34:34] EMILY YIM, AND I'M THE EXECUTIVE DIRECTOR OF  
[00:34:36] WASHINGTON ALLIANCE FOR BETTER SCHOOLS, WHICH IS A NONPROFIT  
[00:34:40] COLLABORATION OF 12 SCHOOL DISTRICTS REPRESENTING OVER A  
[00:34:42] QUARTER MILLION PUBLIC SCHOOL STUDENTS. WE UNDERSTAND HOW  
[00:34:46] IMPORTANT A DIVERSE WORKFORCE IS AND ALSO HOW IMPORTANT IT IS  
[00:34:49] TO GROW AND DEVELOP A TALENT IN A STRATEGIC AND SUSTAINABLE WAY.  
[00:34:54] OVER THE PAST THREE YEARS, WASHINGTON ALLIANCE FOR BETTER  
[00:34:57] SCHOOLS HAS PARTNERED WITH THE PORT OF SEATTLE TO HAVE OVER A  
[00:35:00] HUNDRED AND ONE TEACHERS LEARN ABOUT THE PORT AND TO INTEGRATE  
[00:35:03] THE WORK INTO THEIR CLASSROOMS. THROUGH OUR WORK, PORT  
[00:35:06] EMPLOYEES AND TEACHERS HAVE CREATED CLASSROOM UNITS ON  
[00:35:09] TOPICS LIKE INNOVATION WITH YOUR NEW BAGGAGE SYSTEM, MARINE  
[00:35:12] HABITATS AND SUSTAINABILITY, AND HUMAN TRAFFICKING. IN FACT, THE  
[00:35:16] HUMAN TRAFFICKING WAS SO ENGAGING FOR STUDENTS IN HIGH  
[00:35:18] SCHOOL THAT THE STUDENTS ACTUALLY  
[00:35:21] ENDED UP DESIGNING ANOTHER UNIT FOR YOUNGER MIDDLE SCHOOL  
[00:35:23] STUDENTS. WE'VE ALSO PARTNERED WITH THE PORT IN DEVELOPING 11  
[00:35:26] CAREER VIDEOS WHICH ARE POSTED ON OUR WEBSITE SO THAT ALL  
[00:35:29] TEACHERS CAN GET ACCESS AND UTILIZE THESE RESOURCES. CORE  
[00:35:33] CONNECTED LEARNING ABOUT THE PORT ISN'T DESIGNATED TO ONE  
[00:35:35] WEEK OR SPECIFIC TIME, BUT IS TAUGHT BY TEACHERS AS AN  
[00:35:39] IMPORTANT TOOL AND THROUGHOUT THE YEAR. BECAUSE ONCE A  
[00:35:42] TEACHER IS EXPOSED AND GIVEN KNOWLEDGE THROUGH THESE  
[00:35:44] PARTNERSHIPS LIKE THE PORT, THEY'RE GOING TO CONTINUE TO

[00:35:47] CARRY THAT INFORMATION INTO THE NEXT CLASS, INTO THE NEXT YEAR,  
[00:35:50] AND FOR YEARS TO COME. THOSE 101 TEACHERS THAT I REFERENCED, THEY  
[00:35:56] WORKED WITH 13,230 STUDENTS THAT YEAR ALONE AND THAT ONE  
[00:36:01] TEACHER SERVES A HUNDRED FIFTY STUDENTS A YEAR, WHICH REALLY  
[00:36:03] ALIGNS THE ORGANIZATION SCALE WITH STRATEGY EFFORTS. WE HOPE  
[00:36:07] THAT THE PORT WILL CONTINUE TO BE ONE OF THE MAJOR WORKFORCE  
[00:36:09] ARM THAT WE CAN SHOWCASE TO OUR EDUCATORS IN OUR REGION AND  
[00:36:13] THAT WE ALSO FULLY SUPPORT THE WORKFORCE STRATEGY PLAN THAT IS  
[00:36:17] GOING TO BE PROPOSED TODAY. SO THANK YOU SO MUCH FOR YOUR  
[00:36:20] PARTNERSHIP.  
[00:36:22] THANK YOU HEATHER.  
[00:36:24] THANK YOU. EMILY.  
[00:36:26] WE'LL TAKE THE NEXT SPEAKER. YES. NEXT I HAVE SHIREEN HENRY  
[00:36:31] AND SHIREEN AND I'M GOING TO SEND THE UNMUTE PROMPT NOW.  
[00:36:43] SHIREEN, WERE YOU ABLE TO UNMUTE?  
[00:36:53] WE CAN COME BACK JUST TO SHIREEN?  
[00:36:57] OKAY. SURE, AND I'M GOING TO TRY SENDING IT ONE MORE TIME.  
[00:36:59] IT WILL BE A LITTLE BANNER BELOW AT  
[00:37:02] THE BOTTOM OF YOUR SCREEN.  
[00:37:08] AND THEN IF YOU ARE STILL NOT ABLE TO UNMUTE I WOULD HIGHLY  
[00:37:11] RECOMMEND JOINING US VIA THE CALL IN LINE AND THEN WE CAN  
[00:37:16] COME BACK TO YOU.  
[00:37:21] NEXT I HAVE VERONICA WADE, ALSO ON DESKTOP. VERONICA, I'M  
[00:37:27] SENDING THE PROMPT.  
[00:37:32] I'M ACTIVATED ON MY PHONE. THANK YOU. MY NAME IS VERONICA  
[00:37:36] WADE. I AM THE EXECUTIVE WORKFORCE UNIT AT SOUTH SEATTLE COLLEGE  
[00:37:40] AND SO THANKS FOR THE OPPORTUNITY TO SPEAK IN SUPPORT  
[00:37:42] OF THE WORKFORCE DEVELOPMENT STRATEGIC PLAN ON THE AGENDA  
[00:37:45] LATER TODAY. SO EARLIER HEATHER WORTHLY MADE REFERENCE TO OUR  
[00:37:49] PARTNERSHIP AND I JUST LIKE TO GIVE A BRIEF EXAMPLE OF WHAT  
[00:37:51] THIS EQUITY WORK LOOKS LIKE ON THE GROUND. ENSURING THE SUCCESS  
[00:37:55] SO FAR OF AN AIRPORT CAREER PATHWAYS PROTOTYPE THAT WAS  
[00:37:59] REALLY MADE POSSIBLE BY THE SUPPORT OF THE PORT OF SEATTLE  
[00:38:02] WORKFORCE DEVELOPMENT DEPARTMENT AND IN PARTNERSHIP  
[00:38:04] WITH PORT JOBS. SO WE'VE WORKED TOGETHER TO PROVIDE A  
[00:38:07] NEW CAREER PATHWAY FOR INCUMBANT AIRPORT WORKERS TO ENTER  
[00:38:10] OUR FAA-APPROVED AVIATION MAINTENANCE TECHNOLOGY PROGRAM  
[00:38:13] AT SOUTH SEATTLE COLLEGE BY OFFERING AN ON-RAMP READINESS  
[00:38:16] CLASS ON SITE AT THE AIRPORT. SO RECRUITMENT WAS MANAGED BY  
[00:38:20] PORT JOBS, AND WE PAIRED AN AVIATION FACULTY AND A BASIC  
[00:38:23] SKILLS FACULTY IN A TEAM TEACHING MODEL TO PREPARE  
[00:38:26] STUDENTS VIA ENGLISH AND MATH CONTEXTUALIZED TO AVIATION,  
[00:38:30] INTRODUCTION TO TERMINOLOGY AND CONCEPTS AND TOOLS THAT ARE KEY TO THE  
[00:38:33] PROGRAM. SO THE GOAL IS TO HELP THEM GET PREPARED TO ENROLL IN  
[00:38:37] THE 2-YEAR AVIATION MAINTENANCE TECHNOLOGY PROGRAM OUTSIDE THE  
[00:38:40] COLLEGE. WE ALSO IMPROVED OUR AVIATION PROGRAM BY ADDING THIS  
[00:38:44] TEAM TEACHING MODEL OF BASIC SKILLS FACULTY PLUS TECHNICAL  
[00:38:47] FACULTY, CALLED I-BEST, INTO THE FIRST TWO QUARTERS, AND THIS  
[00:38:51] WILL LAUNCH IN OUR AFTERNOON SESSION IN THE FALL. THIS  
[00:38:54] PROTOTYPE PROJECT IMPROVES OUR DIVERSITY OF RACIAL EQUITY  
[00:38:57] GOALS OF THE COLLEGE BY IMPROVING EQUITY BOTH IN TERMS  
[00:39:01] OF ACCESS AND OUTCOMES. OUR PORT JOBS PARTNERS ARE  
[00:39:04] SUPPORTING THE STUDENTS WITH ALASKA AIRLINES AIRPORT  
[00:39:06] UNIVERSITY SCHOLARSHIPS WHEN THEY TRANSITION TO THE COLLEGE  
[00:39:09] AND THROUGH A DONOR WE'VE LAUNCHED A SCHOLARSHIP AT SOUTH  
[00:39:11] AIM TO ASSIST BLACK AND LATINX THAT STUDENTS ENROLLED IN THE  
[00:39:14] AVIATION PROGRAM AS WELL. SO OUT OF 19 REGULAR ATTENDEES, 17  
[00:39:18] COMPLETED COVID-19 PUSHED INITIAL SPRING ENROLLMENT INTO  
[00:39:21] THE FALL, BUT ALL 17 PLAN ON CONTINUING ON; 16 OF THEM AT SOUTH  
[00:39:25] AND ONE AT ANOTHER COLLEGE. THIS HAS BEEN A REALLY  
[00:39:28] STRATEGIC AND THOUGHTFUL PROJECT WITH GREAT  
[00:39:30] COLLABORATION THAT SHOWS PROMISE OF REPLICATION TO OTHER  
[00:39:33] CAREER PATHWAYS AND WORKFORCE DEVELOPMENT TRACKS AND PORT

[00:39:36] PRIORITY AREAS. THANKS.  
[00:39:39] OKAY. THANK YOU. NEXT SPEAKER AND NEXT I WILL CALL FOR  
[00:39:44] SHIREEN HENRY AGAIN.  
[00:39:59] YOU'LL NEED A PRESS STAR SIX IF YOU ARE ON THE PHONE LINE.  
[00:40:12] WELL, MAYBE WE CAN COME BACK TO HER AGAIN. TRY AGAIN LATER.  
[00:40:15] LET'S GO ON TO THE NEXT SPEAKER.  
[00:40:17] NEXT. I HAVE, MICHELLE MERRIWEATHER.  
[00:40:22] I'M HERE. CAN YOU HEAR ME? GREAT. YES, WE CAN.  
[00:40:25] PERFECT. GOOD AFTERNOON, AND THANK YOU FOR YOUR TIME TODAY.  
[00:40:28] MY NAME IS MICHELLE MERIWETHER AND I HAVE THE HONOR OF  
[00:40:31] REPRESENTING THE URBAN LEAGUE OF METROPOLITAN SEATTLE. OUR  
[00:40:35] 90-YEAR HISTORY IN SEATTLE, OUR OVER 50 EMPLOYEES, AND OUR BOARD  
[00:40:39] OF DIRECTORS, THE URBAN LEAGUE HAS BEEN A CLOSE PARTNER WITH  
[00:40:43] THE PORT AS MENTIONED EARLIER. WE ARE WORKING ON A SUMMER  
[00:40:46] PROGRAM FOR SOME USE BUT I'M HERE TO SUPPORT THE STRATEGIC  
[00:40:51] PLAN THAT WILL BE MENTIONED AND DISCUSSED LATER TODAY BY LUIS  
[00:40:56] NAVARRO.  
[00:40:58] BOODKHA, LOUISE, AND HER TEAM HAVE CREATED A WONDERFUL PLAN THAT  
[00:41:02] CONTINUES TO FACE THE INEQUITIES AND CHALLENGES THAT OUR YOUNG  
[00:41:07] PEOPLE AND PEOPLE OF COLOR, ESPECIALLY BLACK MEN AND WOMEN,  
[00:41:12] HAVE FACED IN OUR HISTORY. THE URBAN LEAGUE HAS PARTNERED WITH  
[00:41:17] THE PORT FOR THE LAST FEW YEARS TO CREATE PATHWAYS AND REMOVE  
[00:41:21] BARRIERS FOR PARTICIPANTS THAT ARE LOOKING FOR WORK IN  
[00:41:24] CONSTRUCTION AND TRADES WITH PREFERRED ENTRY  
[00:41:28] INTO THOSE JOBS AS WELL AS OPPORTUNITIES TO BECOME A PART  
[00:41:31] OF THE UNION. WE ARE LITERALLY TEACHING PEOPLE HOW TO FISH.  
[00:41:35] THROUGH OUTREACH IN CAREER AND HIRING FAIRS,  
[00:41:38] STREET OUTREACH, ONE-ON-ONE COUNSELING, PARTY HIRE  
[00:41:43] HAS IDENTIFIED TALENT FROM COMMUNITIES THAT WENT ON TO  
[00:41:46] PARTICIPATE IN SOFT SKILLS TRAINING, RELICENSING,  
[00:41:51] HOUSING, AND CERTIFICATION TRAINING. THE PORT HAS ALLOWED  
[00:41:56] US TO REMOVE MAJOR BARRIERS AND OFFER LIFE-CHANGING  
[00:42:00] OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES REGARDLESS OF  
[00:42:03] THEIR BACKGROUND FOR THE LAST THREE YEARS.  
[00:42:06] OUR PARTY HIGHER PARTNERSHIP WITH THE PORT HAS PLACED MORE  
[00:42:11] THAN 250 PEOPLE INTO APPRENTICESHIPS, PRE  
[00:42:15] APPRENTICESHIPS, OR THE TRADES WITH THE RETENTION RATE OF MORE  
[00:42:18] THAN 80%. PORT COMMISSIONERS, I THANK YOU FOR THIS  
[00:42:22] OPPORTUNITY AND I URGE YOU TO ALLOW THIS IMPORTANT  
[00:42:25] WORK TO CONTINUE. THANK YOU.  
[00:42:28] AND THANK YOU MICHELLE. GOOD TO HEAR FROM YOU. NEXT SPEAKER,  
[00:42:32] PLEASE.  
[00:42:33] YES,  
[00:42:35] I'M GOING TO GO THROUGH THE REST OF THIS LIST THEN  
[00:42:37] I'LL GO BACK TO SHIREEN AND THEN DANETTE AS WELL AND SEE IF  
[00:42:41] WE CAN GET THOSE SORTED OUT.  
[00:42:45] SO NEXT I HAVE ABDULLAH HIJAMA.  
[00:42:55] CAN YOU HEAR ME? YES.  
[00:42:58] YES. GOOD AFTERNOON. GOOD AFTERNOON. MY NAME IS ABDULLAH  
[00:43:02] HIJAMA AND I AM EAST AFRICAN COMMUNITY ADVOCATE. IN THE PAST,  
[00:43:07] I WORKED WITH THE LUIS NAVARRO AND THE OFFICE OF EQUITY,  
[00:43:11] DIVERSITY, AND INCLUSION. WE DID SEVERAL CUSTOMER SERVICE  
[00:43:15] WORKSHOPS WITH THE TAXI DRIVERS AND UBER DRIVERS WORKING AT THE  
[00:43:19] AIRPORT. WE ALSO GIVE CULTURAL AWARENESS TRAINING TO THE STAFF  
[00:43:25] OF PORT OF SEATTLE/  
[00:43:27] EAST AFRICAN COMMUNITY IN SEATTLE ARE THE FASTEST-GROWING  
[00:43:30] IMMIGRANT SINCE 1991. LARGE NUMBER OF PORT WORKERS, OF THE  
[00:43:36] TAXI DRIVERS ARE MEMBERS OF EAST AFRICAN COMMUNITY.  
[00:43:41] THE THREE-YEAR WORKFORCE DEVELOPMENT STRATEGIC PLAN  
[00:43:45] PRESENTED BY THE OFFICE OF EQUITY, DIVERSITY, AND INCLUSION  
[00:43:48] IS VERY IMPORTANT TO OUR COMMUNITY. THIS PROGRAM IS  
[00:43:54] SUPPORTING TRAINING AND HIRING DIVERSE SKILLED WORKFORCE IN  
[00:43:59] THE PORT RELATED SECTION OF AVIATION, MARITIME, CONSTRUCTION

[00:44:06] AND GREEN JOBS AND WILL CONTINUE TO BENEFIT MOST  
[00:44:10] COMMUNITIES AND PARTICULARLY AND PROVIDING SUPPORT FOR  
[00:44:14] COMMUNITY OF COLOR, WOMEN, IMMIGRANT, REFUGEE TO ENTER TO  
[00:44:19] THE PORT-RELATED CAREER. WE SUPPORT THIS PROGRAM, AND WE  
[00:44:23] ASK THE COMMISSIONER TO APPROVE. THANK YOU. THANK YOU  
[00:44:27] VERY MUCH.  
[00:44:29] THANK YOU.  
[00:44:31] WE'LL HEAR FROM THE NEXT SPEAKER. YES, AND IT APPEARS  
[00:44:34] SHIREEN IS ON THE PHONE. SO SHIREEN, ARE YOU ABLE TO PRESS  
[00:44:37] STAR SIX TO UNMUTE?  
[00:44:51] YEAH. CAN YOU HEAR ME? GREAT.  
[00:44:55] THANK YOU SO MUCH. I'M SORRY FOR THE TECHNICAL DIFFICULTIES  
[00:44:59] IT HAPPENS. SO HELLO.  
[00:45:01] HELLO. I'M SHIREEN, THE DEPUTY DIRECTOR OF WASHINGTON  
[00:45:04] ALLIANCE FOR BETTER SCHOOLS AND I WORK DIRECTLY WITH EMILY YUM.  
[00:45:08] I ALSO WORKED VERY CLOSELY WITH CONSUELA DAVIS AND LUIS NAVARRO.  
[00:45:12] WORKING WITH OUR TEACHERS TO MEET THE STRATEGIC PLAN OF THE  
[00:45:14] PORT. THIS SUMMER WE HAVE BEEN ABLE TO EXPOSE TEACHERS TO  
[00:45:19] MARITIME CAREERS THROUGH A VIRTUAL TOUR OF FISHERMAN'S TERMINAL, AN  
[00:45:24] INTRO INTO THE MARITIME INNOVATION CENTER AND THE  
[00:45:27] COLLABORATION AMONG SMALL BUSINESSES, AND ALSO HEARING  
[00:45:31] ABOUT PARTNERSHIPS THAT HAPPEN BETWEEN TELE-DOCTORS AND  
[00:45:35] THE BOATING ASSOCIATIONS AS A RESPONSE TO COVID AND SO ALL OF  
[00:45:39] THESE TEACHERS HAVE BEEN ABLE TO THINK ABOUT HOW THOSE  
[00:45:42] MARITIME CAREERS MIGHT BE BROUGHT TO THEIR STUDENTS. WE  
[00:45:45] WERE ALSO EXPOSED TO THE CONSTRUCTION CAREERS AT THE  
[00:45:49] AIRPORT AND HAD THE SAFETY MANAGER FROM THE AIRPORT AND  
[00:45:52] ALSO SOME CONTRACTED CONSTRUCTION SUPERINTENDENTS  
[00:45:56] SHARE ABOUT THE NEED AND THE WORK FORCE IN THAT AREA. SO WE  
[00:46:01] HAVE HAD ABOUT 3,400 STUDENTS THAT WILL BE AFFECTED BY THE  
[00:46:05] TEACHERS THAT ARE GETTING THIS PROGRAM THIS SUMMER AND WE  
[00:46:09] WOULD REALLY LIKE TO BE ABLE TO CONTINUE THIS WORK AND BE ABLE  
[00:46:12] TO SEE THESE CAREERS BROUGHT FORTH AND MADE VISIBLE TO OUR  
[00:46:15] TEACHERS. THANK YOU.  
[00:46:20] COMMISSIONER STEINBREUCK YOU GOT MUTED.  
[00:46:28] SORRY, I WAS MUTING BECAUSE OF SOME BACKGROUND NOISE. I  
[00:46:32] NEEDED TO CUT OUT. SO ALRIGHT, LET'S TAKE THE NEXT SPEAKER.  
[00:46:38] YEP AND NEXT I HAVE NIAMBERA RUHI OMAHA AND THEY HAVE  
[00:46:44] JOINED US VIA DESKTOP. SO I'M SENDING THE UNMUTE PROMPT NOW.  
[00:46:51] GOOD AFTERNOON, EVERYBODY. I AM  
[00:46:55] HONORED TO SPEAK ON BEHALF OF AFRICAN CHAMBER OF COMMERCE.  
[00:46:58] MY NAME IS NURARIHYON BOGLE. I AM HERE TO SUPPORT THE WORK  
[00:47:03] THAT IS BEING DONE BY BOTH BOOKDHA AND LUIS NAVARRO AND  
[00:47:07] WOULD LIKE TO KINDLY ASK THE COMMISSIONERS TO APPROVE THE  
[00:47:10] WORKFORCE DEVELOPMENT.  
[00:47:14] STRUCTURES. WE HAVE RECENTLY PARTNERED WITH  
[00:47:18] WITH THE PORT TO BE ABLE TO BASICALLY INVOLVE AFRICAN  
[00:47:24] IMMIGRANT YOUTH IN, FIRST OF ALL, GIVING THEM INFORMATION ON  
[00:47:29] DIFFERENT SECTORS OR CAREER PATHS THAT THEY CAN GO TO SO  
[00:47:32] THAT WE CAN HAVE THEM GET ANY EQUITABLE POSITIONS THAT  
[00:47:37] ARE OUT THERE. FOR YOU TO APPROVE THIS IT WOULD CREATE AN  
[00:47:43] INTENTIONAL PARTNERSHIP FOR US SO THAT WE CAN BE ABLE TO  
[00:47:46] SPREAD THE WORD IN CREATING THOSE JOBS WITHIN CONSTRUCTION,  
[00:47:50] MARITIME, GREEN JOBS, AVIATION SECTORS. THIS IS GOING TO BE A  
[00:47:55] PARTNERSHIP THAT WILL ALLOW US TO SHARE THAT WORD WITH ALL THE  
[00:47:58] CULTURAL DIFFERENCES AND ALSO LANGUAGE BARRIERS. SO IT WOULD  
[00:48:02] BE IMPORTANT FOR US TO BE PART OF THIS PROGRAM AND WOULD URGE  
[00:48:07] YOU GUYS TO APPROVE THIS PROGRAM. THANK YOU AND HAVE A  
[00:48:11] NICE AFTERNOON.  
[00:48:14] THANK YOU. NEXT SPEAKER, PLEASE. YES NEXT I  
[00:48:18] HAVE KAYLA CASINO.  
[00:48:32] KAYLA, IF YOU'RE ON THE PHONE, YOU'LL NEED A PRESS STAR SIX TO  
[00:48:35] UNMUTE.

[00:48:49] KAYLA  
[00:48:50] CASINO?  
[00:48:56] WHO IS THIS?  
[00:49:02] OKAY, I'M GOING TO CALL THE NEXT SPEAKER THEN AND I WILL GO  
[00:49:05] BACK TO KAYLA AFTER THAT.  
[00:49:08] THE NEXT SPEAKER THAT I HAVE IS MARIE CORROSAY. MARIE, I'M  
[00:49:12] GOING TO SEND THE UNMUTE PROMPT NOW.  
[00:49:19] THANK YOU.  
[00:49:21] THE WORKFORCE DEVELOPMENT COUNCIL OF SEATTLE KING COUNTY. I'VE BEEN THERE FOR THE PAST  
[00:49:22] YEAR. THE WC IS A LOCAL WORKFORCE BOARD  
[00:49:34] THAT WAS DESIGNATED BY THE CITY OF SEATTLE MAYOR AND KING  
[00:49:37] COUNTY EXECUTIVE. WE'RE THE RECIPIENT AND FISCAL AGENT FOR  
[00:49:42] FEDERAL WORKFORCE FUNDING FOR THE DEPARTMENT OF LABOR AND  
[00:49:48] ALSO WE PROVIDE CONTRACTS & SERVICES  
[00:49:53] FOR JOB SEEKERS USING THOSE DOLLARS.  
[00:49:56] I WAS HIRED A YEAR AGO TO REALLY BE THE TRANSFORMATION OF  
[00:50:00] THE WORKFORCE DEVELOPMENT COUNCIL, TO CREATE THE  
[00:50:04] WBC TO BE A BACKBONE ORGANIZATION TO SUPPORT OUR  
[00:50:09] REGIONAL WORKFORCE DEVELOPMENT EFFORTS. WE ARE SPREADING OUR  
[00:50:13] POLICY BOARD TO BRING TOGETHER DIVERSE VOICES TO CREATE A  
[00:50:18] SHARED REGIONAL PLAN AND APPROACH. I WANT TO JUST RECOGNIZE  
[00:50:23] BOOKDHA GAYSAR AS OUR NEWEST MEMBER OF OUR POLICY  
[00:50:27] BOARD.  
[00:50:29] ALSO LOOKING TO MOVE THAT WORKFORCE DEVELOPMENT COUNCIL  
[00:50:33] AND OUR WORK IN A REGIONAL SYSTEM TO CENTER RACIAL EQUITY  
[00:50:36] AND ECONOMIC INCLUSION AS THEIR CORE PRIORITY.  
[00:50:40] LOOKING AT STRENGTHENING COMMUNITY [INAUDIBLE]  
[00:50:44] FOR THOSE OF YOU, I DON'T KNOW, I LED THE WORKFORCE DEVELOPMENT  
[00:50:48] PORTFOLIO AT THE PORT FROM 2015 UNTIL I LEFT A YEAR AGO.  
[00:50:56] ALMOST A LITTLE BIT OVER A YEAR. LAST JUNE.  
[00:51:00] AND I AM PLEASED TO COMMENT ON THE STRATEGIC PLAN AND SAY  
[00:51:05] FIRST OF ALL, VERY HAPPY TO SEE BOTH THE CONTINUED BUT ALSO  
[00:51:10] INCREASED COMMITMENT TO WORKFORCE DEVELOPMENT. THE PORT  
[00:51:15] HAS A REALLY IMPORTANT AND UNIQUE ROLE IN THIS FIELD BOTH  
[00:51:20] LEVERAGING YOUR LEADERSHIP AND INFLUENCE, YOU KNOW USING YOUR  
[00:51:23] ABILITY TO BRING EMPLOYEES AND PARTNERS TO THE TABLE, BUT ALSO  
[00:51:27] WANT TO ENCOURAGE THE PORT TO PARTNER WITH THE WTC IN THE  
[00:51:32] FUTURE AND STRENGTHEN THROUGH THIS PARTNERSHIP WE'LL LEVERAGE  
[00:51:37] OF IT TO REDUCE DUPLICATION OF EFFORTS. IT WILL ALSO  
[00:51:42] INCREASE IMPACT IN FUNDING TO SUPPORT COMMUNITY PARTNERS.  
[00:51:47] WE HAVE RECEIVED TODAY NEARLY FIVE MILLION DOLLARS IN FEDERAL  
[00:51:51] AND PRIVATE FUNDS TO SUPPORT THE ECONOMIC RECOVERY AND  
[00:51:55] VARIOUS VERY SUPPORTIVE AND INTERESTED IN WORKING IN  
[00:51:58] PARTNERSHIP THE PORT ON LOOKING EXPANDING EDUCATION CAREER  
[00:52:02] PATHWAYS, CONSTRUCTION AND CONNECTED LEARNING, AND MARITIME  
[00:52:07] AND FINALLY, I JUST WANT TO STRONGLY SUPPORT AND RECOGNIZE  
[00:52:10] THE SUPPORT OF ADDITIONAL STAFF NEEDED TO  
[00:52:13] DO THIS WORK. IT'S SIGNIFICANT. I LOOK FORWARD TO OUR CONTINUED  
[00:52:18] PARTNERSHIP. THANK YOU.  
[00:52:23] AND THANK YOU MARIA. GREAT WORK THAT YOU'RE DOING AS WELL.  
[00:52:26] APPRECIATE YOUR GETTING BACK TO US. LET'S HEAR FROM THE NEXT  
[00:52:30] SPEAKER. YES. NEXT. I WILL CALL SARAH SHEARER AND SARAH HAS  
[00:52:36] JOINED US VIA DESKTOP. SARAH, I'M GOING TO SEND THE  
[00:52:39] UNMUTE PROMPT NOW.  
[00:52:44] HI, GOOD AFTERNOON. CAN HEAR ME? YES, WE CAN.  
[00:52:48] SO, MY NAME IS SARAH SHEARER AND I'M SPEAKING ON BEHALF OF THE  
[00:52:51] CITY OF SEATTLE AND THE OFFICE OF ECONOMIC DEVELOPMENT AND  
[00:52:56] SPEAKING IN SUPPORT TODAY, LIKE OTHERS, OF THE WORKFORCE  
[00:52:59] DEVELOPMENT STRATEGY. AS PUBLIC SECTOR LEADERS, IT'S SUPER  
[00:53:03] IMPORTANT FOR THE CITY AND THE PORT TO ALIGN IN STRATEGY AND  
[00:53:06] RESOURCES TO ADDRESS WORKFORCE DEVELOPMENT IN OUR REGION. THIS  
[00:53:10] ALIGNMENT IS EVEN MORE IMPORTANT WITH OUR CURRENT  
[00:53:12] ECONOMIC TIMES AND WHEN JOBS IN THE TRADES REMAIN SUPER VITAL.



[00:53:17] WORKING WITH THE PORT AS A PARTNER ALLOWS US TO POOL OUR RESOURCES  
[00:53:21] AND INVEST MORE BROADLY IN PROGRAMS AND STRATEGIES THAT  
[00:53:24] WILL CONNECT SEATTLEITES WITH LIVABLE WAGE JOBS IN THE TRADES.  
[00:53:28] AS WE LOOK FORWARD TO THE FUTURE, IT'S CRITICAL THAT WE  
[00:53:31] FOCUS ON BUILDING EQUITABLE PATHWAYS TO THE OPPORTUNITIES  
[00:53:34] THAT EXIST IN THE TRADES FOR PEOPLE THAT HAVE THE GREATEST  
[00:53:37] BARRIERS. SUPPORTING OUR BIPOD COMMUNITIES AND WOMEN WILL  
[00:53:41] REQUIRE INTENTIONAL COLLABORATION BETWEEN PUBLIC  
[00:53:44] AGENCIES TO PROVIDE THE WRAP-AROUND SERVICES AND SUPPORT  
[00:53:47] SUCH AS CHILDCARE, TRANSPORTATION, AND THE  
[00:53:50] PROGRAMS PARTICIPANTS NEED TO COMPLETE THEIR TRAINING. THE  
[00:53:53] CITY IS COMMITTED TO CONTINUING OUR PARTNERSHIP WITH THE PORT  
[00:53:56] SO THAT OUR WORKFORCE SYSTEMS WILL BE STRONGER AND MORE  
[00:53:59] EFFECTIVE. CURRENTLY, AS MOST OF YOU KNOW, THE MARITIME INDUSTRY  
[00:54:03] IS 90% WHITE MALE IN WASHINGTON. AND IN THE INTERNATIONAL  
[00:54:06] MARITIME SECTOR, ONLY TWO PERCENT WOMEN.  
[00:54:10] SO THE FUTURE OF OUR MARITIME INDUSTRY IS DEPENDENT UPON OUR  
[00:54:13] ABILITY TO ATTRACT AND RETAIN TALENT IN OUR BIPOC  
[00:54:17] COMMUNITIES AND WOMEN. FOR EXAMPLE, SOME OF THE THINGS  
[00:54:21] THAT WE'RE WORKING ON IN PARTNERSHIP WITH THE PORT IS  
[00:54:24] THE YOUTH MARITIME COLLABORATIVE.  
[00:54:27] WE WORKED WITH THE PORT TO ALIGN THE STRATEGIES AND  
[00:54:31] FUNDING AND CO-DEVELOP AN INTERNSHIP STRATEGY. WE HEARD  
[00:54:35] THAT THE PORT WANTED TO INCREASE INTERNSHIPS OUTSIDE  
[00:54:37] THE PORT AS AN EMPLOYER SO WE HELPED LEVERAGE  
[00:54:41] THAT. THE PORT'S INVESTMENT AND BUILD CAPACITY  
[00:54:45] FOR THE YMC TO SUPPORT ADDITIONAL PARTNERS. SO FAR.  
[00:54:49] WE'VE  
[00:54:50] INVESTED \$50,000 FOR TWO ADDITIONAL COHORTS THAT ARE  
[00:54:54] SPECIFICALLY FROM THE BLACK AND PEOPLE OF COLOR COMMUNITY.  
[00:54:59] WE ARE TOTALLY IN SUPPORT OF THE WORKFORCE DEVELOPMENT  
[00:55:03] STRATEGY AND WE BELIEVE THIS ALIGNMENT AND OUR PARTNERSHIP  
[00:55:08] MUST WORK TOGETHER FOR GREATEST GOOD OF THE PEOPLE AND  
[00:55:11] THE BUSINESSES OF SEATTLE AND THE REGION. THANK YOU VERY  
[00:55:13] MUCH.  
[00:55:15] GREAT. THANK YOU.  
[00:55:17] NEXT SPEAKER NEXT. I'M GOING TO GO BACK TO THE TWO OTHERS THAT  
[00:55:21] WERE ON THIS LIST.  
[00:55:23] DANIS ENDSMANGER.  
[00:55:27] DANIS, IF YOU HAVE BEEN ABLE TO JOIN US VIA THE PHONE YOU'LL  
[00:55:32] NEED A PRESS STAR SIX TO UNMUTE.  
[00:55:41] HELLO. HI. CAN YOU HEAR ME? YES.  
[00:55:45] OKAY, GREAT. HI. HI EVERYBODY. WELL, I JUST WANT TO FIRST, I'M  
[00:55:50] DANIS AND I WENT THROUGH THE PROGRAM AND I'M  
[00:55:56] CURRENTLY IN THE ELECTRICIAN'S APPRENTICESHIP PROGRAM AND I  
[00:56:00] WANT TO SAY THANK YOU TO THE PORT FOR SPONSORING MY  
[00:56:05] COHORT. IT WAS COHORT 106, IT WAS AN ALL WOMEN'S COHORT AND I  
[00:56:10] ALSO WANT TO ADD THAT ALL OF THE WOMEN THAT I WENT THROUGH, I  
[00:56:13] THINK THERE WERE 15 OF US TO BEGIN WITH WE LOST TWO GIRLS.  
[00:56:17] THEY WENT TO WORK AND ONE OF THE GIRLS HAD TO DROP OUT. BUT  
[00:56:20] THE REST OF ALL THE WOMEN WE HAVE A FACEBOOK GROUP AND ALL  
[00:56:24] OF THEM ARE WORKING CURRENTLY IN THE TRADES AND ITS REALLY  
[00:56:28] CHANGED ALL OF OUR LIVES. MINE ESPECIALLY. I WAS HOMELESS AND I  
[00:56:33] HAD A PROBLEM WITH DRUGS AND ALCOHOL AND THE COURT SENT ME  
[00:56:38] TO A PROGRAM AND LONG STORY SHORT I ENDED UP AT THE KENT  
[00:56:42] ANEW PROGRAM AND EVERYTHING TURNED AROUND FOR  
[00:56:45] ME. I'VE BEEN, YOU KNOW DOING REALLY REALLY WELL AND IT'S  
[00:56:49] JUST A REALLY GREAT PROGRAM AND I REALLY APPRECIATE YOU GUYS  
[00:56:53] PAYING FOR OUR COHORT, OR SPONSORING OUR COHORT, HOWEVER  
[00:56:56] YOU DID THAT AND I RECOMMEND IT TO SO MANY PEOPLE AND I THINK IT'S  
[00:56:59] A GREAT PROGRAM, AND I HOPE THAT YOU GUYS ARE ABLE TO HELP  
[00:57:03] THEM OUT AGAIN THIS YEAR. SO, THANK YOU.  
[00:57:07] OKAY. THANK YOU. NEXT SPEAKER, PLEASE. YES, I WILL CALL FOR

[00:57:14] KAYLA CASINO ONE MORE TIME BEFORE I MOVE ON TO THE NEXT  
[00:57:18] LIST.  
[00:57:20] KAYLA CASINO, IF YOU ARE ON THE PHONE, YOU'LL NEED TO PRESS  
[00:57:23] STAR SIX TO UNMUTE.  
[00:57:36] ALL RIGHT, NOT SEEING ANY MOVEMENT THERE. SO NEXT I WILL  
[00:57:40] CALL LAURA GIBBONS.  
[00:57:50] THANK YOU, LAUREN. I AM LAURA GIBBONS, A SEATTLE RESIDENT AND  
[00:57:53] A VOLUNTEER MEMBER OF AVIATION TEAM OF 360 SEATTLE, A GROUP  
[00:57:57] THAT WORKS FOR CLIMATE JUSTICE. I WANT TO COMMENT TODAY ABOUT  
[00:58:00] THE BUDGET GUIDING PRINCIPLES THAT YOU WILL BE CONSIDERING  
[00:58:03] UNDER ITEM 9B. ONE OF THE PRINCIPLES IS TO CONTINUE  
[00:58:08] INVESTMENTS THAT ENHANCE THE HEALTH OF OUR COMMUNITIES AND  
[00:58:12] PROMOTE EQUITY. I'M THRILLED TO SEE THAT AS A PROPOSED  
[00:58:16] PRINCIPAL AND I HOPE YOU REALIZE IT REQUIRES DRASTIC  
[00:58:19] REDUCTION IN FLIGHTS OUT OF SEATAC. THE ADVERSE HEALTH  
[00:58:22] EFFECTS FROM AIR AND NOISE POLLUTION FROM SEATAC LIGHTS  
[00:58:26] ARE WELL-DOCUMENTED AND FALL DISPROPORTIONATELY ON  
[00:58:29] PEOPLE WHO ARE LOW INCOME AND PEOPLE OF COLOR. I'M PROVIDING  
[00:58:33] LINKS TO MY SOURCES IN MY EMAIL SO THAT YOU CAN LEARN MORE  
[00:58:35] ABOUT THESE IMPACTS.  
[00:58:38] AIR TRAFFIC IS UNHEALTHY EVEN BEFORE YOU CONSIDER GLOBAL  
[00:58:42] WARMING AND IT'S IMPACTS ARE INEQUITABLE. SO TO ADHERE TO  
[00:58:46] THE PRINCIPLES: CONTINUE INVESTMENTS THAT ENHANCE THE  
[00:58:49] HEALTH OF OUR COMMUNITIES AND PROMOTE EQUITY, YOU MUST  
[00:58:52] DRASTICALLY REDUCE AVIATION FROM SEATAC. I ASK THAT YOU  
[00:58:56] ADOPT AND FOLLOW THIS PRINCIPLE. THANK YOU.  
[00:59:07] ALL RIGHT, NEXT SPEAKER, PLEASE. YES. NEXT I HAVE SARAH  
[00:59:11] SHIVELY.  
[00:59:14] HI, MY NAME IS SARAH SHIVELY. I AM ALSO SEATTLE RESIDENT AND A  
[00:59:18] VOLUNTEER WITH THE 360 SEATTLE AVIATION TEAM. AND I'D LIKE TO  
[00:59:22] ECHO THE COMMENTS THAT MY COLLEAGUE LAURA GIBBONS JUST  
[00:59:24] GAVE. BEFORE US ARE LOFTY PRINCIPLES FOR 2021 BUDGET  
[00:59:30] PRIORITIZING INVESTMENTS THAT PROVIDE SUSTAINABLE COMMUNITY  
[00:59:33] BENEFIT AND SUPPORTING HEALTH OF THE COMMUNITY AND YET YEAR  
[00:59:36] AFTER YEAR THE MONEY INTO INFRASTRUCTURE TO EXPAND  
[00:59:42] THAT PARTICULARLY FOR ALREADY MARGINALIZED AND DISADVANTAGED  
[00:59:45] COMMUNITIES. THE DEPARTMENT OF COMMERCE'S DRAFT SEATAC IMPACT  
[00:59:49] STUDY MAKES CLEAR WHAT WE ALREADY KNOW: COMMUNITIES  
[00:59:53] EXPERIENCING THE HIGHEST LEVELS OF NOISE POLLUTION FROM  
[00:59:56] SEATAC TRAFFIC HAVE LOWER SOCIOECONOMIC STATUS AND  
[00:59:59] EDUCATION THAN KING COUNTY OR THE STATE ON AVERAGE AND ARE  
[01:00:02] MUCH LESS WHITE THAN KING COUNTY AND WASHINGTON ON THE WHOLE.  
[01:00:06] THE MEDICAL AND SCIENTIFIC RESEARCH SHOWS US JUST WHAT  
[01:00:09] SEATAC ARE NOISE POLLUTION DOES TO THESE COMMUNITIES. IT  
[01:00:13] INCREASES RATES OF HEART DISEASE, BREAST AND PROSTATE  
[01:00:15] CANCER, NEUROLOGICAL ISSUES, KIDNEY AND LIVER DAMAGE, AND  
[01:00:18] LUNG CONDITIONS. IT ALSO INCREASES INCIDENCES OF  
[01:00:21] PREMATURE BIRTH AND DEATH, AND LOWERED STUDENTS LEARNING  
[01:00:24] OUTCOMES. AND AGAIN, THE PORT CONTINUES SPENDING MILLIONS TO  
[01:00:29] EXPAND SEATAC OPERATIONS, WORSENING CONDITIONS FOR THESE  
[01:00:32] IMPACTED COMMUNITIES. IF THE PORT REALLY WANTS TO PROVIDE  
[01:00:35] SUSTAINABLE COMMUNITY BENEFITS AND SUPPORT THE HEALTH OF THE  
[01:00:38] COMMUNITY AND TO DO SO IN AN EQUITABLE MANNER, IT MUST STOP  
[01:00:43] INVESTING FUNDS IN AVIATION INFRASTRUCTURE. TO CONTINUE  
[01:00:46] THESE INVESTMENTS IS TO FUEL ENVIRONMENTAL INJUSTICE AND  
[01:00:50] INEQUITY. THANK YOU.  
[01:00:53] OKAY, NEXT SPEAKER, PLEASE. YES. NEXT IS CYNTHIA SPEES.  
[01:01:07] HI, I'M CYNTHIA SPEES, AN INDEPENDENT SECURITY RESEARCHER  
[01:01:10] AND SEATTLE RESIDENT. MY COMMENTS ARE REGARDING AGENDA  
[01:01:13] ITEM 7A AND 9B. THANK YOU FOR HEEDING SOME OF MY PRIOR FEEDBACK  
[01:01:17] REGARDING DRAFT MOTION 2020 - 15 ITEMS 4G AND 4H.  
[01:01:21] HOWEVER, THE EXECUTIVE DIRECTORS MORATORIUM ON POLICE  
[01:01:24] USE THE FACIAL RECOGNITION TECHNOLOGY IS NOT SUFFICIENT.

[01:01:27] THE COMMISSION SHOULD EXPLICITLY BAN THE USE OF  
[01:01:29] FACIAL RECOGNITION TECHNOLOGY BY BOTH THE PORT OF SEATTLE  
[01:01:31] POLICE DEPARTMENT AND PRIVATE SECURITY FIRMS CONTRACTED BY  
[01:01:35] EITHER THE PORT OR PORT TENANTS. ADDITIONALLY, THE COMMISSION  
[01:01:38] SHOULD REVERSE THE DECISION TO WORK WITH CBP TO BUILD A FACE  
[01:01:40] SURVEILLANCE SYSTEM. PER AGENDA ITEM 9B MATERIALS, THE PORT IS  
[01:01:44] FACING A SIGNIFICANT DECLINE IN REVENUE. THE COMMISSION SHOULD  
[01:01:47] RESCIND ITS APPROVAL GIVEN ON MARCH 10TH, 2020 TO FUND A  
[01:01:50] BIOMETRIC EXIT SYSTEM AT A COST OF \$5,715,000. THIS IS  
[01:01:55] NOT REQUIRED TO BE FUNDED BY THE PORT AND THE PORT GAINS NO  
[01:01:58] MEANINGFUL IMPROVEMENTS OR CONTROL BY EXECUTING THE  
[01:02:01] TECHNOLOGY THEMSELVES, WHICH [INAUDIBLE] WOULD HAVE SHOWN  
[01:02:03] YOU. INSTEAD OF FUNDING MASS SURVEILLANCE, THE COMMISSION  
[01:02:06] SHOULD FOCUS ON AREAS THAT IMPROVE TANGIBLE QUALITY OF  
[01:02:08] LIFE IMPROVEMENTS SUCH AS THE NOISE MITIGATION ACCELERATION  
[01:02:11] PROPOSAL APPROVED BY THE COMMISSION AS MOTION 2020 - 04  
[01:02:14] WHICH WILL LIKELY NOT RECEIVE FULL FAA IP GRANT  
[01:02:17] FUNDING TO COVER ITS COSTS. IT SEEMS STRAIGHTFORWARD THAT  
[01:02:20] ADDRESSING THE SOUND INSULATION NEEDS THAT HOMES AND SCHOOLS OF  
[01:02:23] SEATAC AIRPORT NEIGHBORS IS MORE IMPORTANT THAN AIDING AND  
[01:02:26] ABETTING CBP IN GATHERING MUG SHOTS OF INNOCENT TRAVELERS.  
[01:02:29] ADDITIONALLY, THE PORT IS BEING STEAMROLLED BY CBP. AT THE  
[01:02:33] COMMISSION MEETING ON DECEMBER 10TH, 2019 AT TIME STAMP 1:31:40  
[01:02:37] PORT STAFF SAID QUOTE IN TERMS OF CBP, THEY WERE VERY  
[01:02:42] CLEAR IN THE OCTOBER MEETING THAT THEY DON'T BELIEVE THEY  
[01:02:44] HAVE AUTHORITY AS IT RELATES TO DEPARTING INTERNATIONAL  
[01:02:46] PASSENGERS. THAT IS OUR FACILITY. THAT IS AN AREA WE  
[01:02:49] HAVE CONTROL OVER UNQUOTE. BY FUNDING AND BUILDING A  
[01:02:52] BIOMETRIC AIR EXIT SYSTEM THE PORT IS HELPING CBP GO OUTSIDE  
[01:02:55] THEIR JURISDICTION TO CONDUCT SURVEILLANCE. PLEASE BAN THE  
[01:02:58] USE OF BIOMETRICS FOR PUBLIC FACING LAW ENFORCEMENT AND  
[01:03:01] SECURITY FUNCTIONS. ADDITIONALLY, PLEASE RESCIND  
[01:03:04] THE APPROVAL TO FUND A BIOMETRIC EXIT SYSTEM. THANK  
[01:03:07] YOU.  
[01:03:10] THANK YOU, AND WE'LL HEAR FROM THE NEXT SPEAKER. YES. NEXT IS  
[01:03:14] SUJATA ROMNEY AND THEY HAVE JOINED US VIA THE DESKTOP. SO I  
[01:03:19] AM SENDING AND UNMUTE PROMPT NOW.  
[01:03:25] CAN YOU HEAR ME? YES, WE CAN. HI. GOOD AFTERNOON  
[01:03:30] SEATTLE COMMISSIONERS BOWMAN, CALKINS, CHO, FELLEMAN, AND  
[01:03:33] STEINBREUCK. MY NAME IS SUJATA ROMNEY. I AM REPRESENTING THE  
[01:03:36] COALITION OF SEATTLE INDIAN-AMERICANS. PLEASE VOTE  
[01:03:39] YES TO EXTEND THE MORATORIUM ON THE USE OF FACE SURVEILLANCE  
[01:03:43] TECHNOLOGY BY THE PORT POLICE. PLEASE GO FURTHER AND BAN THE  
[01:03:48] USE OF FACIAL RECOGNITION BY THE PORT OF SEATTLE POLICE AND  
[01:03:51] CONTRACTORS. PLEASE REVERSE YOUR DECISION TO COLLABORATE  
[01:03:54] WITH CUSTOMS AND BORDER PROTECTION, CBP, TO BUILD A FACE  
[01:03:58] SURVEILLANCE SYSTEM AT SEATAC INTERNATIONAL AIRPORT. FACE  
[01:04:01] SURVEILLANCE DIRECTLY IMPACTS THE 20,000 PLUS MEMBERS OF OUR  
[01:04:05] ASSOCIATED GROUPS MANY OF WHOM ARE YOUR CONSTITUENTS IN KING  
[01:04:08] COUNTY OR TRAVEL WITH SEATAC AND OTHER SEATTLE PORT  
[01:04:12] FACILITIES. THIS TECHNOLOGY IS RIPE WITH RACE AND GENDER  
[01:04:15] BIASES AND ENABLES UNDETECTABLE PERSISTENT GOVERNMENT  
[01:04:19] SURVEILLANCE ON A MASSIVE SCALE. THE PORT COMMISSION'S MARCH  
[01:04:23] 10TH VOTE TO COLLABORATE WITH CBP IN ROLLING OUT ITS FACIAL  
[01:04:26] RECOGNITION PROGRAM IGNORED OUR CONCERNS AS WELL AS THAT OF  
[01:04:31] MANY PRIVACY, CIVIL LIBERTY, AND COMMUNITY ORGANIZATIONS.  
[01:04:34] THE PORT OF SEATTLE SHOULD NOT BE PAYING FOR OR BUILDING A  
[01:04:37] FACIAL RECOGNITION SYSTEM FOR CBP WHEN IT IS DEEMED THAT  
[01:04:41] FACIAL RECOGNITION IS A THREAT TO RACIAL EQUITY WHEN USED BY  
[01:04:45] ITS OWN POLICE DEPARTMENT. WE STRONGLY URGE COMMISSIONERS TO  
[01:04:49] EXTEND THE MORATORIUM TO BAN ALL USE OF FACIAL RECOGNITION BY  
[01:04:53] PORT OF SEATTLE POLICE AND PRIVATELY CONTRACTED SECURITY  
[01:04:56] AND TO REVERSE THE DECISION TO COLLABORATE WITH CBP. THANK

[01:05:00] YOU. I YIELD MY TIME.  
[01:05:02] OKAY. THANK YOU. NEXT SPEAKER, PLEASE. YES. NEXT IS UMA  
[01:05:07] RAGHAVAN.  
[01:05:10] UMA, I BELIEVE YOU'RE ON THE PHONE. YOU WILL NEED TO PRESS  
[01:05:12] STAR SIX TO UNMUTE.  
[01:05:16] HELLO, CAN YOU HEAR ME? THIS IS UMA. YES, WE CAN.  
[01:05:21] GOOD AFTERNOON.  
[01:05:24] MY NAME IS UMA RAGHAVAN, AND I'M A TECH ENTREPRENEUR IN  
[01:05:27] SEATTLE AND I'M NOT REPRESENTING THE BOARDS OR ANY  
[01:05:29] COMPANIES I ADVISE. I'M TALKING AS A MEMBER OF THE INDIVISIBLE  
[01:05:33] GROUPS. CITIES ACROSS THE U.S. ARE BANNING FACIAL RECOGNITION  
[01:05:37] TECHNOLOGY NOTING ITS ROLE IN EXACERBATING THE SURVEILLANCE  
[01:05:41] AND POLICING OF BLACK, INDIGENOUS, AND PEOPLE OF COLOR,  
[01:05:45] IMMIGRANTS AND OTHER COMMUNITIES IN THE MARGINS ON MARCH 10, 2020  
[01:05:50] EARLIER THIS YEAR PORT COMMISSIONERS VOTED UNANIMOUSLY  
[01:05:54] TO COLLABORATE WITH CBP IN ROLLING OUT ITS FACIAL  
[01:05:56] RECOGNITION PROGRAM IGNORING THE CONCERNS OF MANY PRIVACY,  
[01:05:59] CIVIL LIBERTIES, AND COMMUNITY ORGANIZATIONS ABOUT THE PORT'S  
[01:06:02] PARTICIPATION IN CBP'S UNLAWFUL MASS COLLECTION OF BIOMETRIC  
[01:06:07] DATA THAT WOULD AUTHORIZE THE 5.7 MILLION DOLLARS RFP TO  
[01:06:12] PROCURE AND IMPLEMENT A FACIAL RECOGNITION SYSTEM AT SEATAC  
[01:06:16] INTERNATIONAL AIRPORT FUNDING FEDERAL LAW ENFORCEMENT EFFORTS  
[01:06:20] AND PUTTING LOCAL COMMUNITIES AT RISK. IF THE PORT OF SEATTLE  
[01:06:23] COMMISSION IS TRULY COMMITTED TO RACIAL EQUALITY,  
[01:06:25] COMMISSIONERS SHOULD NOT ONLY VOTE TO EXTEND THE  
[01:06:29] MORATORIUM ON FACIAL RECOGNITION USE BY THE PORT OF  
[01:06:32] SEATTLE POLICE DEPARTMENT,  
[01:06:35] BUT IT SHOULD ALSO BAN THE USE OF FACIAL RECOGNITION  
[01:06:38] TECHNOLOGY BY BOTH THE PORT OF SEATTLE POLICE DEPARTMENT AND  
[01:06:43] ANY PRIVATELY CONTRACTED SECURITY PERSONAL. AND IT  
[01:06:47] SHOULD ALSO REVERSE ITS DECISION TO COLLABORATE WITH  
[01:06:49] CBP, WHICH IS A SISTER AGENCY OF ICE TO HELP BUILD AND  
[01:06:53] IMPLEMENT ITS POWERFUL AND EXPENSIVE FACE SURVEILLANCE  
[01:06:56] SYSTEM. LIKE MY COLLEAGUE EARLIER SAID, THE PORT OF  
[01:06:59] SEATTLE COMMISSION SHOULD NOT BE PAYING FOR, YOU KNOW,  
[01:07:02] BUILDING A FACIAL RECOGNITION SYSTEM FOR CBP WHEN IT HAS  
[01:07:05] DEEMED FACIAL RECOGNITION [INAUDIBLE]  
[01:07:08] WHEN USED BY ITS OWN POLICE DEPARTMENT. I STRONGLY URGE  
[01:07:11] THE PORT OF SEATTLE COMMISSIONERS TO PLEASE BAN USE  
[01:07:15] A FACIAL RECOGNITION BY THE PORT OF SEATTLE POLICE  
[01:07:18] AND PRIVATELY CONTRACTED SECURITY AND TO REVERSE THE  
[01:07:21] DECISION TO COLLABORATE WITH CBP. THANK YOU.  
[01:07:25] THANK YOU. NEXT SPEAKER, PLEASE. YES, ALMOST DONE. THE NEXT  
[01:07:31] SPEAKER I HAVE IS MC HALVERSON.  
[01:07:49] MC HALVERSON, IF YOU ARE ON THE PHONE, YOU'LL NEED A PRESS STAR  
[01:07:52] SIX TO UNMUTE TO BE HEARD.  
[01:08:08] OKAY, ARE WE HAVING SOME CHALLENGES HERE? POTENTIALLY.  
[01:08:12] THE INDIVIDUAL WAS ABLE TO CHECK IN EARLIER WHEN I CALLED  
[01:08:15] ROLL.  
[01:08:17] I WILL CALL THE LAST SPEAKER AND THEN I WILL GO BACK TO YOU.  
[01:08:20] SO NEXT I HAVE JORDAN VANVOST.  
[01:08:26] JORDAN.  
[01:08:29] GOOD AFTERNOON COMMISSIONERS. GOOD AFTERNOON. MY NAME IS  
[01:08:33] JORDAN VANVOST. I'M A MEMBER OF THE GROUP SEATTLE CRUISE  
[01:08:36] CONTROL AND IN JUNE IT WAS 100 DEGREES ABOVE THE ARCTIC  
[01:08:43] CONTINUE TO GROW AND EXPERTS ARE SAYING THERE'S A 90% CHANCE [INAUDIBLE]  
[01:08:56] WILL BE THE WARMEST YEAR EVER RECORDED. WITH WILDFIRE  
[01:09:01] SEASON JUST AROUND THE CORNER, PEOPLE SUFFERING FROM COVID-19,  
[01:09:04] WE'LL FACE NEW HEALTH CHALLENGES. THERE ARE AT LEAST  
[01:09:08] A DOZEN REASONS WHY THIS COMMISSION WOULD BE WISE TO  
[01:09:11] CANCEL THE T46 CRUISE SHIP PROJECT NOW AND IF YOU NEED TO  
[01:09:15] REFRESH YOUR MEMORY, YOU CAN GO TO OUR WEBSITE AT SEATTLE  
[01:09:18] CRUISE CONTROL DOT ORG. WITHOUT MINIMIZING THE COVID-19 PUBLIC

[01:09:24] HEALTH EMERGENCY, THE ECONOMIC CRISIS, OR INSTITUTIONAL  
[01:09:27] RACISM, THE CLIMATE EMERGENCY EXACERBATES ALL OF THESE AND  
[01:09:32] DWARFS ALL OF THESE. THERE IS NO WAY THAT A GIANT CRUISE SHIP  
[01:09:36] CANNOT HAVE A GIANT CARBON FOOTPRINT WITH EXISTING  
[01:09:39] TECHNOLOGY AND THE CLIMATE EMERGENCY IS  
[01:09:44] MOVING MUCH MORE RAPIDLY THAN THE TECHNOLOGY IS.  
[01:09:48] WE NEED TO DEVELOP AN ECONOMY THAT STOPS COLONIZING FUTURE  
[01:09:51] GENERATIONS AS EXPENDABLE AND THAT MEANS STOPPING THE  
[01:09:54] PROMOTION OF INDUSTRIES LIKE CRUISE WHICH ARE AN ECOLOGICAL  
[01:09:58] DRAIN ON THE PLANET. ASKING THE CRUISE INDUSTRY TO CLEAN UP ITS  
[01:10:02] ACT AND BECOME A GOOD CORPORATE CITIZEN MIGHT HAVE MERIT IF WE  
[01:10:05] HAD MORE TIME. THE CRUISE INDUSTRY IS FACING SEVERE  
[01:10:09] FINANCIAL PRESSURES NOW AND IT'S UNREALISTIC TO EXPECT THEM  
[01:10:12] TO PRIORITIZE ZERO-CARBON SHIPS ANYTIME SOON. CRUISE IS A NON-  
[01:10:17] ESSENTIAL INDUSTRY. PLEASE CANCEL T46 AND CONSIDER WAYS TO  
[01:10:22] ADAPT THE PORT'S MISSION TO A WORLD FACING MULTIPLE CRISES.  
[01:10:26] THANK YOU.  
[01:10:28] THANK YOU JORDAN. NEXT SPEAKER, PLEASE. YES, I WILL CALL ONE  
[01:10:32] MORE TIME FOR MC HALVERSON.  
[01:10:38] ARE YOU ABLE TO UNMUTE?  
[01:10:42] YOU ARE ON THE LINE.  
[01:10:47] SO JUST GOING TO DO ONE LAST GLANCE AT OUR DESKTOP  
[01:10:50] PARTICIPANTS.  
[01:10:57] MC HALVERSON, IF YOU ARE ON THE PHONE, YOU WILL NEED A PRESS  
[01:11:00] STAR SIX TO UNMUTE.  
[01:11:12] HELLO.  
[01:11:14] I THOUGHT I HEARD SOMETHING THERE.  
[01:11:17] FROM SOMEONE.  
[01:11:28] AND I WILL CALL THE NAME ONE MORE TIME MC HALVERSON. SO I  
[01:11:32] THINK SEEING A PHONE NUMBER THAT LOOKS LIKE IT'S ABLE TO  
[01:11:35] GET UNMUTED AND THEN I THOUGHT I HEARD SOMETHING THAT TIME. IF  
[01:11:38] NOT, WE ALSO WILL STILL BE ACCEPTING WRITTEN COMMENTS TO  
[01:11:42] THE SAME EMAIL THAT YOU SIGNED UP TO SPEAK WITH TODAY  
[01:11:46] AND THAT CAN BE DISTRIBUTED AS WELL.  
[01:11:54] OKAY OTHER SPEAKERS. NOPE. THAT IS EVERYBODY. WELL, OKAY. WOULD  
[01:12:03] YOU BE ABLE TO GIVE US A SUMMARY OF THE WRITTEN COMMENTS  
[01:12:07] THAT WERE RECEIVED? YES. I BELIEVE THE COMMISSIONER CLERK  
[01:12:12] IS DOING THAT. OKAY, IF YOU'RE NOT PREPARED, THAT'S  
[01:12:17] OKAY. WE CAN MOVE ON. BUT I ALWAYS LIKE TO HEAR A REPORT OUT ON  
[01:12:22] THE WRITTEN COMMENTS. YES, AND MICHELLE IS AVAILABLE TO DO  
[01:12:26] THAT MICHELLE. I THINK YOU'RE UNMUTED. I AM. YES. THANK YOU.  
[01:12:29] I'M JUST TRYING TO PULL THEM UP HERE. SO WE DID RECEIVE A  
[01:12:33] WRITTEN COMMENT FROM BERNADINE LUND, RESIDENT OF FEDERAL WAY  
[01:12:36] AND MEMBER OF QUIET SKIES OF PUGET SOUND AND THE 350  
[01:12:40] AVIATION TEAM COMMENTING ON ITEM 9B BUDGET GUIDING  
[01:12:44] PRINCIPLES THAT IS DISTRIBUTED TO YOU IN YOUR EMAIL. WE ALSO  
[01:12:51] HAVE A WRITTEN COMMENTS FROM  
[01:12:55] PARDON ME. LET ME FIND THE SPEAKER'S NAME CYNTHIA SPEES.  
[01:13:00] AND THIS IS I THINK SHE SPOKE ACTUALLY TODAY AND THAT'S  
[01:13:06] JUST HER WRITTEN COMMENT THAT SHE PROVIDED.  
[01:13:10] SO WE HAVE CYNTHIA LAUREN. YES. YEAH. SHE ALREADY SPOKE. SO  
[01:13:15] THAT'S WHAT I THOUGHT. I JUST WANTED TO MAKE SURE BEFORE I  
[01:13:18] MOVE ON AND THEN WE HAVE THE LAST WRITTEN COMMENT RECEIVED  
[01:13:20] IS FROM DANIEL WISE. AND IT LOOKS LIKE HE IS URGING THE  
[01:13:27] STOP OF COLLABORATING WITH CUSTOMS AND BORDER PROTECTION  
[01:13:30] AND BUILDING A FACIAL SURVEILLANCE SYSTEM AT SEATAC  
[01:13:33] INTERNATIONAL AIRPORT. AND THAT IS THE SUMMARY OF THE WRITTEN  
[01:13:36] COMMENTS, MR. COMMISSION PRESIDENT. ALRIGHT, THEN. THANK  
[01:13:40] YOU CLARK HART. AND WITH THAT, I BELIEVE WE'RE READY TO MOVE  
[01:13:45] ONTO THE NEXT ITEM OF THE AGENDA, WHICH IS ITEM SIX,  
[01:13:49] THE UNANIMOUS CONSENT CALENDAR.  
[01:13:52] ITEMS ON THE CONSENT CALENDAR ARE CONSIDERED ROUTINE AND WILL  
[01:13:56] BE ADOPTED BY ONE MOTION. ANY ITEMS ALREADY REMOVED FROM THE



[01:14:00] CONSENT CALENDAR, IF ANY, WILL BE CONSIDERED SEPARATELY AT  
[01:14:04] SPECIAL ORDERS OF BUSINESS. I DON'T THINK THERE WERE ANY  
[01:14:06] ITEMS REMOVED AT THIS TIME. THE CHAIR WILL ENTERTAIN A MOTION  
[01:14:10] TO APPROVE THE CONSENT CALENDAR COVERING ITEMS SIX A, B, C, D, E, F, G, H, I AND J.  
[01:14:20] THIS IS COMMISSIONER BOWMAN. SO MOVED, BUT I DO HAVE A QUESTION  
[01:14:24] ABOUT ITEM 6I. OKAY.  
[01:14:28] IT'S ABOUT THE FUTURE FUNDING.  
[01:14:33] OKAY, WE'LL MAKE NOTE OF THAT AS AN I OWE YOU. OKAY? THANK  
[01:14:39] YOU. AND WE DO NEED A SECOND MISTER COMMISSION PRESIDENT.  
[01:14:43] I'M JUST LOOKING AT SIX I AND TAKING NOTE OF COMMISSIONER  
[01:14:47] BOWMAN'S REQUEST. I'LL SECOND THAT. OKAY. IT'S BEEN  
[01:14:52] MOVED AND SECONDED. WITH THAT, LET'S TAKE THE ROLL CALL. THANK  
[01:14:59] YOU. COMMISSIONER BOWMAN. AYE. COMMISSIONER CALKINS. AYE.  
[01:15:05] COMMISSIONER CHO.  
[01:15:15] COMMISSIONER CHO?  
[01:15:22] COMMISSIONER FELLEMAN. AYE.  
[01:15:27] COMMISSIONER CHO.  
[01:15:30] THERE WE GO. AYE. THANK YOU. AND COMMISSIONER STEINBREUCK. AYE.  
[01:15:38] THE MOTION PASSES UNANIMOUSLY. THE AGENDA IS APPROVED. WE ARE  
[01:15:45] ONTO AGENDA ITEM 7, WHICH IS SPECIAL ORDERS.  
[01:15:52] YES, THANK YOU. MR. COMMISSION PRESIDENT. THE FIRST ITEM BEFORE  
[01:15:55] YOU IS ITEM 7A. THIS IS MOTION 2020-15, A MOTION OF THE PORT OF  
[01:16:01] SEATTLE COMMISSION TO DIRECT A COMPREHENSIVE ASSESSMENT OF THE  
[01:16:05] PORT OF SEATTLE POLICE DEPARTMENT TO ENSURE ALIGNMENT  
[01:16:07] WITH THE HIGHEST NATIONAL STANDARDS AND BEST PRACTICES  
[01:16:10] RELATED TO POLICING AND TO ESTABLISH A TASK FORCE ON PORT  
[01:16:13] POLICING AND CIVIL RIGHTS TO LEAD THE ASSESSMENT AND  
[01:16:16] DEVELOPMENT RECOMMENDATIONS FOR ACTION. EXECUTIVE DIRECTOR  
[01:16:21] METRUCK? COMMISSIONERS, RECENT EVENTS HAVE A COMPELLED US TO  
[01:16:27] ASK HARD QUESTIONS ABOUT POLICIES AND PRACTICES AROUND  
[01:16:30] POLICING AND TO ACKNOWLEDGE OUR NATION'S CHECKERED HISTORY  
[01:16:33] WITH RACISM. THIS MOTION IS A COMBINATION OF HARD WORK FROM  
[01:16:37] COMMUNITY MEMBERS, PORT STAFF, PORT POLICE, AND EMPLOYEE  
[01:16:41] RESOURCE GROUPS THAT DIRECTS US TO ASK CRITICAL QUESTIONS  
[01:16:43] REGARDING THE ROLE OF LAW ENFORCEMENT AND WHAT WE EXPECT  
[01:16:46] WITH ALL OF ITS CHALLENGES.  
[01:16:49] I WOULD LIKE TO EXPRESS MY GRATITUDE TO ALL OF THE  
[01:16:53] GROUPS THAT CONTRIBUTE TO THIS FOR THEIR EFFORT. ESPECIALLY  
[01:16:55] NOTEWORTHY IS THE THOUGHTFUL WORK OF OUR BLACKS IN  
[01:16:58] GOVERNMENT EMPLOYEE RESOURCE GROUP LED BY PRESIDENT DELMAS  
[01:17:02] WHITAKER. THEIR HOURS OF HARD WORK HAVE GREATLY  
[01:17:05] ASSISTED US IN DEVELOPING A WAY AHEAD. PRESENTERS ARE ERIC  
[01:17:08] SHINFELD, WAS ACTING CHIEF OF STAFF, NO LONGER, BUT THE  
[01:17:15] SENIOR MANAGER FEDERAL AND INTERNATIONAL GOVERNMENTAL  
[01:17:17] RELATIONS AND VERONICA VALDEZ, COMMISSION SPECIALIST.  
[01:17:23] ALSO SPEAKING LATER ON  
[01:17:26] WILL BE DELMAS WHITAKER  
[01:17:29] FROM BLACKS IN GOVERNMENT AND ACTING POLICE CHIEF MIKE VILLA.  
[01:17:33] ALL RIGHT. THANK YOU FOR BEING HERE AS WELL.  
[01:17:38] DELMAS AND CHIEF VILLA.  
[01:17:43] LET'S HEAR FROM OUR PRESENTERS . ERIK SHINFELD AND VERONICA  
[01:17:47] VALDEZ. GREAT. I APOLOGIZE COMMISSIONER. I THINK ACTUALLY  
[01:17:51] WE WILL HAVE DELMAS WHITTAKER SPEAK FIRST IF THAT'S  
[01:17:54] ALL RIGHT WITH YOU, SIR.  
[01:17:59] SO WE'LL HEAR FROM DELMAS WHITAKER, PRESIDENT OF BLACKS IN  
[01:18:04] GOVERNMENT, OUR EMPLOYEE RESOURCE GROUP AT THE PORT.  
[01:18:15] DELMAS, DID YOU GET THE UNMUTE PROMPT?  
[01:18:20] OH.  
[01:18:22] DELMAS?  
[01:18:26] YEP, YOU'RE A LITTLE MUFFLED, BUT THAT COULD BE PAPERS OR  
[01:18:31] BACKGROUND NOISE. OKAY, I'LL TRY TO KEEP THAT DOWN TO A  
[01:18:35] MINIMUM. GOOD AFTERNOON COMMISSIONERS, EXECUTIVE DIRECTOR METRUCK  
[01:18:39] MANAGING DIRECTORS, TO THE PUBLIC, AND TO OUR FRIENDS. ON

[01:18:45] BEHALF OF BLACKS IN GOVERNMENT, I WOULD PERSONALLY LIKE TO  
[01:18:48] EXPRESS MY APPRECIATION TO COMMISSIONER STEINBREUCK FOR  
[01:18:52] PARTNERING WITH BLACKS IN GOVERNMENT AND TAKING ON  
[01:18:56] THIS FIRST OF, I HOPE, MANY FUTURE STEPS TO SHOW THE  
[01:19:01] COMMUNITY AND ANY OTHERS WATCHING THAT THE PORT OF  
[01:19:04] SEATTLE IS WILLING AND READY AND ABLE TO BE THE  
[01:19:08] STANDARD-BEARER FOR ROOTING OUT POLICIES AND PRACTICES THAT MAY  
[01:19:11] BE DISPROPORTIONATELY IMPACTING OUR  
[01:19:15] BLACK PEOPLE AND PEOPLE OF COLOR. COMMISSIONER STEINBREUCK  
[01:19:19] AND EXECUTIVE DIRECTOR METRUCK HAVE BOTH DEMONSTRATED  
[01:19:23] LEADERSHIP AND A WILLINGNESS TO TAKE SWIFT AND MEANINGFUL  
[01:19:27] ACTIONS DURING THESE UNPRECEDENTED TIMES.  
[01:19:31] ADDITIONALLY. I WOULD LIKE TO EXPRESS MY THANKS TO OUR PORT  
[01:19:35] POLICE OFFICERS AND LABOR GROUPS. AS A PROSPECTIVE MEMBER  
[01:19:39] OF THIS TASK FORCE, I WOULD LOOK FORWARD TO WORKING WITH  
[01:19:43] EVERYONE TO COLLABORATIVELY ADVANCE THIS ASSESSMENT AND  
[01:19:46] PRODUCE MEANINGFUL WORK. WITH THAT BEING SAID, THIS IS WHERE  
[01:19:50] THE HARD WORK BEGINS  
[01:19:53] FOR THIS DOCUMENT IS ONLY A FOUNDATION FOR THE WORK THAT'S  
[01:19:56] AHEAD OF US. I CHALLENGE EVERYONE SITTING ON THIS CALL  
[01:20:00] TODAY TO HOLD OUR COMMISSION, OUR EXECUTIVE TEAM, AND OUR TASK  
[01:20:05] FORCE ACCOUNTABLE FOR PUTTING FORTH MEANINGFUL AND  
[01:20:10] SUBSTITUTIVE AND SUSTAINABLE WORK. LASTLY, I WOULD LIKE TO  
[01:20:14] EXPRESS MY SINCERE APPRECIATION TO THE BLACKS IN GOVERNMENT  
[01:20:18] FOCUS GROUP.  
[01:20:20] THE SENIOR DIRECTOR [INAUDIBLE] HERE AND THE OUR COMMISSION  
[01:20:26] STAFFERS FOR THEIR HARD WORK AND DUE DILIGENCE. THIS WORK  
[01:20:30] HAS BEEN INVALUABLE TO MAKING IT POSSIBLE FOR THIS MOTION TO  
[01:20:34] BE READY FOR YOUR REVIEW AND APPROVAL TODAY. WITH THAT, I  
[01:20:38] CONCEDE MY TIME. OKAY. THANK YOU DELMAS. I THINK AT  
[01:20:46] THIS POINT WE'LL HEAR FROM OUR PRESENTERS. GREAT. THANK YOU SO  
[01:20:50] MUCH COMMISSION PRESIDENT STEINBREUCK, COMMISSIONERS,  
[01:20:52] EXECUTIVE DIRECTOR METRUCK. MY NAME IS ERIC SHENFIELD. I'M THE  
[01:20:55] SENIOR MANAGER OF FEDERAL AND INTERNATIONAL  
[01:20:57] GOVERNMENT RELATIONS HERE AT THE PORT OF SEATTLE. I'M JOINED  
[01:20:59] BY MY COLLEAGUE VERONICA VALDEZ, COMMISSION SPECIALISTS. OUR  
[01:21:03] JOB HERE TODAY IS TO REALLY DESCRIBE IN DETAIL WHAT IS IN  
[01:21:06] THIS MOTION BEFORE YOU. BEFORE I TALK ABOUT THE MOTION, LET ME  
[01:21:10] JUST TALK FOR ONE MINUTE ABOUT THE PROCESS AS OTHERS HAVE  
[01:21:13] REFERENCED. I'VE BEEN INVOLVED IN A LOT OF PROCESSES, POLICY  
[01:21:16] DEVELOPMENT PROCESSES OVER MY PAST FOUR YEARS AT THE PORT OF  
[01:21:19] SEATTLE. THIS HAS BEEN FAR AND AWAY THE MOST ENGAGEMENT WE'VE  
[01:21:23] REALLY EVER HAD IN MY TIME, IN REALLY DEVELOPING THE CONTENT  
[01:21:27] OF A MOTION. ENGAGEMENT FROM INTERNAL STAKEHOLDERS, EXTERNAL  
[01:21:31] STAKEHOLDERS. THESE STUDY SESSIONS / SPECIAL MEETING THAT  
[01:21:34] WE DID ON JUNE 30TH. TO TRULY GET FEEDBACK FROM ALL PEOPLE  
[01:21:39] WHO CARE ABOUT THIS ISSUE AND THEN BE ABLE TO INCORPORATE  
[01:21:42] THAT FEEDBACK INTO SUBSTANTIVE AND CHANGES IN THE MOTION THAT  
[01:21:45] YOU SEE BEFORE YOU HERE TODAY. SO WHAT YOU SEE IS A FINAL  
[01:21:49] PRODUCT. IT IS NOT PERFECT BY ANY MEANS WHATSOEVER, BUT IT  
[01:21:52] TRULY DOES ATTEMPT TO CAPTURE AND PASS ALONG TO  
[01:21:56] YOU ALL OF THE IMPORTANT FEEDBACK THAT WE'VE RECEIVED.  
[01:22:00] WHAT THIS MOTION SAYS IS, THERE'S A LOT OF WORDS IN THIS  
[01:22:03] MOTION, BUT REALLY ALL IT IS IS A MEANS TO AN END. IT CREATES A  
[01:22:08] TASK FORCE. IT DETERMINES WHAT THAT TASK FORCE NEEDS TO LOOK  
[01:22:11] AT. BUT AS DELMAS JUST SAID TO YOU, THE REAL WORK DOES NOT  
[01:22:15] HAPPEN ONCE WE PASS THIS MOTION. THE REAL WORK IS THE  
[01:22:18] ACTUAL WORK OF THE TASK FORCE TO IDENTIFY QUICKLY AND  
[01:22:22] SUBSTANTIVELY WHAT CHANGES MAY OR MAY NOT BE NECESSARY IN  
[01:22:26] KEEPING OUR POLICE FORCE TO A VERY HIGH STANDARD, EVEN HIGHER  
[01:22:30] THAN THE STANDARD THAT IT ALREADY HOLDS ITSELF TO, AND  
[01:22:32] IMPLEMENTING THOSE CHANGES AS QUICKLY AS POSSIBLE. SO THAT'S  
[01:22:35] REALLY WHAT THIS MOTION, IN SUMMARY, SAYS. I'M GOING TO

[01:22:38] START TO JUST WALK THROUGH, VERY BRIEFLY, SOME OF THE ITEMS  
[01:22:41] IN THIS MOTION, THEN, OF COURSE, TURN THINGS OVER TO VERONICA AS  
[01:22:43] WELL. AND EXPLICITLY WHAT WE WILL DO IS CALL UP SOME OF THE  
[01:22:47] CHANGES THAT WE'VE MADE SINCE JUNE 30TH WHEN WE GOT THAT  
[01:22:50] FEEDBACK AT THE SPECIAL MEETING. SO FIRST OF ALL,  
[01:22:53] BEFORE WE EVEN GET TO SECTION ONE OF THE MOTION, I DO WANT TO  
[01:22:55] CALL OUT THE LAST SENTENCE IN THE FIRST PARAGRAPH UNDER  
[01:22:59] TEXT OF THE MOTION WHERE WE SAY THAT RECOMMENDATIONS SHOULD IN  
[01:23:02] NO WAY IMPEDE OR DETRACT THE POLICE DEPARTMENT FROM  
[01:23:04] FULFILLING ITS CRITICAL PUBLIC SAFETY FUNCTIONS. WE RECOGNIZE  
[01:23:08] THAT THOSE GOALS OF BOTH PROTECTING CIVIL RIGHTS, RACIAL  
[01:23:13] EQUITY, AND PUBLIC SAFETY ARE NOT IN CONFLICT AT ALL, BUT WE  
[01:23:17] FELT IT WAS VERY IMPORTANT AND GOT A LOT OF FEEDBACK. IT WAS  
[01:23:19] VERY IMPORTANT TO MAKE SURE THAT WHAT WE ARE DOING IS  
[01:23:22] ADDITIVE TO AND BENEFICIAL TO THE CORE FUNCTIONS OF OUR  
[01:23:26] POLICE FORCE NOT IN CONFLICT WITH IT. SO WE CALL THAT OUT.  
[01:23:29] SECTION ONE IN THE  
[01:23:33] MOTION MAKES SURE THAT WE ARE SHOWING THE COMMISSION SUPPORT  
[01:23:37] FOR THE ACTIONS THAT EXECUTIVE DIRECTOR METRUCK ANNOUNCED ON  
[01:23:40] JUNE 23RD. THOSE WERE ACTIONS THAT WERE UNDER HIS EXECUTIVE  
[01:23:43] AUTHORITY. BUT THE COMMISSION FELT IT WAS VERY IMPORTANT TO  
[01:23:46] PUBLICLY SUPPORT THOSE ACTIONS AND MAKE SURE THAT THEY ARE  
[01:23:50] TRULY REFLECTIVE OF THE COMMISSION'S VISIONS FOR HOW WE  
[01:23:53] PROCEED. AGAIN REALLY REFLECTING ON IMPETUS AND THAT DESIRE FOR  
[01:23:57] SWIFT AND SUBSTANTIVE ACTIONS. EVEN THOUGH WE'RE STARTING A  
[01:24:01] TASK FORCE PROCESS, THIS IS NOT GOING TO BE A NEVER-ENDING  
[01:24:05] PROCESS. AND THIS IS GOING TO BE A PROCESS FOCUSED ON REAL  
[01:24:07] RESULTS AS QUICKLY AS POSSIBLE. SECTIONS 2 & 3 TALK ABOUT THE  
[01:24:12] TASK FORCE ITSELF. THE TASK FORCE WILL BE LED BY TWO  
[01:24:15] COMMISSIONERS APPOINTED BY THE COMMISSION PRESIDENT AS WELL AS  
[01:24:18] TWO TASK FORCE CO-CHAIRS. THE TASK FORCE CO-CHAIRS WILL NOT  
[01:24:22] BE COMMISSIONERS. THEY WILL BE PORT STAFF AND AGAIN  
[01:24:25] DESIGNATED. AND THEN THE OTHER MEMBERS OF THE TASK FORCE ARE  
[01:24:27] OUTLINED IN SECTION 3: BOTH INTERNAL STAKEHOLDERS  
[01:24:30] REPRESENTING DIFFERENT PARTS OF THE PORT OF SEATTLE AND  
[01:24:33] EXTERNAL STAKEHOLDERS REPRESENTING KEY FOLKS THAT NOT  
[01:24:36] ONLY CARE ABOUT THIS ISSUE BUT ALSO BRINGS SUBSTANTIVE AND  
[01:24:40] IMPORTANT KNOWLEDGE AND EXPERIENCE ON THESE TOPICS TO  
[01:24:43] THE DISCUSSION. AND THEN FINALLY AT THE BOTTOM OF  
[01:24:45] SECTION 3, IT TALKS ABOUT THE HIRING OF CONSULTANTS. WE  
[01:24:48] BELIEVE THAT IT IS VERY IMPORTANT THAT AS MUCH AS WE  
[01:24:50] CAN BRING TOGETHER PEOPLE WHO HAVE GOOD KNOWLEDGE AND  
[01:24:53] THOUGHTS ON THIS TOPIC, IT'S REALLY ESSENTIAL THAT WE HAVE A  
[01:24:56] CONSULTANT THAT NOT ONLY BRINGS EXPERTISE IN FACILITATING THIS  
[01:24:59] DISCUSSION, BUT TRULY THE ABILITY TO UNDERSTAND THESE  
[01:25:02] ISSUES, TO DO RESEARCH ON THESE ISSUES TO CAPTURE EXISTING BEST  
[01:25:06] PRACTICES, MAKE SURE WE'RE NOT REINVENTING THE WHEEL AND HELP  
[01:25:09] US GET TO AN EVENTUAL OUTCOME THAT WE'RE ALL TALKING ABOUT.  
[01:25:12] SO THOSE ARE THE FIRST THREE SECTIONS AND  
[01:25:15] OVER TO VERONICA VALDEZ TO TALK  
[01:25:17] ABOUT SECTIONS FOUR AND BEYOND.  
[01:25:19] GREAT. THANK YOU ERIC. GOOD AFTERNOON COMMISSIONERS. I'M  
[01:25:21] VERONICA VALDEZ, COMMISSION SPECIALIST AT THE PORT OF  
[01:25:24] SEATTLE. SECTION FOUR OF THE MOTION GIVES AUTHORITY TO THE  
[01:25:28] TASK FORCE TO ACCESS AND REVIEW EXISTING PORT DATA AND  
[01:25:31] DOCUMENTS SO THAT THE ASSESSMENT IS AS COMPREHENSIVE  
[01:25:34] AND EFFECTIVE AS WE CAN MAKE IT. AS MENTIONED IN THE PREVIOUS  
[01:25:37] COMMUNITY FORUM, HAVING DATA-BASED, EVIDENCE-BASED  
[01:25:41] FINDINGS IS REALLY CRITICAL FOR US. WE INCLUDED ALSO LANGUAGE  
[01:25:45] BASED ON COMMISSIONER FELLEMAN'S FEEDBACK THAT SPEAKS TO  
[01:25:48] USING THE BEST AVAILABLE RESEARCH THAT EXISTS, RESEARCH  
[01:25:52] AND DATA THAT EXISTS NATIONWIDE SO WE'RE NOT  
[01:25:54] REINVENTING THE WHEEL. WE CAN TAKE FROM THE LESSONS LEARNED

[01:25:57] FROM OTHER REPORTS. WE ALSO ADDED LANGUAGE ON COORDINATING  
[01:26:01] WITH LOCAL AND STATE EFFORTS TO MAXIMIZE EFFICIENCY  
[01:26:05] AND NOT DUPLICATE EFFORTS. AGAIN, THANK YOU TO  
[01:26:07] COMMISSIONER FELLEMAN WHO OFFERED THIS SUGGESTION. IN  
[01:26:10] ADDITION, IT WAS VERY IMPORTANT THAT WE INCLUDED LANGUAGE ON  
[01:26:13] BENCHMARKS AND METRICS AS A KEY TO EVALUATE HOW WE ARE DOING.  
[01:26:17] SO THERE IS ADDITIONAL LANGUAGE REFLECTED THERE. NEXT I'LL MOVE  
[01:26:21] ON TO SECTION 5 WHICH STARTS AT LINE 91 WHICH SPEAKS TO THE  
[01:26:26] SCOPE OF THE WORK OF THE TASK FORCE AND THE  
[01:26:29] AREAS THEY WILL EXAMINE. AS I PREVIOUSLY MENTIONED, IT'S NOT  
[01:26:33] LIMITED TO JUST THIS LIST AS THERE MAY BE OTHER AREAS THAT  
[01:26:37] THE TASK FORCE MAY UNCOVER DURING THE ASSESSMENT RELATED  
[01:26:40] TO POLICING THAT THEY MIGHT WANT TO DEEP DIVE INTO. FIRST ON  
[01:26:44] THE LIST IS DIVERSITY AND RECRUITMENT IN HIRING. SO THE  
[01:26:48] GOAL FOR THE PORT IS TO ATTRACT AND RETAIN HIGHLY QUALIFIED  
[01:26:51] OFFICERS THAT BETTER REFLECT THE COMMUNITIES THEY SERVE BY  
[01:26:56] EXAMINING THE RECRUITMENT SELECTION AND HIRING PRACTICES.  
[01:27:00] THE TASK FORCE WILL BE ABLE TO IDENTIFY ANY BARRIERS THAT MAY  
[01:27:03] EXIST THAT REALLY UNDERMINE DIVERSITY AND, AS DELMAS  
[01:27:07] MENTIONED, DISPROPORTIONATELY IMPACT POTENTIAL OFFICERS OF  
[01:27:11] COLOR FROM ENTERING THE PORT POLICE DEPARTMENT. WE ADDED NEW  
[01:27:14] LANGUAGE THAT SPEAKS TO HOW AN APPLICANT'S PHYSICAL, MENTAL,  
[01:27:18] AND EMOTIONAL FIT FOR THE PORT IS ASSESSED. THIS WAS IN  
[01:27:21] RESPONSE TO THE COMMENTS WE RECEIVED FROM OUR BLACKS IN  
[01:27:24] GOVERNMENT MEMBERS WHO SPOKE ABOUT THE IMPORTANCE OF THIS.  
[01:27:28] AS FAR AS EXAMINING THE DIVERSITY OF THE POLICE  
[01:27:30] DEPARTMENT, WE ALSO INCLUDED BILINGUAL SKILLS A POLICE  
[01:27:34] OFFICER MAY HAVE WHICH WAS ONE SUGGESTION THAT WE RECEIVED  
[01:27:37] DURING THE PUBLIC COMMENT. WE ALSO ADDED INTERNSHIP AND YOUTH  
[01:27:40] TRAINING OPPORTUNITIES BASED ON SUGGESTIONS FROM COMMISSIONER  
[01:27:43] BOWMAN AND BLACKS IN GOVERNMENT MEMBERS WHO SPOKE TO  
[01:27:47] THE IMPORTANCE OF BEING EXPOSED TO THE POLICE DEPARTMENT AT A  
[01:27:49] YOUNG AGE.  
[01:27:51] WE ADDED LANGUAGE ABOUT LATERAL POSTINGS AS WE HEARD THAT THIS  
[01:27:54] MAY BE AN AREA THAT MAY BE DISPROPORTIONATELY IMPACTING  
[01:27:57] THE DIVERSITY OF OUR POLICE DEPARTMENT. THE NEXT AREA IS  
[01:28:01] TRAINING AND DEVELOPMENT. IT INCLUDES A  
[01:28:04] COMPREHENSIVE REVIEW OF THE TRAINING CURRICULUM TO IDENTIFY  
[01:28:08] AREAS FOR IMPROVEMENT. AGAIN, IT WILL LOOK AT WHETHER AND HOW  
[01:28:12] TRAINING IS PROMOTING GUARDIAN MENTALITY AS OPPOSED TO THE  
[01:28:15] WARRIOR MENTALITY. WE DID ADD LANGUAGE TO ASSESS WHAT  
[01:28:18] TRAINING IS PROVIDED TO OFFICERS AS ALTERNATIVE OR  
[01:28:22] INTERMEDIATE APPROACHES TO AVOID EXCESSIVE USE OF FORCE,  
[01:28:26] FOR EXAMPLE DE-ESCALATION TRAINING. THIS WAS SOMETHING WE  
[01:28:29] HEARD A FEW TIMES DURING THE COMMUNITY FORUM. AND WE WANTED  
[01:28:32] TO INCLUDE THAT THE TASK FORCE WILL ALSO LOOK AT HOW OFFICERS  
[01:28:36] ARE DEVELOPED AND ADVANCED THROUGHOUT THE ORGANIZATION TO  
[01:28:39] ENSURE EQUITABLE OUTCOMES FOR OFFICERS OF COLOR. WE ADDED NEW  
[01:28:43] LANGUAGE THANKS TO OUR B.I.G MEMBERS WHO SUGGESTED THAT WE  
[01:28:48] SHOULD ALSO REVIEW CURRENT COMMUNITY ENGAGEMENT  
[01:28:50] ACTIVITIES BY OUR POLICE DEPARTMENT IN  
[01:28:53] COMMUNITIES OF COLOR AND ECONOMICALLY DISTRESSED ZIP  
[01:28:55] CODES TO BUILD TRUST IN THE COMMUNITY. THE NEXT AREA IS  
[01:28:59] EQUITY. IT WILL LOOK AT PROTOCOLS AND OVERSIGHT THAT  
[01:29:02] ARE IN PLACE TO ENSURE THAT ALL OFFICERS ARE TREATED WITH  
[01:29:05] FAIRNESS, EQUITY, AND RESPECT. IT WILL INCLUDE A REVIEW OF  
[01:29:09] PROTOCOLS FOR REPORTING MISTREATMENT EXPERIENCED OR  
[01:29:12] OBSERVED WITHIN THE POLICE DEPARTMENT AND HOW IT WAS  
[01:29:15] ADDRESSED OR RESOLVED. THIS LANGUAGE ACTUALLY DID NOT  
[01:29:18] CHANGE FROM THE PREVIOUS DRAFT MOTION. NEXT AREA IS THE USE  
[01:29:23] OF FORCE. THIS INCLUDES A REVIEW OF PROTOCOLS GOVERNING  
[01:29:27] THE USE OF FORCE. IT WILL CONSIDER WHETHER ADDITIONAL  
[01:29:30] PROHIBITIONS ON POTENTIALLY LETHAL RESTRAINT

[01:29:33] TECHNIQUES ARE NEEDED AND ANY OTHER CHANGES NEEDED TO  
[01:29:36] POLICIES, PRACTICES, OR PROTOCOLS REGARDING USE OF WEAPONS AND  
[01:29:41] TACTICS TO MANAGE AND DISPERSE CROWDS AND OR RESPOND TO  
[01:29:44] CRISIS SITUATIONS. WE ADDED LANGUAGE TO REITERATE  
[01:29:53] LOOKING AT HOW TRAINING CAN PROVIDE OFFICERS WITH  
[01:29:55] ALTERNATIVE TACTICS TO ENSURE OFFICERS REALLY DO HAVE OPTIONS  
[01:29:59] TO ADDRESS REALLY DIFFICULT SITUATIONS IN THE COMMUNITY IN  
[01:30:03] THE MOST PRODUCTIVE WAY.  
[01:30:06] NEXT IS OVERSIGHT AND ACCOUNTABILITY REGARDING  
[01:30:09] COMPLAINTS ABOUT THE PORT POLICE DEPARTMENT. THE  
[01:30:11] ASSESSMENT WILL LOOK AT HOW COMPLAINTS ARE HANDLED. IT WILL  
[01:30:15] LOOK AT HOW THE PUBLIC ARE TOLD ABOUT HOW TO MAKE A COMPLETE, TO  
[01:30:18] THE ACTUAL PROCESS OF MAKING A COMPLAINT. HOW ACCESSIBLE IS  
[01:30:22] IT? WE ADDED NEW LANGUAGE SO THAT THE ASSESSMENT ALSO  
[01:30:25] REVIEWS INTERNAL REPORTING MECHANISMS FOR POLICE OFFICERS  
[01:30:30] WHO WANT TO REPORT AN ALLEGED MISCONDUCT OF ANOTHER POLICE  
[01:30:33] OFFICER INCLUDING RACIALLY-MOTIVATED MISCONDUCT  
[01:30:37] WITHOUT FEAR OF REPRISAL OR RETALIATION. SO, THANKS AGAIN  
[01:30:41] TO OUR B.I.G MEMBERS WHO PROVIDED THIS SUGGESTION. WE UPDATED  
[01:30:45] LANGUAGE AROUND THE REVIEW OF ADDITIONAL COMMISSION PORT  
[01:30:48] LEADERSHIP AND OR EXTERNAL OVERSIGHT TO INCLUDE  
[01:30:52] NOTIFICATIONS TO COMMISSION AND EXECUTIVE LEADERSHIP OF  
[01:30:55] RELEVANT COMPLAINTS AND REPORTS. WE ALSO ADDED ONGOING  
[01:31:00] REPORTING FOR PROGRESS AND METRICS. THIS, THANKS TO  
[01:31:03] COMMISSIONERS STEINBREUCK AND FELLEMAN WHO REALLY SPOKE ABOUT  
[01:31:05] HAVING GREATER TRANSPARENCY AND VISIBILITY. NEXT, THERE WAS AN  
[01:31:10] IMPORTANT ELEMENT IN THIS SECTION, WHICH IS A REVIEW OF  
[01:31:14] THE PORT'S POLICE DISCIPLINARY PROCESS AND HOW CIVIL LAWSUITS  
[01:31:18] BROUGHT AGAINST THE POLICE OFFICER ARE CONSIDERED DURING  
[01:31:21] THAT PROCESS. THE TASK FORCE SHOULD CONSIDER HOW THE  
[01:31:25] COMMISSION AND EXECUTIVE DIRECTOR ARE MADE AWARE OF  
[01:31:28] CIVIL LAWSUITS, PARTICULARLY WHEN QUALIFIED IMMUNITY IS  
[01:31:32] INVOKED. FOR THOSE OF THE PUBLIC WHO ARE TUNING IN, QUALIFIED  
[01:31:36] IMMUNITY IS A DEFENSE SPECIFICALLY TO CLAIMS ABOUT  
[01:31:39] FEDERAL CONSTITUTIONAL RIGHTS, SO CIVIL RIGHTS. IT IS NOT  
[01:31:44] APPLICABLE TO ANY OTHER TYPE OF CIVIL LAWSUIT BROUGHT AGAINST  
[01:31:47] POLICE OFFICERS SUCH AS NEGLIGENCE, FALSE ARREST,  
[01:31:50] ASSAULT, ETC, I WILL NOW TURN IT OVER TO ERIC WHO WILL REVIEW  
[01:31:54] THE REMAINING AREAS OF THE SECTION. THANK YOU VERONICA.  
[01:31:57] NEXT SECTION IS POLICE UNION PARTICIPATION. WE WANTED TO  
[01:32:01] MAKE SURE THAT WE'RE PARTNERING REALLY EXPLICITLY IN  
[01:32:04] COLLABORATING WITH THE UNION REPRESENTATIVES OF OUR POLICE  
[01:32:07] FORCE TO MAKE SURE THAT WE WERE LOOKING AT WAYS THAT THEY CAN  
[01:32:10] HELP US ACHIEVE THESE GOALS LAID OUT IN THE ASSESSMENT.  
[01:32:13] THOSE COULD INCLUDE LOOKING AT THE DISCIPLINARY PROCESS AND  
[01:32:17] OTHER ITEMS THAT ARE COVERED UNDER A COLLECTIVE BARGAINING  
[01:32:19] AGREEMENT THAT MAY OR MAY NOT IMPACT THE ABILITY TO HOLD  
[01:32:23] OFFICERS ACCOUNTABLE AND OR SERVE AS BARRIERS TO RACIAL  
[01:32:27] EQUITY WITHIN OUR POLICE FORCE. UNDER BUDGET, ROLES, AND  
[01:32:30] EQUIPMENT, THERE ARE REALLY TWO CONCEPTS. ONE IS ABOUT WHETHER  
[01:32:34] OR NOT THERE ARE CERTAIN NON- EMERGENCY SITUATIONS THAT COULD  
[01:32:37] BE BETTER RESPONDED TO EITHER BY THE DEPLOYMENT OF  
[01:32:40] NON-UNIFORMED OFFICERS OR WHETHER INVESTMENTS IN THE  
[01:32:44] COMMUNITY COULD REPLACE THE NEED FOR THE POLICE TO ENGAGE  
[01:32:47] IN CERTAIN ISSUES AND SITUATIONS. ONE OF AREAS THAT WE  
[01:32:51] DID AT THE END OF SECTION G IS LOOKING EXPLICITLY AT  
[01:32:56] MILITARY GRADE EQUIPMENT AND UNDERSTANDING HOW IT IS  
[01:32:59] PROCURED, HOW IT IS USED, AS WELL AS THE ROLE OF BODY CAMERAS  
[01:33:03] AS A POTENTIAL ACCOUNTABILITY MEASURE FOR PORT POLICING. UNDER  
[01:33:07] MUTUAL AID WE WANTED TO LOOK AT HOW OUR OFFICERS ARE  
[01:33:10] ENGAGING IN OTHER JURISDICTIONS WHEN CALLED UPON, WHAT PROTOCOLS  
[01:33:15] THEY FOLLOW WHEN THEY ARE WITHIN OTHER JURISDICTIONS WHAT  
[01:33:18] ACCOUNTABILITY MEASURES ARE IN PLACE TO ENSURE THAT THEY



[01:33:21] FOLLOW THE GUIDELINES AND THE VALUES OF THE PORT POLICE IN  
[01:33:24] THOSE SCENARIOS. AND THEN WE ADDED AT THE END OF THIS  
[01:33:27] SECTION THE REVERSE WHICH IS WHEN WE ARE CALLING FOR MUTUAL  
[01:33:31] AID, AND OFFICERS FROM OTHER JURISDICTIONS COME TO OUR  
[01:33:33] SUPPORT, HOW DO THEY COMPLY WITH OUR PROTOCOLS AND OUR  
[01:33:37] VALUES WHEN OPERATING AT THE PORT OF SEATTLE POLICE  
[01:33:39] DEPARTMENT? FINAL SECTION IS ADVOCACY. WE UNDERSTAND, AS  
[01:33:44] VERONICA, MENTIONED FOR EXAMPLE, WITH QUALIFIED IMMUNITY MANY OF  
[01:33:47] THESE ISSUES THAT PEOPLE CARE THE MOST ABOUT ARE ACTUALLY  
[01:33:50] STATE AND FEDERAL ISSUES. AND SO WHICH OF THOSE POLICY  
[01:33:54] ADVOCACY ISSUES DO WE NEED TO ADD TO OUR STATE AND FEDERAL  
[01:33:56] LEGISLATIVE AGENDAS TO MAKE SURE THAT WE ARE NOT ONLY  
[01:33:59] LOOKING INTERNALLY AND TAKING CARE OF WHAT WE CAN CONTROL BUT  
[01:34:03] ALSO LENDING OUR VOICE IN SUPPORT OF CHANGES AT THE STATE  
[01:34:06] AND FEDERAL LEVEL THAT MAY BE NECESSARY. LET ME END BY SAYING  
[01:34:10] WE TOOK GREAT CARE, AND I REALLY WANT TO CALL THIS OUT BECAUSE  
[01:34:13] IT'S VERY IMPORTANT, ALL OF THESE AREAS, AREAS A THROUGH I  
[01:34:18] THAT ARE LISTED IN THE ASSESSMENT ARE ALL AREAS  
[01:34:21] THAT SHOULD BE ASSESSED, SHOULD BE REVIEWED. AND IF THERE ARE  
[01:34:24] RECOMMENDATIONS TO BE MADE, THAT IS THE ROLE OF THE TASK FORCE.  
[01:34:28] BUT WE REALLY TRIED TO BE VERY CLEAR THAT WE'RE NOT MAKING ANY  
[01:34:30] ASSUMPTIONS. WE'RE NOT MAKING ANY PROJECTIONS. WE'RE NOT  
[01:34:34] TRYING TO DIRECT THE TASK FORCE TO COME TO ANY SPECIFIC  
[01:34:38] CONCLUSIONS. THIS IS AN OBJECTIVE PROCESS. IT WILL BE  
[01:34:41] DRIVEN BY DATA. IT WILL BE DRIVEN BY EXPERTISE. AND SO  
[01:34:44] WHILE THESE ARE AREAS OF FOCUS, ANY RECOMMENDATIONS AND ANY  
[01:34:48] SPECIFIC FINDINGS WILL BE ENTIRELY THE DISCRETION OF THE  
[01:34:51] TASK FORCE AND WHATEVER IT IS THAT THE DISCUSSIONS THEY  
[01:34:55] HAVE TELL THEM. WITH THAT, I'LL TURN THINGS OVER TO VERONICA.  
[01:34:59] COMMISSIONERS, IF THIS MOTION IS APPROVED TODAY, THE TASK FORCE  
[01:35:02] WILL BE STOOD UP AND WORK WILL BE UNDERWAY TO COME BACK TO  
[01:35:05] COMMISSION NO LATER THAN OCTOBER 31 2020 FOR THE FIRST  
[01:35:09] PROGRESS REPORT AND RECOMMENDATIONS FOR IMMEDIATE  
[01:35:12] ACTION. WE DID ADD NEW LANGUAGE THAT STATES THAT BY NO LATER  
[01:35:16] THAN JULY 31 2021 THE TASK FORCE WILL SUBMIT A FINAL  
[01:35:21] REPORT AND FINAL RECOMMENDATIONS TO THE  
[01:35:23] COMMISSION AND THE EXECUTIVE DIRECTOR.  
[01:35:26] HOWEVER, AS RECOMMENDATIONS ARE DEVELOPED BY THE TASK FORCE,  
[01:35:29] THE CO-CHAIRS OF THE TASK FORCE CAN SUBMIT A REPORT TO THE  
[01:35:33] COMMISSION AND EXECUTIVE DIRECTOR FOR REVIEW, RESPONSE,  
[01:35:36] AND IMPLEMENTATION. THEY WILL NOT NEED TO WAIT UNTIL JULY 31, 2021  
[01:35:41] FOR THE FINAL REPORT.  
[01:35:44] SO COMMISSIONERS, I'LL LEAVE IT TO THAT AND SEE IF YOU HAVE ANY  
[01:35:46] QUESTIONS FOR US. AND WE DO HAVE DELMAS AND ACTING CHIEF VILLA  
[01:35:51] ALSO ON THE LINE TO ANSWER ANY QUESTIONS, AS WELL AS MARIN  
[01:35:54] BURNETT.  
[01:35:56] BEFORE WE GET INTO COMMISSIONER QUESTIONS. I'D LIKE TO MAKE A  
[01:35:59] FEW ADDITIONAL COMMENTS AND ALSO INVITE COMMISSIONER  
[01:36:01] CALKINS, AS THE CO-SPONSOR OF THIS MOTION, TO OFFER HIS  
[01:36:05] COMMENTS BRIEFLY BEFORE WE OPEN UP TO QUESTIONS FROM  
[01:36:09] COMMISSIONERS AND ADDITIONAL COMMENTS. THERE ARE SOME  
[01:36:14] THINGS THAT I THINK MUST BE SAID HERE. THIS IS NOT, IN ANY  
[01:36:17] WAY, A WITCH HUNT. WE ARE NOT RESPONDING TO ANY SPECIFIC  
[01:36:22] ALLEGATIONS OF WRONGDOING, OR OF USE OF FORCE, OR ANY OTHER  
[01:36:28] EGREGIOUS ACTIONS THAT MAY HAVE --  
[01:36:33] THIS IS NOT PART OF. LET ME SAY, THIS IS A GENUINE INTENT TO  
[01:36:38] RESPOND TO A CRITICAL TIME IN OUR NATION'S HISTORY  
[01:36:45] WITH REGARD TO  
[01:36:48] A LONG HISTORY OF ABUSES, OF EXCESSIVE USE OF FORCE, OF  
[01:36:53] RACIAL BIAS. AND BRUTAL,  
[01:36:58] LET ME SAY, BRUTAL ACTIVITIES OF POLICE ELSEWHERE IN THE  
[01:37:02] COUNTRY. WE HAVE NOT DONE AN ASSESSMENT SINCE 2008. I THINK  
[01:37:09] IT WAS AND THE EARLIER ASSESSMENT WAS OF THE

[01:37:11] PORT POLICE WAS NOTHING CLOSE TO THIS COMPREHENSIVE.  
[01:37:16] SO WE'RE AT A CRITICAL POINT IN TIME. IT IS A JOURNEY.  
[01:37:20] THERE'S NO PLAYBOOK HERE.  
[01:37:22] THERE ARE NO BEST PRACTICES AS TO HOW THE FUTURE OF POLICING  
[01:37:27] SHOULD BE CONDUCTED HERE AND ACROSS THE COUNTRY. I THINK  
[01:37:30] IT'S FOR US, IN OUR ROLES HERE. TO LOOK AT OUR CURRENT  
[01:37:36] PRACTICES AND ASK THE HARD QUESTIONS. ARE WE DOING THE  
[01:37:40] BEST WE CAN? ARE WE DOING THE RIGHT THING? ARE WE RESPONDING  
[01:37:44] TO THIS CRITICAL POINT IN HISTORY? AND AS  
[01:37:49] STAFF MENTIONED, THERE HAS NOT BEEN ANOTHER MOTION, AT LEAST IN  
[01:37:53] MY TIME HERE, THAT HAS BEEN VETTED AS THOROUGHLY AS THIS.  
[01:37:58] OUR EMPLOYEE RESOURCE GROUPS, BLACKS IN GOVERNMENT, OUR LEGAL  
[01:38:03] COUNSEL, OUR EXECUTIVE LEADERSHIP TEAM. AND OUR POLICE  
[01:38:07] LEADERSHIP AS WELL. I'M GRATIFIED FOR THE WORK THAT HAS GONE  
[01:38:12] INTO THIS AND THE EXTENSIVE ATTENTION TO DETAIL. IT IS  
[01:38:15] SOMEWHAT OPEN ENDED AND WE WILL DO EVERYTHING  
[01:38:19] POSSIBLE TO KEEP IT FROM BEING AN ENDLESS PROCESS. AND I THINK  
[01:38:23] AS THINGS BECOME CLEAR, WHERE THERE ARE PERHAPS IDENTIFIED  
[01:38:27] NECESSARY CHANGES, WE WILL ACT ON THEM WITH FULL SERIOUSNESS  
[01:38:32] OF INTENT. AND THERE ARE AREAS THAT NEED IMPROVEMENT THAT HAVE  
[01:38:36] BEEN ACKNOWLEDGED, SUCH AS THE LACK OF REAL DIVERSITY WITHIN  
[01:38:40] OUR POLICE DEPARTMENT AND POLICE OFFICERS. WE NEED TO  
[01:38:44] RE-EXAMINE THE TRAINING AND THE RECRUITMENT TO ENSURE THAT  
[01:38:49] WE'RE GETTING THE VERY BEST WITH THE BEST BACKGROUNDS THAT  
[01:38:53] WE CAN AND THAT WE'RE NOT BRINGING IN  
[01:38:57] LATERAL HIRES THAT MAY HAVE HISTORIES OF BAD PRACTICES. WE  
[01:39:02] DO NEED GREATER ACCOUNTABILITY AND TRANSPARENCY HERE .THAT'S  
[01:39:06] BECOME VERY CLEAR THROUGH THIS PERIOD OF TIME THAT WE'VE BEEN  
[01:39:10] DOING THIS INITIAL RE-EXAMINATION. AND WE DO NEED  
[01:39:13] TO LOOK AT OUR MUTUAL AID AGREEMENTS AND MAKE SURE THAT  
[01:39:16] WE'RE NOT FOLLOWING PROTOCOLS THAT REALLY DON'T MATCH THE  
[01:39:20] VALUES THAT WE HOLD DEAR AT THE PORT. WITH THAT, I'D LIKE TO  
[01:39:24] INVITE COMMISSIONER CALKINS. IF YOU'D LIKE TO SAY A  
[01:39:26] WORD OR TWO  
[01:39:29] AS WE PROCEED HERE. YEAH, I'D BE HAPPY TO CHIME IN. I DON'T HAVE  
[01:39:36] MUCH MORE TO ADD TO THAT BECAUSE I THINK COMMISSIONER  
[01:39:39] STEINBREUCK COVERED MOST OF, YOU KNOW, WHAT WE'RE HOPING TO  
[01:39:42] SET FORTH AS WE EMBARK ON THIS TASK FORCE. IN REGARDS TO  
[01:39:50] WHAT COMMISSIONER BOWMAN SAID EARLIER IN THE MEETING TODAY  
[01:39:53] REGARDING THE AVIATION COMMITTEE, I THINK WE  
[01:39:59] SHOULD CONSIDER THE SAME SORT OF REPORTING AND UPDATING OF  
[01:40:02] THE OTHER COMMISSIONERS THROUGHOUT THIS PROCESS. MAKE  
[01:40:05] SURE THAT THEY'RE FULLY INFORMED THROUGHOUT THE  
[01:40:06] PROCESS SO THERE'S NO SURPRISE COME THE END. AND SO I WANT TO  
[01:40:11] MAKE SURE WE'RE USING  
[01:40:14] 221'S OR WHATEVER MECHANISMS WE NEED TO MAKE SURE  
[01:40:17] THAT THE INFORMATION IS GETTING TO THE OTHER THREE  
[01:40:19] COMMISSIONERS. THE OTHER IS TO SAY, YOU KNOW, WE ARE, THIS IS A  
[01:40:22] PARALLEL PROCESS. IT'S RUNNING ALONGSIDE PROCESSES IN OTHER  
[01:40:27] JURISDICTIONS: IN KING COUNTY AND THE CITY OF SEATTLE AND  
[01:40:30] OTHER MUNICIPAL POLICE FORCES. AND I KNOW THAT I, AND I BELIEVE  
[01:40:34] THE OTHER COMMISSIONERS, HAVE REACHED OUT TO OTHER ELECTEDS  
[01:40:37] TO SEE, YOU KNOW, WHAT ARE YOU USING TO INFORM YOUR DECISION  
[01:40:40] MAKING? WHAT ARE THE KEY THINGS THAT YOU'RE CONSIDERING? AND I  
[01:40:44] WAS REMINDED ACTUALLY IN A CONVERSATION WITH COUNCILMEMBER  
[01:40:47] UPTHEGROVE OF KING COUNTY YESTERDAY THAT ONE OF THE FIRST  
[01:40:52] THINGS WE NEED TO DO-- WE SHARE A TENDENCY TO WANT TO  
[01:40:55] IMMEDIATELY DIVE INTO THE DETAILS AND BEGIN TINKERING  
[01:40:58] WITH THE NUTS AND BOLTS TO TRY TO FIX THIS THING WHEN IN FACT,  
[01:41:01] IN MANY WAYS, THE MOST IMPORTANT AND THE FIRST PART OF  
[01:41:04] THIS PROCESS IS TO TAKE THE TIME TO LISTEN. AND I THINK THE  
[01:41:08] TASK FORCE IS STRUCTURED IN SUCH A WAY BOTH BY THE  
[01:41:12] MEMBERSHIP INVOLVED IN IT, THE EXTERNAL STAKEHOLDERS WHO WILL

[01:41:16] BE CONTRIBUTING TO IT, THE TIME WE'RE GIVEN TO REALLY CONSIDER  
[01:41:20] AND PROCESS THE INFORMATION LENDS ITSELF TO THAT KIND OF  
[01:41:24] LISTENING PROCESS FIRST BEFORE WE IMMEDIATELY JUMP TO "HERE'S  
[01:41:27] HOW WE'RE GOING TO FIX IT". AND AND SO WITH THAT I THINK I'LL  
[01:41:32] LEAVE IT OPEN TO REMAINING COMMISSIONERS. THANK  
[01:41:35] YOU, COMMISSIONER CALKINS. AND NOW LET'S OPEN UP THE MICS FOR  
[01:41:39] OTHER COMMISSIONERS TO SPEAK, ASK QUESTIONS, MAKE COMMENTS.  
[01:41:43] THANK YOU. MR. COMMISSION PRESIDENT. BEGINNING WITH  
[01:41:46] COMMISSIONER BOWMAN.  
[01:41:54] GREAT. THANK YOU, SAM. COULD YOU MUTE YOUR PHONE?  
[01:42:01] COMMISSIONER CHO SHOULD BE MUTED CURRENTLY. GREAT. I WAS  
[01:42:04] JUST GETTING AN ECHO. I DON'T REALLY HAVE ANY FURTHER  
[01:42:08] COMMENTS. I JUST WANTED TO, AGAIN, THANK THE GROUP OF BLACKS  
[01:42:12] IN GOVERNMENT AND DELMAS IN PARTICULAR FOR BRINGING THIS  
[01:42:16] FORWARD. YOU VERY APPROPRIATELY SAID, HEY DON'T DO THIS WITHOUT  
[01:42:20] OUR INPUT. I APPRECIATE THE MEETING THAT WE HAD LAST WEEK  
[01:42:24] TO CLARIFY SOME OF THE ISSUES WITHIN THE MOTION. I THINK IT'S  
[01:42:29] WONDERFUL THE WAY IT'S WRITTEN. MANY KUDOS TO COMMISSIONER  
[01:42:32] STEINBREUCK AND COMMISSIONER FELLEMAN IN PARTICULAR FOR  
[01:42:35] MAKING IT INTO THE VERSION THAT IT IS RIGHT NOW AND I FULLY  
[01:42:40] SUPPORT COMMISSIONER STEINBREUCK AND COMMISSIONER  
[01:42:42] CALKINS LEADERSHIP IN THE TASK FORCE. LOOK FORWARD TO BEING  
[01:42:48] ABLE TO GET THE RECOMMENDATIONS FROM THAT MOVING FORWARD. THANK  
[01:42:51] YOU, COMMISSIONER CALKINS FOR MAKING SURE THAT ALL OF US WILL  
[01:42:54] BE AWARE OF WHAT'S HAPPENING. AND WE DISCUSSED THIS AT LENGTH  
[01:42:58] IN THE LAST MEETING SO I'M VERY HAPPY TO SUPPORT THIS  
[01:43:01] MOVING FORWARD. THANK YOU, COMMISSIONER BOWMAN. MR. CHO,  
[01:43:06] DO YOU HAVE ANY COMMENTS FOR THIS ITEM?  
[01:43:11] YEAH, I JUST WANTED TO THANK RYAN AND  
[01:43:27] [INAUDIBLE]  
[01:43:29] NOT A ONE-TIME THING. THAT'S SOMETHING THAT'S GOING TO BE  
[01:43:31] DONE OVER A PERIOD OF TIME AND I THINK THAT IS REALLY  
[01:43:34] IMPORTANT. I THINK THE ISSUES BEFORE US TODAY ARE BIGGER THAN  
[01:43:39] ANY ONE OF US AND THIS WILL TAKE A LOT OF BRAINS [INAUDIBLE]  
[01:43:45] ON LISTENING FIRST. I ALSO JUST WANTED TO SAY THAT  
[01:43:49] THIS IS JUST ONE ASPECT, ONE PART, OF AN OVERALL EFFORT HERE  
[01:43:54] TO LOOK AT  
[01:43:56] ANY RACIAL BIASES OR PRACTICES THAT WE'RE GOING TO LOOK AT  
[01:43:59] THAT PERPETUATE RACIAL BIAS OR INSTITUTIONAL RACISM.  
[01:44:04] SO, I'M LOOKING FORWARD TO MOVING FORWARD WITH THE MOTION  
[01:44:08] THAT WE LOOK AT PORT POLICE FROM THE BOTTOM UP.  
[01:44:12] REALLY JUST EXAMINE EVERY CREVICE ABOUT THIS  
[01:44:15] [INAUDIBLE]  
[01:44:17] FORMS OF INSTITUTIONALIZED RACISM.  
[01:44:20] I REALLY APPRECIATE THE WORK OF MY COLLEAGUES AS WELL AS OTHER  
[01:44:24] EMPLOYEES AND [INAUDIBLE]  
[01:44:27] YOU'VE ALL BEEN TREMENDOUSLY HELPFUL IN FIGURING OUT WHAT  
[01:44:32] THIS SHOULD LOOK LIKE TO A BROADER MOTION FOR COMING THAT  
[01:44:37] REALLY LOOKS AT EVERYTHING BEYOND [INAUDIBLE]  
[01:44:44] THANK YOU. AND THEN CONCLUDING WITH COMMISSIONER FELLEMAN.  
[01:44:53] THANK YOU. I'D LIKE TO JOIN IN MY EXPRESSION OF APPRECIATION  
[01:44:57] FOR SUPPORT STAFF PUTTING IN SO MUCH OF THEIR TIME AND EFFORT  
[01:45:00] INTO THIS EFFORT, ESPECIALLY OUR BLACKS IN GOVERNMENT. IT'S  
[01:45:04] KIND OF DIFFICULT TO BE HELPFUL UNLESS FOLKS TELL US HOW TO BE  
[01:45:08] AS HELPFUL AS WE CAN BE AND CLEARLY THIS IS JUST THE  
[01:45:11] CREATION OF A PROCESS THAT WILL  
[01:45:14] POINT THIS TO THE RIGHT PLACE. BUT I'D LIKE TO START OFF BY  
[01:45:16] ACKNOWLEDGING WHILE THERE'S CLEARLY DATA NATIONALLY AND  
[01:45:19] REGIONALLY THAT SHOWS THAT WE HAVE A SERIOUS PROBLEM, IN MY  
[01:45:23] PRELIMINARY ANALYSIS OF OUR PORT OF SEATTLE  
[01:45:27] DATABASE WHICH WAS A VERY RICH PIECE OF INFORMATION THAT I  
[01:45:30] THINK WILL REALLY INFORM THE DELIBERATIONS OF THE TASK  
[01:45:34] FORCE, I THINK WE'RE IN A LOT BETTER SHAPE THAN THE

[01:45:38] NATION AT LARGE FOR SURE. AND I'M  
[01:45:41] PROUD OF THAT. AT THE SAME TIME IT'S WORTHY OF ACKNOWLEDGING  
[01:45:43] AND EXPRESSING CONDOLENCES THAT THIS IS AN EXTREMELY DANGEROUS  
[01:45:47] JOB AND WE JUST LOST AN OFFICER FOR A SIMPLE TRAFFIC STOP AND  
[01:45:52] AND MY HEART GOES OUT TO THE FAMILIES AND FOLKS. PEOPLE  
[01:45:56] PUT THEIR LIVES ON THE LINE FOR ALL OF OUR BENEFITS. SO WE  
[01:45:58] CAN'T LOSE SIGHT OF THAT AS WELL. BUT CLEARLY THERE'S ROOM  
[01:46:01] FOR IMPROVEMENT AND ONE OF THE REALLY BIG DISCUSSIONS OF  
[01:46:05] LATE HAS BEEN, YOU KNOW, IS THE MONEY BEING APPLIED TO THE BEST  
[01:46:08] PURPOSES? AND WHILE THIS TERM OF DEFUNDING I DON'T THINK  
[01:46:13] IS APPROPRIATE BUT THE IDEA IS WHERE IS THE APPROPRIATE  
[01:46:16] FUNDING GOING. I THINK IT'S AN IMPORTANT PART OF THIS  
[01:46:19] DISCUSSION. I UNDERSTAND, YOU KNOW, IF YOU'RE PUTTING ON BODY  
[01:46:22] CAMERAS, YOU'RE GOING TO SPEND MORE MONEY AND THINGS LIKE  
[01:46:25] THAT. BUT ONE OF THE THINGS THAT I JUST HEARD BROUGHT UP AND  
[01:46:27] CLEARLY I'M NOT PUTTING FORWARD SOLUTIONS BEFORE THE PROCESS  
[01:46:30] GETS GOING BUT A NOVEL IDEA THAT I THINK OUR GREAT SENIOR  
[01:46:35] STAFF MEMBER, MR. SWANKY, BROUGHT TO MY ATTENTION WAS  
[01:46:38] THIS IDEA THAT PERHAPS WE CAN BE CONTRIBUTING TO A POOL OF  
[01:46:43] YOU KNOW, COMMUNITY OFFICERS, MAYBE MENTAL HEALTH OFFICERS  
[01:46:46] THAT SERVE THE REGION AND THAT IT'S NOT NECESSARILY A PORT OF  
[01:46:49] SEATTLE RESOURCE. ANYWAY. IDEAS LIKE THIS, CLEVER, OUT OF THE  
[01:46:54] BOX THINKING I BELIEVE IS WHAT I'M LOOKING FORWARD TO COMING  
[01:46:58] FORWARD FROM THIS TASK FORCE. I HAVE A MINOR AMENDMENT OR TWO  
[01:47:01] THAT I THINK IS IMPORTANT TO RECOGNIZE THAT WE DO HAVE  
[01:47:06] CERTAIN AMOUNT OF AWARENESS THAT THERE ARE IMPROVEMENTS TO  
[01:47:08] BE MADE AND I WILL BE HAPPY TO OFFER THEM LATER. OKAY.  
[01:47:14] WELL, WITH THAT I THINK WE'VE HEARD FROM ALL AND WE'VE HEARD  
[01:47:17] A LOT ON THIS TOPIC. IT'S EXTREMELY IMPORTANT TO MOVE  
[01:47:21] FORWARD WITH A SENSE OF URGENCY. SO WITH THAT, I'D LIKE  
[01:47:25] TO CALL FOR A MOTION TO ADOPT  
[01:47:29] ITEM 7A.  
[01:47:33] SO MOVED.  
[01:47:35] IT'S BEEN MOVED. A SECOND, PLEASE? SECOND. IT'S BEEN MOVED  
[01:47:38] AND SECONDED. PLEASE CALL THE ROLL ON THE MOTION.  
[01:47:45] FOR APPROVAL? APPROVAL, YES.  
[01:47:51] FIRST, WE HAVE TO ADOPT THE MOTION AND THEN WE ARE GOING TO  
[01:47:54] AMENDMENTS. THE MAIN MOTION IS ON THE FLOOR. IT HAS BEEN  
[01:47:58] SECONDED. DEBATE IS APPROPRIATE AT THIS TIME. AND I BELIEVE  
[01:48:02] COMMISSIONER FELLEMAN HAS AMENDMENTS TO OFFER. AND WE NEED  
[01:48:07] TO DO TWO VOTES ON YOUR AMENDMENTS, COMMISSIONER  
[01:48:09] FELLEMAN. RIGHT. THERE ARE TWO SEPARATE  
[01:48:12] AMENDMENTS. SO I'D LIKE TO ASK FOR AN AMENDMENT TO ITEM 7A  
[01:48:16] AND SO I NEED A SECOND TO DO THAT. OKAY, COULD YOU SAY  
[01:48:22] WHAT THE AMENDMENT IS. SO I MOVE TO AMEND THAT  
[01:48:26] ON SECTION 5E IN THE MOTION TEXT ON PAGE 3 LINE 139 TO  
[01:48:33] STRIKE THE WORD WHETHER FROM THE THIRD SENTENCE AND  
[01:48:37] INSERT THE WORD WHEN IN ITS PLACE SO IT READS AS FOLLOWS:  
[01:48:42] IN ADDITION, THE ASSESSMENT SHOULD REVIEW WHEN ADDITIONAL  
[01:48:46] COMMISSION PORT LEADERSHIP AND OR EXTERNAL OVERSIGHT IS NEEDED  
[01:48:51] TO FACILITATE ACCOUNTABILITY AND TRANSPARENCY TO THE  
[01:48:53] COMMUNITY INCLUDING ANY RECOMMENDATIONS FOR ONGOING  
[01:48:56] REPORTING OF PROGRESS TOWARD, APPROVE METRICS AND  
[01:48:59] NOTIFICATIONS TO COMMISSION AND EXECUTIVE LEADERSHIP OF  
[01:49:02] RELEVANT COMPLAINTS AND REPORTS. IT PREVIOUSLY SAID "WHETHER  
[01:49:05] ADDITIONAL COMMISSION NEEDS ARE THERE". SO I'M NOT  
[01:49:10] PREJUDGING WHAT THEY ARE, BUT I KNOW THERE ARE IMPROVEMENTS TO  
[01:49:13] BE MADE. SO I DIDN'T WANT TO LEAVE IT TO A QUESTION. THAT'S  
[01:49:17] ALL. I'LL SECOND THAT MOTION. IT'S BEEN MOVED AND SECONDED.  
[01:49:20] ANY DISCUSSION?  
[01:49:23] ALL THOSE IN FAVOR OF THE AMENDMENT, PLEASE. SAY AYE OR  
[01:49:27] GUESS WE HAVE TO ROLL CALL.  
[01:49:30] YES WILL CALL THE ROLL AND BEGINNING WITH COMMISSIONER

[01:49:33] COMMISSIONER STEINBREUCK. YES. THANK YOU. THAT PRIMARY  
[01:49:42] AMENDMENT DOES PASS. NOW IT WOULD BE APPROPRIATE  
[01:49:53] TO ENTERTAIN AMENDMENT NUMBER 2 IF THE COMMISSIONER WOULD LIKE TO MOVE THAT FORWARD.  
[01:49:56] COMMISSIONER FELLEMAN, AMENDMENT NUMBER TWO, PLEASE DESCRIBE THE  
[01:49:59] AMENDMENT. AND SO I MOVE TO AMEND IN MOTION 2020-15 THE LAST  
[01:50:05] PARAGRAPH OF THE MOTION TEXT ON PAGE 5 THE LINE OF 195. SO  
[01:50:11] INSERT THE WORD "AND /" BEFORE THE WORD "OR" IN THE LAST  
[01:50:15] SENTENCE TO READ AS FOLLOWS: THE PORT SHALL USE THE  
[01:50:18] RECOMMENDATIONS OF THE TASK FORCE TO CREATE BINDING,  
[01:50:21] LONG-TERM IMPROVEMENTS THROUGH EXECUTIVE DIRECTOR  
[01:50:24] IMPLEMENTATION, COMMISSION ACTION, AND/ OR THE COLLECTIVE  
[01:50:28] BARGAINING PROCESS." BY INSERTING "AND/OR" IT COULD BE  
[01:50:33] ANY OR ALL OF THE ABOVE. RIGHT NOW AS IT READS IT'S LIKE IT'S  
[01:50:37] A CHOICE OF THREE. SO I THINK IF WE ARE SUCCESSFUL AS A TASK  
[01:50:42] FORCE WE WILL BE ABLE TO HAVE INCORPORATIONS IN ALL THREE OF  
[01:50:45] THOSE PROCESSES AND DID NOT WANT TO PRECLUDE THAT ABILITY.  
[01:50:48] SECOND. IT'S BEEN MOVED AND SECONDED. I WILL JUST ASK A  
[01:50:52] QUESTION HERE, A CLARIFYING QUESTION. COMMISSIONER FELLEMAN,  
[01:50:56] THERE'S A LONG HISTORY OF UNION BARGAINING AS  
[01:51:02] A MEANS TO PERHAPS REDIRECT CHANGES AND REFORMS TO POLICE  
[01:51:09] DEPARTMENTS.  
[01:51:11] DOES YOUR AMENDMENT IN ANY WAY REINFORCE THAT AS AN OPTION IN  
[01:51:17] TERMS OF THE "AND SLASH OR"?  
[01:51:21] WELL, IT EMBRACES THIS AS AMONGST THE THREE. I WOULD  
[01:51:26] BELIEVE THAT COMMISSION ACTION, EXECUTIVE DIRECTOR  
[01:51:30] ACTION, AND ACTION REGARDING A COLLECTIVE BARGAINING SHOULD  
[01:51:34] ALL BE INCORPORATED IN THE RECOMMENDATIONS. BUT CLEARLY  
[01:51:39] LABOR RELATIONS ARE VERY MUCH A PART OF THAT AND CLEARLY, KING  
[01:51:43] COUNTY LABOR COUNCIL HAS MADE THAT CLEAR IN THEIR ACTIONS OF  
[01:51:47] LATE. SO, IN NO WAY DOES IT DIMINISH THAT, IT JUST KEEPS IT  
[01:51:52] FROM BEING THE ONLY THING OR KEEPS IT FROM BEING EXCLUDED IF  
[01:51:56] ONE OF THE OTHER TWO ARE BEING DONE. IT'S REALLY  
[01:51:59] JUST A MORE INCLUSIVE STATEMENT. AND IT REALLY,  
[01:52:04] IT DOES NOT LIMIT ANY OF THE ACTIONS.  
[01:52:11] OKAY. WELL,  
[01:52:13] I JUST KNOW THAT THERE HAVE BEEN ISSUES. AND I'M NOT SEEKING  
[01:52:16] TO HAVE TO EXCLUDE UNION BARGAINING IN TERMS OF CHANGE  
[01:52:20] OF WORKING CONDITIONS. I JUST WANT TO BE SURE THAT WE'RE NOT  
[01:52:24] OPENING A DOOR TO INTERFERENCE WITH MEANINGFUL, PURPOSEFUL  
[01:52:30] CHANGES TO BRING ABOUT NECESSARY POLICE REFORMS  
[01:52:35] THROUGH THIS PROCESS.  
[01:52:38] IF I COULD JUST READ ONE MORE TIME, BECAUSE I REALLY. THERE  
[01:52:41] SHOULD BE NO CONFUSION HERE: THE PORT SHALL USE THE  
[01:52:44] RECOMMENDATIONS OF THE TASK FORCE TO CREATE BINDING,  
[01:52:47] LONG-TERM IMPROVEMENTS THROUGH EXECUTIVE DIRECTOR  
[01:52:50] IMPLEMENTATION, COMMISSION ACTION, AND/OR THE COLLECTIVE  
[01:52:55] BARGAINING PROCESS. IF IT JUST SAYS "OR THE  
[01:52:59] COLLECTIVE BARGAINING PROCESS" IT'S ONE OF THE THREE.  
[01:53:04] THIS WAY IT CAN BE ALL OF THE ABOVE. OKAY. I GET YOUR  
[01:53:08] POINT. JUST WANTED TO BE SURE WE WERE CLEAR ABOUT THAT.  
[01:53:13] ALL RIGHT, ANY OTHER QUESTIONS OR COMMENTS ON THE SECOND  
[01:53:16] AMENDMENT?  
[01:53:19] OKAY HEARING NONE, PLEASE CALL THE ROLL ON THE AMENDMENT.  
[01:53:24] THANK YOU. BEGINNING WITH COMMISSIONER BOWMAN. AYE.  
[01:53:29] COMMISSIONER CALKINS. AYE. COMMISSIONER CHO. AYE.  
[01:53:35] THANK YOU. COMMISSIONER FELLEMAN. AYE. THANK YOU. AND  
[01:53:41] COMMISSIONER STEINBREUCK.  
[01:53:49] MR. STEINBREUCK YOUR VOTE ON THE PRIMARY AMENDMENT?  
[01:53:53] I BELIEVE WE HAVE NOW BEFORE US THE AMENDED MAIN MOTION. ARE  
[01:53:59] THERE ANY FURTHER COMMENTS OR QUESTIONS? I'M SORRY. MR.  
[01:54:02] COMMISSION PRESIDENT, WAS THAT A YAY FOR YOU ON THAT PRIMARY  
[01:54:06] AMENDMENT?  
[01:54:08] YAY. YES. AYE. THANK YOU VERY MUCH. YOU HAD CUT OUT THERE.



[01:54:12] I APPRECIATE THAT AND NOW WE ARE ON THE MAIN MOTION AS AMENDED  
[01:54:16] FOR THE VOTE.  
[01:54:17] COMMENTS ON THE MAIN MOTION?  
[01:54:20] CLERK, PLEASE CALL THE ROLL. THANK YOU. COMMISSIONER BOWMAN.  
[01:54:24] AYE. COMMISSIONER CALKINS. AYE. COMMISSIONER CHO. AYE.  
[01:54:33] COMMISSIONER FELLEMAN. AYE. COMMISSIONER STEINBREUCK. AYE. ALL RIGHT. THANK YOU.  
[01:54:39] THE MAIN MOTION AS AMENDED PASSES UNANIMOUSLY.  
[01:54:43] WELL, EXCELLENT WORK. THANK YOU ALL.  
[01:54:47] THE NEXT ITEM ON. THE AGENDA IS ITEM 7B: WORKFORCE DEVELOPMENT  
[01:54:51] STRATEGIC PLAN, 2021- 2023.  
[01:54:56] WELL, THEN, I GUESS I WAS SUPPOSED TO ASK THE CLERK TO  
[01:55:00] READ THAT, BUT I DID IT SO. YOU CAN DO IT TOO. [LAUGHTER]  
[01:55:04] THANKS. THANKS.  
[01:55:07] THANK YOU. MR. PRESIDENT. COMMISSIONERS, FOLLOWING THE  
[01:55:11] PASSAGE OF THE WORKFORCE DEVELOPMENT POLICY DIRECTIVE AT  
[01:55:13] THE LAST COMMISSION MEETING, YOU WILL NOW RECEIVE A BRIEFING ON  
[01:55:16] THE WORKFORCE DEVELOPMENT STRATEGIC PLAN. THIS  
[01:55:18] PRESENTATION WILL REVIEW OUTCOMES FROM THE LAST  
[01:55:20] ITERATION OF THE PLAN, RESULTS FROM THE PAST INVESTMENTS, AND  
[01:55:23] PLANS FOR THE FUTURE INVESTMENTS. PRESENTERS ARE LUIS  
[01:55:27] NAVARRO, DIRECTOR SOCIAL RESPONSIBILITY,  
[01:55:30] AND BOB WALTERS, PRINCIPAL BOB WALTERS CONSULTING WILL BE  
[01:55:36] AVAILABLE TO ANSWER QUESTIONS.  
[01:55:46] LUIS, I SENT THE UNMUTE PROMPT, DID YOU RECEIVE IT?  
[01:56:03] I SEE IT. LUIS, YOUR MIC IS  
[01:56:06] INDICATING THAT IT'S ON, I BELIEVE.  
[01:56:13] LET ME MUTE AND SEND AGAIN.  
[01:56:21] AM I UNMUTED NOW? YES, WE CAN HEAR YOU.  
[01:56:33] ARE YOU WATCHING THE LIVESTREAM OR SOMETHING? BECAUSE I'M  
[01:56:40] HEARING MYSELF BACK.  
[01:56:49] YES, CAN YOU HEAR ME NOW?  
[01:56:52] OKAY LOUIS. I'VE MUTED YOU AGAIN. IT APPEARS, I BELIEVE  
[01:56:55] YOU MIGHT HAVE THE LIVE STREAM GOING AS WELL AS THE SKYPE  
[01:56:58] MEETING ITSELF. WE NEED YOU TO ONLY BE IN THE SKYPE MEETING.  
[01:57:03] OTHERWISE, WE HEAR THE BACKGROUND OF THE LIVE STREAM  
[01:57:07] OR IF YOU ARE SOMEWHERE WHERE SOMEBODY ELSE IS WATCHING THE  
[01:57:09] LIVE STREAM, YOU'LL NEED TO TURN THAT OFF AND STAY ONLY IN  
[01:57:12] THE SKYPE MEETING.  
[01:57:14] SO I'M GOING TO GIVE YOU A COUPLE SECONDS TO DO THAT AND  
[01:57:17] THEN  
[01:57:19] SEND THE UNMUTE PROMPT ONE MORE TIME.  
[01:57:24] OKAY, SO I'M SENDING THE UNMUTE PROMPT AGAIN.  
[01:57:48] HOW IS THIS? I CAN HEAR YOU AND I DON'T THINK I HEAR ANY  
[01:57:51] BACKGROUND.  
[01:58:00] LOIS ARE YOU STILL THERE? I CAN SEE YOU BUT YOU CANNOT HEAR ME.  
[01:58:04] I CAN HEAR YOU. YOU CAN'T HEAR ME?  
[01:58:15] EMBARRASSING. CAN YOU HEAR ME? YES, BUT I CANNOT HEAR YOU SO I  
[01:58:21] COULD SPEAK EXCEPT THAT I CANNOT HEAR QUESTIONS AND THAT  
[01:58:25] IS NOT A GOOD THING.  
[01:58:35] I CAN TURN ON MY PRESENTATION FROM  
[01:58:40] [PLAYBACK ERRORS]  
[01:58:45] [PLAYBACK ERRORS]  
[01:59:03] ALL RIGHT, WE SEEM TO BE HAVING SOME TROUBLES WITH LUIS' SKYPE  
[01:59:09] JOINING BECAUSE I'M GETTING BACKGROUND NOISE AGAIN  
[01:59:13] AS WELL AS HE'S UNABLE TO HEAR US. LAURA. LET'S TRY TO HAVE  
[01:59:18] LUIS DISCONNECT AND REJOIN THE CALL IF POSSIBLE. THAT MIGHT  
[01:59:22] CURE HIS PROBLEM. AND AGAIN JUST TO REITERATE FOR HIM TO  
[01:59:26] TURN OFF THE LIVE STREAM. I THINK BEFORE HE DOES THAT. YEP,  
[01:59:29] AND I'M GOING TO TRY SENDING HIM AN EMAIL BECAUSE IF HE'S  
[01:59:32] NOT ABLE TO HEAR,  
[01:59:34] HE WON'T GET THAT INSTRUCTION. SO I'M GOING TO  
[01:59:37] TRY AND TAKE CARE OF THAT.  
[01:59:41] BUT HOPEFULLY HE IS MONITORING THE CHAT AND CAN SEE THAT.

[02:00:19] I SEE HE HAS DISCONNECTED FROM THE CALL. IT LOOKS LIKE HE'LL  
[02:00:22] TRY TO REJOIN.  
[02:00:54] MADAM DEPUTY CLERK, CAN WE UNMUTE COMMISSION PRESIDENT IN  
[02:00:58] CASE HE WANTS TO WEIGH IN HERE AT THIS TIME. YES, HE WAS  
[02:01:02] UNMUTED. I THINK HE MAY HAVE MUTED FOR BACKGROUND NOISE. I  
[02:01:04] SEE LUIS AGAIN. LUIS, I'M GOING TO TRY AND SEND THE  
[02:01:07] UNMUTE PROMPT.  
[02:01:10] JUST AS A REMINDER, PLEASE DO NOT HAVE YOUR LIVE STREAM GOING.  
[02:01:14] MAKE SURE YOU ARE IN A PLACE WHERE HOPEFULLY THERE IS NO  
[02:01:17] BACKGROUND NOISE OR LAG TIME ON THE SKYPE MEETING AND I WILL BE  
[02:01:22] RUNNING ALL THE PRESENTATIONS. JUST AS WE HAVE ON ALL OF OUR  
[02:01:26] SKYPE MEETINGS. I'M SENDING THE UNMUTE PROMPT NOW.  
[02:01:45] OKAY, CAN YOU HEAR ME NOW? YES WE CAN, LUIS.  
[02:01:49] I'M HERE.  
[02:01:53] [PLAYBACK ERRORS]  
[02:01:56] [PLAYBACK ERRORS]  
[02:02:14] I APOLOGIZE FOR THIS. YOU PROBABLY CAN HEAR ME. I'M GOING TO REBOOT MY  
[02:02:18] COMPUTER.  
[02:02:32] MR. COMMISSION PRESIDENT ,WOULD YOU LIKE TO STAY AT EASE OR  
[02:02:36] WOULD YOU LIKE TO MOVE ON WITH THE ORDER OF BUSINESS AND COME  
[02:02:39] BACK TO THIS PRESENTATION? I THINK PEOPLE ARE PERHAPS  
[02:02:42] GETTING A LITTLE WARY. SO WE PROBABLY SHOULD CONTINUE  
[02:02:46] UNLESS THERE'S A REQUEST FOR A STATION BREAK WHICH WE COULD DO  
[02:02:50] CERTAINLY. WE COULD TAKE A FIVE-MINUTE BREAK.  
[02:02:54] THE COMMISSIONERS HAVE AN INTEREST IN TAKING A STRETCH  
[02:02:58] BREAK OR CONTINUE.  
[02:03:07] COMMISSIONER BOWMAN?  
[02:03:11] I THINK IT STRETCH BREAK WOULD BE GREAT. AND I JUST ALSO ASK  
[02:03:15] TO THE EXTENT THAT WE CAN  
[02:03:18] KEEP THESE PRESENTATIONS STREAMLINED, IT WOULD BE  
[02:03:21] WONDERFUL.  
[02:03:23] WE'RE ALREADY TWO HOURS INTO THIS MEETING AND WE'VE GOT A  
[02:03:26] LOT OF IMPORTANT THINGS TO COVER.  
[02:03:32] OKAY, LET'S TAKE A FIVE-MINUTE STRETCH BREAK AND HOPEFULLY WE  
[02:03:35] CAN GET LUIS' AUDIO AND SPEAKING MIC WORKING.  
[02:03:42] THANK YOU. MR. PRESIDENT WE'LL STAND AT EASE FOR FIVE MINUTES.  
[02:03:45] ALL RIGHT.  
[02:03:50] I BELIEVE IT'S BEEN FIVE MINUTES AND WE'VE GOT LOUIS ON  
[02:03:53] THE PHONE, TESTED AND TRUE. SO WE ARE GOOD TO GO. ALL RIGHT.  
[02:03:57] LET'S SEE IF WE GOT ALL THE COMMISSIONERS PRESENT. OKAY.  
[02:04:01] ALRIGHT, I WILL FIRST START WITH COMMISSIONER BOWMAN. ARE  
[02:04:04] YOU BACK WITH US?  
[02:04:07] I HAVE NEVER LEFT. [LAUGHTER]  
[02:04:09] GREAT. WELL, I HOPE YOU STRETCHED A LITTLE BIT.  
[02:04:15] AND COMMISSIONER CALKINS?  
[02:04:17] I'M HERE, TOO.  
[02:04:19] COMMISSIONER CHO? PRESENT.  
[02:04:23] AND COMMISSIONER FELLEMAN. ALL HERE.  
[02:04:30] OKAY, GREAT. SO LET'S GET STARTED WITH LUIS NAVARRO  
[02:04:36] AND BOB WATSON.  
[02:04:38] VERY GOOD. THANK YOU COMMISSIONERS AND MY APOLOGIES.  
[02:04:43] I DIDN'T MEAN YOU FOR YOU TO TAKE A BREAK AND  
[02:04:46] COMPLICATE THE MANNER BUT GOOD AFTERNOON COMMISSIONERS AND  
[02:04:51] EXECUTIVE DIRECTOR METRUCK. I'M LUIS NAVARRO, DIRECTOR OF THE  
[02:04:54] WORKFORCE DEVELOPMENT OFFICE AND THE OFFICE OF EQUITY, DIVERSITY,  
[02:04:58] AND INCLUSION. TODAY, WE PROVIDE YOU WITH A BRIEFING ON THE  
[02:05:01] PROPOSED THREE YEAR WORK FORCE DEVELOPMENT STRATEGIC PLAN FOR  
[02:05:05] 2020 THROUGH 2023. THE PRESENTATION WILL COVER THE  
[02:05:12] MAIN TOPICS FULLY DESCRIBED IN THE DOCUMENTATION INCLUDED WITH  
[02:05:15] THE BRIEFING. I ALSO WANT TO START BY THANKING COMMISSIONER  
[02:05:20] BOWMAN AND COMMISSIONER CHO OF THE  
[02:05:23] EQUITY AND WORKFORCE DEVELOPMENT  
[02:05:25] COMMITTEE AND EXECUTIVE METRUCK AND MY BOSS BOOKDHA GAYSAR,

[02:05:29] THE SENIOR DIRECTOR OF EQUITY, DIVERSITY, AND INCLUSION FOR  
[02:05:32] THEIR GUIDANCE. ALSO, MARIN BURNETT IN STRATEGIC INITIATIVES  
[02:05:36] CONSUELA DAVIS, FROM MY TEAM, AND  
[02:05:40] THE LEGAL DEPARTMENT FOR THEIR AMAZING SUPPORT. NEXT SLIDE,  
[02:05:44] PLEASE.  
[02:05:49] I'M GETTING THE PRESENTATION UP NOW. IT TAKES A LITTLE BIT OF  
[02:05:55] TIME. THERE'S A LITTLE LAG TIME. SO YOU SAID WE SHOULD BE  
[02:05:57] ON SLIDE NUMBER 3?  
[02:06:01] WE ARE THERE.  
[02:06:04] THIS PLAN, COMMISSIONERS, FULFILLS THE PORT CENTURY AGENDA STRATEGY  
[02:06:08] BY USING OUR INFLUENCE AS AN ANCHOR INSTITUTION TO  
[02:06:12] SUPPORT THE REGION'S WORKFORCE DEVELOPMENT SYSTEM  
[02:06:16] SPECIFICALLY IN PORT SECTORS. THE PLAN IS ALSO GUIDED BY THE  
[02:06:20] WORKFORCE DEVELOPMENT POLICY DIRECTIVE ADOPTED THIS PAST  
[02:06:24] JUNE WHICH PROVIDES THE ROADMAP AND AUTHORIZES STAFF TO DEVELOP  
[02:06:29] THE STRATEGIES AND ACTIVITIES TO FULFILL THE PORT'S INTEREST  
[02:06:32] IN WORKFORCE DEVELOPMENT AS A CRITICAL ELEMENT OF ITS MISSION  
[02:06:36] AS AN ECONOMIC DEVELOPMENT AGENCY. NEXT SLIDE, PLEASE.  
[02:06:41] THE PLAN CENTERS EQUITY AND WAS DEVELOPED BY FULLY REVIEWING  
[02:06:45] THE CURRENT WORK AND WORKFORCE DEVELOPMENT AND BY HAVING MANY  
[02:06:48] SESSIONS WITH INTERNAL AND EXTERNAL STAKEHOLDERS WHEN  
[02:06:52] FORMING THE TIMING AND PRIORITIES OF THE PLAN.  
[02:06:55] NOW, I WOULD LIKE TO INTRODUCE MR. BOB WATROUS, A WORKFORCE  
[02:06:59] DEVELOPMENT CONSULTANT, WHO HAS BEEN DOING THIS WORK FOR ALMOST  
[02:07:02] THREE DECADES AND WHO PROVIDED VOTING SERVICES TO PUBLIC AND  
[02:07:06] REGIONAL AND NATIONAL CLIENTS INCLUDING PUBLIC  
[02:07:11] AGENCIES LIKE THE PORT. BOB AND I WILL BE UPDATING YOU ON SOME  
[02:07:15] OF THE SLIDES. BOB.  
[02:07:20] AND I JUST WANT TO CHECK THAT FOLKS CAN HEAR ME? YES.  
[02:07:26] IN LINE WITH COMMISSIONER BOWMAN'S REQUEST TO STREAMLINE  
[02:07:30] THE PRESENTATION, I'M NOT GOING TO SHARE ALL THE DATA THAT WE  
[02:07:33] LOOKED AT BUT PART OF THE WORK ON THE STRATEGIC PLAN INVOLVED  
[02:07:37] AN ASSESSMENT OF THE REGIONAL ECONOMY AND LABOR MARKET.  
[02:07:40] THE STRATEGIC PLAN INCLUDES A LOT OF TABLES, DATA, AND  
[02:07:46] CHARTS. WHAT I WANTED TO DO WAS TO CALL OUT THREE POINTS  
[02:07:53] THAT REALLY COME THROUGH IN THE DATA, IN THE ANALYSIS, THAT I  
[02:07:56] THINK REMAIN ESPECIALLY RELEVANT. FIRST IS EQUITY AND  
[02:07:59] INCLUSION IN THE REGIONAL ECONOMY ARE CRITICAL ISSUES TO  
[02:08:02] ADDRESS. SECOND, PORT RELATED INDUSTRIES AND OCCUPATIONS ARE  
[02:08:07] A GOOD SOURCE OF QUALITY FAMILY WAGE JOBS WITH KEY  
[02:08:10] OCCUPATIONS IN THOSE SECTORS REQUIRING SOME POST-SECONDARY  
[02:08:15] EDUCATION AND TRAINING BUT LESS THAN A FOUR-YEAR DEGREE. SO  
[02:08:18] THERE'S A GOOD TARGET OF OPPORTUNITY FOR WORKFORCE  
[02:08:21] DEVELOPMENT. AND THIRD, PEOPLE OF COLOR AND WOMEN ARE  
[02:08:24] UNDERREPRESENTED IN PORT RELATED INDUSTRIES AND  
[02:08:27] OCCUPATIONS. THIS WILL LIKELY REMAIN THE CASE WITHOUT  
[02:08:31] EQUITY, DIVERSITY, AND INCLUSION EFFORTS. AND AGAIN,  
[02:08:34] THERE ARE DATA IN THE STRATEGIC PLAN THAT COVER EACH OF THOSE  
[02:08:38] POINTS. THE OTHER THING THAT'S BUILT INTO THE STRATEGIC PLAN  
[02:08:41] IS ONGOING LABOR MARKET ANALYSIS AND THIS IS DUE IN  
[02:08:45] PART TO THE CURRENT ECONOMIC UNCERTAINTY THAT WE  
[02:08:49] FACE BECAUSE OF COVID-19. THIS KIND OF ANALYSIS INCLUDES  
[02:08:52] INDUSTRY INPUT AND IT'S, AS I SAID, BUILT INTO THE STRATEGIC  
[02:08:55] PLAN TO HELP INFORM EFFORTS MOVING FORWARD.  
[02:09:00] ANOTHER PART OF THE LANDSCAPE ANALYSIS WAS TAKING A LOOK AT  
[02:09:05] THE REGIONAL WORKFORCE DEVELOPMENT SYSTEM AND THE PLAN  
[02:09:08] TAKES INTO ACCOUNT GAPS IN THE REGIONAL WORKFORCE DEVELOPMENT  
[02:09:11] SYSTEM AND SUPPORTS THE KIND OF SHARED REGIONAL APPROACH THAT  
[02:09:15] MARIE SPOKE TO EARLIER TODAY. FOR EXAMPLE, ONE PART  
[02:09:21] OF THAT IS SUPPORTING PORT-RELATED INDUSTRY TABLES AS  
[02:09:25] PART OF THE REGIONAL WORKFORCE DEVELOPMENT SYSTEM. IN TERMS OF  
[02:09:29] COVID-19, THE WORKFORCE DEVELOPMENT TEAM SURVEYED  
[02:09:33] COMMUNITY PARTNERS ON THE GREATEST EQUITY GAPS THEY'RE

[02:09:36] SEEING AS A RESULT OF COVID-19, THE IMPACT COVID-19 IS HAVING  
[02:09:41] ON COMMUNITY PARTNERS AND THEIR ABILITY TO MEET THE NEEDS OF  
[02:09:43] THE COMMUNITIES THEY SERVE, AND IDEAS ON HOW THE PORT CAN BE A  
[02:09:47] PARTNER IN HELPING PLAN FOR RECOVERY. SURVEY RESULTS HELPED  
[02:09:51] INFORM THE STRATEGIC PLAN'S APPROACH TO COVID-19. AND THIS  
[02:09:54] WILL BE DESCRIBED IN A LATER SLIDE.  
[02:09:57] FINALLY, I JUST WANTED TO TOUCH BASES ON THE SECTOR STRATEGIES.  
[02:10:02] THE STRATEGIC PLAN CONTINUES TO FOCUS ON SECTOR STRATEGIES  
[02:10:05] TARGETING AVIATION, CONSTRUCTION TRADES, AND MARITIME AND ADDING  
[02:10:09] GREEN CAREERS, AS WELL AS CAREER CONNECTED LEARNING, AND YOUTH  
[02:10:12] EMPLOYMENT. THESE STRATEGIES ARE DESIGNED TO MEET THE  
[02:10:15] WORKFORCE AND SKILL NEEDS OF PORT RELATED SECTORS AT THE  
[02:10:18] SAME TIME CREATE JOB AND CAREER OPPORTUNITIES FOR TARGET  
[02:10:22] POPULATIONS AND COMMUNITIES.  
[02:10:27] NEXT SLIDE, LAUREN, PLEASE.  
[02:10:31] THIS IS WHERE I FEEL REALLY GOOD ABOUT WHAT I CALL THE  
[02:10:36] SMART MONEY THAT THE PORT HAS INVESTED. WE ASKED OUR  
[02:10:39] CONSULTANT TO REVIEW FIVE YEARS OF DATA AND  
[02:10:44] TO COME UP WITH A REPORT ON RESULTS OF INVESTMENTS.  
[02:10:49] WE WANT TO CALL IT RESULTS OF INVESTMENTS AND NOT RETURN ON  
[02:10:51] INVESTMENTS BECAUSE IT RELATES TO PEOPLE AND REALLY GREAT  
[02:10:55] RESULTS. SO I'M GOING TO TURN IT OVER TO BOB BUT THIS IS I  
[02:10:59] BELIEVE A GOOD GOOD STORY THAT WE BASED ON THE REST OF THE  
[02:11:03] PLAN ON. BOB? THANK YOU.  
[02:11:06] SO THIS WAS A TEAM EFFORT SO A LOT OF FOLKS HELPED ON THIS BUT  
[02:11:12] WE CONDUCTED A RESULTS ON INVESTMENT ANALYSIS COVERING  
[02:11:15] THE PORT'S WORKFORCE DEVELOPMENT INVESTMENTS FOR THE  
[02:11:18] YEARS 2015 THROUGH 2019 AND WE ORGANIZED THE RESULTS BY TYPE.  
[02:11:24] YOU CAN SEE THERE'S IMPACT, INFLUENCE, AND LEVERAGE.  
[02:11:28] AND BASICALLY IMPACT REFERS TO QUANTIFIABLE RESULTS LIKE  
[02:11:33] NUMBER AND PERCENT OF FOLKS COMPLETING TRAINING, PLACED IN  
[02:11:37] JOBS, AND THE LIKE. INFLUENCE'S FOCUS IS ON CHANGES, AND POLICY  
[02:11:42] SYSTEMS, AND PRACTICE. AND LEVERAGE REFERS TO THE AMOUNT  
[02:11:45] OF OTHER FUNDING AND RESOURCES LEVERAGED. SO DURING THE TIME  
[02:11:51] PERIOD THAT WE LOOKED AT, THE PORT INVESTED A TOTAL OF SIX  
[02:11:54] POINT FIVE MILLION DOLLARS IN WORKFORCE DEVELOPMENT AND IT  
[02:11:58] BREAKS DOWN AS FOLLOWS: 5.6 MILLION WAS INVESTED IN  
[02:12:03] WORKFORCE DEVELOPMENT PROGRAMS IN AVIATION, CONSTRUCTION TRADES  
[02:12:08] MARITIME, AND CAREER CONNECTED LEARNING. AND WHAT I'M SEEING ON  
[02:12:12] MY SCREEN IS LOADING, BUT I'M ASSUMING YOU CAN SEE THE SCREEN  
[02:12:15] AND IT SHOWS THAT THE RESULTS WERE 9800 JOB PLACEMENTS, 1400  
[02:12:21] TRAINING COMPLETIONS, AND 1300 YOUTH PARTICIPATING IN AN  
[02:12:24] EXPERIENTIAL LEARNING EVENTS. IN TERMS OF INFLUENCE, ABOUT  
[02:12:29] 750,000 DOLLARS WAS INVESTED IN STRATEGIC PARTNERSHIPS AND  
[02:12:34] POLICY SYSTEM CHANGE. THIS IS IN ADDITION TO THE PORT'S  
[02:12:38] WORKFORCE DEVELOPMENT STAFF TIME DEDICATED TO THE WORK. SOME  
[02:12:41] OF THE RESULTS HERE INCLUDE CREATION OF THE REGIONAL TRADES  
[02:12:45] PARTNERSHIP. YOU'LL HEAR MORE ABOUT THIS AS PART OF THE  
[02:12:48] CONSTRUCTION TRADE SECTOR  
[02:12:49] STRATEGY, CREATION OF THE YOUTH  
[02:12:51] MARITIME COLLABORATIVE, DEVELOPMENT OF CORE PLUS  
[02:12:55] MARITIME CURRICULUMS, MIDDLE AND HIGH SCHOOL TEACHER  
[02:12:58] PROFESSIONAL DEVELOPMENT, AND CURRICULUM DEVELOPMENT TIED TO  
[02:13:02] PORT RELATED INDUSTRIES. AND YOU HEARD A BIT ABOUT THAT DURING  
[02:13:05] THE PUBLIC TESTIMONY SECTION TODAY. IN TERMS OF LEVERAGE,  
[02:13:10] OVE \$10 MILLION DOLLARS IN PUBLIC AND PRIVATE FUNDING WAS  
[02:13:12] LEVERAGED TO SUPPORT WORKFORCE DEVELOPMENT EFFORTS IN PORT  
[02:13:16] RELATED SECTORS.  
[02:13:18] I WOULD JUST SAY THAT THE FULL RESULTS OF INVESTMENTS ANALYSIS  
[02:13:21] IS INCLUDED AS AN ATTACHMENT AND IT PROVIDES A WHOLE LOT  
[02:13:24] MORE DATA, WHICH IS GREAT AND IT'S BROKEN DOWN BY TYPE OF  
[02:13:29] RESULT, YEAR, SECTOR, AND PROGRAM. SO THERE'S A LOT OF  
[02:13:35] DATA INCLUDED IN THE FULL ANALYSIS.

[02:13:39] THANK YOU, BOB. NEXT SLIDE, PLEASE.  
[02:13:43] WE ALSO CONDUCTED MANY SESSIONS WITH COMMUNITY PARTNERS; 18  
[02:13:50] SESSIONS INCLUDING 13 WITH STAFF FROM THE COMMUNITY-BASED  
[02:13:55] ORGANIZATIONS AND COMMUNITY PARTNERS, AND FIVE SESSIONS WITH  
[02:13:58] THEIR CLIENTS, PEOPLE THAT BENEFITED FROM THE PORT'S  
[02:14:01] INVESTMENTS. WE RECEIVE GREAT FEEDBACK AND WE'VE DIVIDED  
[02:14:05] THAT FEEDBACK INTO SIX THEMES AND THERE IS A LOT MORE  
[02:14:09] DESCRIPTION IN THE DOCUMENTATION ASSOCIATED WITH THE MEMO AND THE  
[02:14:13] COMMISSION ITEM HERE. BUT I WANT TO TALK ABOUT THEME TWO,  
[02:14:19] COLLABORATE WITH PARTNERS. THAT MEANS THAT THE PORT OF SEATTLE  
[02:14:22] SHOULD NOT AND WE HAVE NOT ACTED ALONE AND BE SILENT BECAUSE THE  
[02:14:27] WORKFORCE DEVELOPMENT PROCESS IS A SYSTEM THAT INCLUDES THE  
[02:14:31] EDUCATION PARTNERS AND GOVERNMENT AGENCIES AS WELL AS  
[02:14:34] PRIVATE INDUSTRY, LABOR, AND OTHERS OTHER STAKEHOLDERS, AND  
[02:14:39] WE WORK AS A GROUP TO. MAKE SURE IT IS MOST  
[02:14:42] EFFECTIVE AND THE MONIES ARE SPENT APPROPRIATELY. AND THEME  
[02:14:46] FIVE IS TO SUPPORT PARTICIPANTS WITH WRAPAROUND SERVICES. WE  
[02:14:50] KNOW THAT MANY OF THE PEOPLE THAT WERE TRYING TO SUPPORT,  
[02:14:53] PEOPLE OF COLOR AND WOMEN, NEED HELP WITH WRAPAROUND SERVICES  
[02:14:58] FROM ACCESS TO PUBLIC TRANSPORTATION TO  
[02:15:04] CLOTHING AND TOOLS, AS WELL AS CHILDCARE. AND SO THAT BECAME  
[02:15:09] VERY CLEAR.  
[02:15:11] NEXT SLIDE, PLEASE.  
[02:15:14] WE ALSO HAD MANY CONVERSATIONS AS THE PLAN WAS DEVELOPED ABOUT  
[02:15:20] COVID-19 AND HOW IT IMPACTED. WE WILL ADJUST THE PLAN  
[02:15:24] ELEMENTS AS APPROPRIATE AS WE BECOME MORE AWARE OF DATA.  
[02:15:28] THERE IS REGIONAL AND NATIONAL DATA BEING PROVIDED AND THE  
[02:15:32] PLAN WILL BE ADJUSTED ACCORDINGLY BECAUSE WE KNOW  
[02:15:36] THAT COMMUNITIES MOST IMPACTED BY COVID-19 ARE THE VERY  
[02:15:40] COMMUNITIES THAT WE WANT TO ASSIST WITH WORKFORCE  
[02:15:43] DEVELOPMENT EFFORTS. NEXT SLIDE PLEASE.  
[02:15:50] DID YOU SAY NEXT SLIDE?  
[02:15:53] YOU'RE A LITTLE QUIET THERE. OK, WE'LL MAKE SURE I  
[02:15:57] TALK LOUDER. [LAUGHTER]  
[02:15:59] THANK YOU.  
[02:16:02] AS BOB INDICATED, WE WILL CONTINUE WITH  
[02:16:06] THE SECTOR-BASED APPROACH AND I'M GOING TO TAKE YOU THROUGH  
[02:16:10] THE VARIOUS SECTORS THAT ARE BEING SUPPORTED, AVIATION BEING  
[02:16:14] THE FIRST ONE. WE WILL RECOMMEND TO CONTINUE WITH THE  
[02:16:19] CENTER AT SEATAC AIRPORT, WHICH HAS PROVIDED THOUSANDS OF  
[02:16:23] EMPLOYMENT SEEKERS WITH OPPORTUNITIES TO  
[02:16:28] JOBS, BUT WE'RE ALSO ADDING CAREER DEVELOPMENT IN THE  
[02:16:33] AVIATION SECTOR, MORE THAN JUST PLACING PEOPLE INTO JOBS. I'M  
[02:16:36] GOING TO TURN IT OVER TO BOB TO TALK ABOUT THE CAREER PATHWAYS  
[02:16:39] IN AVIATION. SO ANOTHER ELEMENT OF THIS STRATEGY IS TO EXPAND  
[02:16:45] THOSE AVIATION CAREER PATHWAYS HELPING PORT WORKERS IN ENTRY  
[02:16:50] JOBS, SUCH AS RAMP AGENT, MOVE INTO HIGHER WAGE HIGHER, SKILLED  
[02:16:54] JOBS. AND BECAUSE OF THE STRATEGIC PLANS EMPHASIS ON  
[02:16:58] CAREER PATHWAYS, I JUST WANT TO TAKE A MINUTE OR TWO TO  
[02:17:00] DESCRIBE WHAT THIS WORK ENTAILS AND THE PAYOFFS.  
[02:17:05] THE FIRST AVIATION CAREER PATHWAYS WAS LAUNCHED IN 2019.  
[02:17:08] THE AVIATION MAINTENANCE TECHNICIAN, OR AMT, PROJECT WITH  
[02:17:12] PARTNERS PORT JOBS AND SOUTH SEATTLE COLLEGE. THE AMT PROJECT  
[02:17:18] REALLY PROVIDES A ROADMAP FOR THIS KIND OF WORK AND THIS  
[02:17:21] INCLUDES MAPPING CAREER PATHWAYS AND WHAT'S REQUIRED TO  
[02:17:25] MOVE ALONG THOSE PATHWAYS: IDENTIFYING TARGETED IN DEMAND  
[02:17:29] JOBS THROUGH LABOR MARKET ANALYSIS AND INDUSTRY INPUT,  
[02:17:32] GAUGING WORKER INTEREST IN THOSE PATHWAY JOBS, AND  
[02:17:36] IDENTIFYING POTENTIAL BARRIERS TO MOVING ALONG THOSE LINES,  
[02:17:40] IDENTIFYING AND CONVENING PARTNERS TO COLLABORATIVELY  
[02:17:43] DEVELOP AND THEN IMPLEMENT THE PROJECT, AND EVALUATING RESULTS  
[02:17:46] AS PART OF CONTINUOUS IMPROVEMENT.  
[02:17:49] HEATHER WORTHLY FROM PORT JOBS AND VERONICA WAY FROM



[02:17:52] SOUTH SEATTLE COLLEGE SPOKE EARLIER ABOUT THE PROJECT AND  
[02:17:57] IDENTIFIED SOME OF THE BASIC ELEMENTS. I'M JUST GOING TO DO  
[02:17:59] THAT VERY QUICKLY. ONE ELEMENT IS TARGETED OUTREACH TO AIRPORT  
[02:18:03] WORKERS AND ENTRY JOBS. ANOTHER PART IS THE AMT ON-RAMP COURSE  
[02:18:08] OFFERED ON-SITE AT THE AIRPORT. THIRD IS SOUTH SEATTLE'S FAA  
[02:18:12] CERTIFIED EMT TRAINING PROGRAM.  
[02:18:16] FOURTH PART IS LEVERAGED FUNDING WITH SOURCES  
[02:18:20] INCLUDING THE COLLEGE EMPLOYERS, WORKFORCE FUNDING PROGRAMS, AND  
[02:18:25] THE LIKE. AND THEN THE FIFTH COMPONENT IS UPSCALE BACKFILL  
[02:18:28] AND THERE'S MORE WORK BEING DONE ON THAT NOW.  
[02:18:32] DEVELOPING CAREER PATHWAYS, VERY QUICKLY, SUGGESTED THIS IS  
[02:18:36] INTENSIVE, TIME CONSUMING WORK AND THE COST PER PARTICIPANT IS  
[02:18:40] HIGHER, BUT THE PAYOFFS ARE SEVERAL. ONE, IT PROVIDES WORKERS  
[02:18:46] AND ENTRY JOBS AT THE AIRPORT THE OPPORTUNITY TO MOVE ALONG  
[02:18:50] CAREER PATHWAYS TO HIGHER WAGE, HIGHER SKILLED JOBS SUCH AS A  
[02:18:53] MT, IT HELPS EMPLOYERS MEET THEIR WORKFORCE NEEDS IN TERMS  
[02:18:57] OF THOSE IN DEMAND PATHWAY JOBS, IT HELPS DIVERSIFY  
[02:19:01] EMPLOYMENT IN THOSE JOBS, IT BUILDS CHANGES IN THE  
[02:19:04] REGIONAL WORKFORCE DEVELOPMENT SYSTEM. I MENTIONED THAT AS  
[02:19:07] PART OF THE PROJECT AN EVALUATION WAS DONE AND ANNIE  
[02:19:10] LORI ARMSTRONG'S EVALUATION INCLUDES SOME GREAT QUOTES FROM  
[02:19:14] THE PARTICIPANTS THAT GET TO THE HEART OF THE CAREER  
[02:19:17] PATHWAYS WORK AND I WANT TO READ JUST A COUPLE OF THEM. "I  
[02:19:21] LOVE BEING A RAMP AGENT, BUT I KNOW I CAN DO MORE AND HAVE  
[02:19:24] MORE TO ACCOMPLISH. THE AIRPORT IS A GREAT PLACE TO ADVANCE IN  
[02:19:29] A JOB. I CAN'T BELIEVE THAT THIS CLASS, THE ANTE AUTO  
[02:19:32] COURSE, IS FREE. IT SENDS A MESSAGE THAT THE PORT OF  
[02:19:35] SEATTLE CARES ABOUT ITS EMPLOYEES." ANOTHER, "WHEN P ROGRAMS  
[02:19:40] LIKE THIS BECOME BETTER KNOWN, MORE PEOPLE WILL WANT TO COME  
[02:19:43] TO SEATAC AIRPORT TO WORK" . THE STRATEGIC PLAN CALLS  
[02:19:47] FOR DEVELOPING TWO ADDITIONAL CAREER PATHWAYS IN AVIATION. ONE  
[02:19:52] THAT WAS SUGGESTED EARLIER WAS SECURITY AS A POSSIBILITY.  
[02:19:55] OTHERS INCLUDE FACILITIES, MAINTENANCE, GROUND OPERATIONS  
[02:19:58] AND THESE PATHWAYS HAVE BEEN MAPPED AS PART OF WORK THAT'S  
[02:20:01] GONE ON PREVIOUSLY. THE TARGETS THAT ARE  
[02:20:05] INCLUDED ON THIS SLIDE REFLECT THE DEVELOPMENT OF TWO  
[02:20:10] ADDITIONAL CAREER PATHWAY PROJECTS DURING 21 AND 22.  
[02:20:18] NEXT SLIDE, PLEASE.  
[02:20:23] I WANT TO TALK ABOUT THE CONSTRUCTION SECTOR.  
[02:20:25] CONSTRUCTION TRADE SECTOR.  
[02:20:29] THIS IS A SECTOR THAT HAS BEEN FULLY DEVELOPED WHEN IT COMES  
[02:20:32] TO CAREER PATHWAYS, THAT SYSTEM IS CALLED THE APPRENTICESHIP  
[02:20:36] SYSTEM. SO WE, PORT OF SEATTLE, AND OTHER PUBLIC OWNERS, WHAT  
[02:20:40] WE WANT TO DO IS TO SUPPORT PEOPLE ENTERING THOSE  
[02:20:43] ESTABLISHED PATHWAYS OR APPRENTICESHIP PROGRAMS. WE  
[02:20:46] WILL CONDUCT  
[02:20:49] MORE  
[02:20:51] OUTREACH.  
[02:20:53] WE'LL DO A MORE WORK TOWARDS RETENTION ENSURING THAT PEOPLE  
[02:21:00] WHO ARE IN THE CONSTRUCTION APPRENTICESHIP PROGRAMS STAY IN  
[02:21:04] CONSTRUCTION. A RECENT STUDY BY SOUND TRANSIT SHOWS THAT BY THE  
[02:21:09] THIRD YEAR, THE APPRENTICES  
[02:21:13] RATE OF RETENTION DROPS TO ABOUT 50%; 41% WERE AFRICAN  
[02:21:18] AMERICANS AND EVEN LOWER FOR WOMEN. SO WE WANT TO MAKE SURE  
[02:21:23] THAT WE SUPPORT PEOPLE IN THE APPRENTICESHIP PROGRAMS WORKING  
[02:21:26] WITH OUR PARTNERS AND LABOR AND INDUSTRY AND ORGANIZATIONS TO  
[02:21:30] KEEP THEM IN THE TRAINING PROGRAM AND HELPING THEM  
[02:21:33] JOURNEY OUT AND STAY. ANOTHER ELEMENT OF SUPPORT WE ARE  
[02:21:37] GOING TO INCLUDE IS HELPING EMPLOYERS BE MORE AWARE OF  
[02:21:41] EQUITY AND INCLUSION AND TO MAKE THEIR WORK SITES  
[02:21:45] ACCEPTABLE SO THE PEOPLE THAT ENTER THE JOB SITE, WOMEN AND  
[02:21:50] PEOPLE OF COLOR, ACTUALLY STAY, FEEL RESPECTED AND WELCOME. AND  
[02:21:54] THAT'S GOING TO BE AN IMPORTANT ELEMENT OF THAT. WE HAVE BEEN

[02:21:58] WORKING WITH GROUPS SUCH AS THE REGIONAL TRADES PARTNERSHIP,  
[02:22:02] WHICH IS A COMBINATION OF THE CITY OF SEATTLE, KING COUNTY,  
[02:22:06] SOUND TRANSIT, AND WASHINGTON DEPARTMENT OF TRANSPORTATION IN  
[02:22:09] ENSURING THAT WE ALL WORK TOWARDS THE SAME GOALS. ALSO  
[02:22:13] THE REGIONAL PUBLIC OWNERS AND OTHER GROUPS WE'VE BEEN TRYING  
[02:22:18] TO ENSURE THAT THE SYSTEM ACTS AS A SYSTEM AND THE PORT  
[02:22:22] OF SEATTLE HAS BEEN RECEIVED AS A VERY IMPORTANT STAKEHOLDER  
[02:22:26] BECAUSE OF THE AMOUNT OF CONSTRUCTION THAT GOES ON  
[02:22:30] IN PARTICULAR AT THE AIRPORT. NEXT SLIDE, PLEASE.  
[02:22:44] THIS SLIDE, COMMISSIONER CHO, THE REPRESENTATION OF  
[02:22:48] EXPECTED WORK IN THE NEXT FIVE YEARS BOTH IN MILLIONS OF  
[02:22:52] DOLLARS AS WELL AS MILLIONS OF HOURS OF CONSTRUCTION. AND AS  
[02:22:57] YOU CAN SEE, NOT ONLY WE ARE GOING TO BE SPENDING A  
[02:23:00] SIGNIFICANT AMOUNT OF MONEY. BUT ALSO THERE WILL BE MILLIONS  
[02:23:04] OF HOURS THAT TRANSLATE INTO THOUSANDS OF JOBS AVAILABLE IN  
[02:23:08] CONSTRUCTION, WHICH MEANS THAT THE SYSTEM WILL NEED IT  
[02:23:12] TRADES PEOPLE IN THE PIPELINE AND WE WANT TO COME IN AND HELP  
[02:23:17] INFLUENCE WHO COMES INTO THE PIPELINE: WOMEN AND PEOPLE OF  
[02:23:21] COLOR. WE'VE ALSO LEARNED FROM OUR COLLEAGUES IN THE  
[02:23:23] CONSTRUCTION TEAM AT THE PORT OF SEATTLE THAT THE FOLLOWING  
[02:23:27] TRADES WILL CONTINUE TO BE OF HIGH NEED AND THEREFORE OUR  
[02:23:32] PRIORITIES WOULD REMAIN WITH THOSE HIGH NEED, IN-DEMAND TRADE  
[02:23:37] CARPENTERS, LABORERS, ELECTRICIANS, IRON WORKERS,  
[02:23:41] PLUMBERS, AND PIPEFITTERS, AND SHEET METAL WORKERS. WE'LL  
[02:23:46] CONTINUE TO SUPPORT TRAINING FOR WOMEN AND PEOPLE OF COLOR  
[02:23:50] IN THOSE TRADE SO WE CAN SUPPLY THE PIPELINE OF WORKERS WITH  
[02:23:54] THE APPROPRIATE  
[02:23:56] PERSONNEL. NEXT SLIDE, PLEASE.  
[02:24:02] THE MARITIME INDUSTRY REMAINS A STRONG PILLAR IN OUR PORT  
[02:24:06] ECONOMY AND IS DEEMED ESSENTIAL AND THE WORKFORCE THAT IS NEEDED  
[02:24:11] IN THIS INDUSTRY MUST BE DIVERSIFIED AS  
[02:24:16] MORE PEOPLE OF COLOR WANT TO ENTER THE INDUSTRY AND MORE  
[02:24:21] WHITE POPULATIONS DO NOT ENTER THE SYSTEM. SO OUR MARITIME  
[02:24:24] STRATEGY FOCUSES ON INCREASING AWARENESS, RECRUITMENT, AND  
[02:24:27] RETENTION, BUT SPECIFICALLY AMONG YOUTH WHO SO FAR DID  
[02:24:32] NOT ENTER THE INDUSTRY. BUT WITH OUR WORK IN THE EDUCATION  
[02:24:35] PARTNERS AND OTHERS, IT IS BECOMING A DESIRABLE INDUSTRY.  
[02:24:40] SO THE STRATEGY ELEMENTS INCLUDE A RECOMMENDED FOCUS ON  
[02:24:45] YOUTH AND CAREER CONNECTED LEARNING, COLLABORATION  
[02:24:48] WITH EDUCATION AND OTHER SERVICE PROVIDERS ENTITIES  
[02:24:52] LIKE THE YOUTH MARITIME COLLABORATIVE IS A CRITICAL  
[02:24:55] PARTNER IN CONNECTING YOUTH TO MARITIME CAREERS AND  
[02:25:00] EXPERIENTIAL EVENTS. AND OUR PARTNERS LIKE THE WASHINGTON  
[02:25:04] ALLIANCE FOR BETTER SCHOOLS HELPED GET THE INFORMATION INTO  
[02:25:08] THE SCHOOL SYSTEM SO THE YOUTH CONSIDER MARITIME AS A FUTURE  
[02:25:12] CAREER. IN SPEAKING WITH SOME INDUSTRY FOLKS, CAREER  
[02:25:17] PATHWAYS THAT WE WANT TO SUPPORT OUR SHIP ENGINEERS, AND  
[02:25:21] MARITIME ELECTRONIC TECHNICIANS. TO ENCOURAGE MORE YOUTH TO  
[02:25:26] CONSIDER GOOD PAYING JOBS IN THIS CRITICAL INDUSTRY FOR THE  
[02:25:29] PORT OF SEATTLE. WE'LL ALSO COLLABORATE  
[02:25:33] DEVELOPING A MARITIME INDUSTRY TABLE WITH OUR PARTNERS IN THE  
[02:25:39] WORKFORCE DEVELOPMENT COUNCIL OF SEATTLE AND KING COUNTY  
[02:25:42] BECAUSE BY HAVING AN INDUSTRY TABLE WITH ALL THE STAKEHOLDERS  
[02:25:46] TELLING US WHAT THEY NEED AND HOW WE CAN BETTER SUPPORT THE  
[02:25:49] INDUSTRY IS HOW WE CAN ADVANCE OUR GOALS AND WORK FORCE  
[02:25:53] DEVELOPMENT. NEXT SLIDE, PLEASE.  
[02:25:59] WE ALSO WANT TO SUPPORT GREEN CAREERS AND JOBS. THIS IS A NEW  
[02:26:04] EFFORT FROM A WORKFORCE DEVELOPMENT STANDPOINT. WE WILL  
[02:26:08] START OUR WORK BY SUPPORTING THE AMAZING WORK OF EXTERNAL  
[02:26:12] RELATIONS WITH THEIR DUWAMISH VALLEY GREEN JOBS, AS WELL AS  
[02:26:17] WORKING WITH OUR DIVERSITY AND CONTRACTING TEAM BECAUSE WE  
[02:26:20] BELIEVE THAT THERE MIGHT BE SOME OPPORTUNITIES TO DEVELOP  
[02:26:24] WMBE FIRMS, WOMEN AND MINORITY BUSINESS ENTERPRISES,

[02:26:27] WHO HAVE A SPECIALTY OF SHORELINE RESTORATION, OR URBAN ECOLOGISTS  
[02:26:33] THEY ARE ALSO CALLED. SO HELP THE DEVELOPMENT OF WMBE  
[02:26:36] FIRMS. AND THEN ALSO IN THE LATER YEARS OF THIS PLAN,  
[02:26:40] DEVELOP CAREER PATHWAYS TO SUPPORT INDIVIDUALS WHO WILL  
[02:26:44] BECOME FUTURE  
[02:26:46] PROFESSIONALS IN A CAREERS RELATED TO SHORELINE  
[02:26:50] RESTORATION OR HABITAT RESTORATION. NEXT SLIDE, PLEASE.  
[02:26:56] FINALLY, WE'LL CONTINUE TO SUPPORT THE CCL, OR CAREER  
[02:27:00] CONNECTED LEARNING, STRATEGIES BY WORKING IN TANDEM WITH OUR  
[02:27:05] HUMAN RESOURCES INTERNSHIP PROGRAM, BUT ALSO WORKING WITH  
[02:27:08] OUR PARTNERS IN INDUSTRY TO ENSURE THAT THEY ALSO TAKE IN  
[02:27:13] INTERNS WHO HAVE BEEN  
[02:27:16] IN THE EDUCATION SYSTEM, GETTING SOME BASICS OF PORT SECTORS AND  
[02:27:21] GETTING THEM INTO APPRENTICESHIP PROGRAMS WITH US  
[02:27:24] AND WITH OUR PARTNERS. AND WE WILL CONTINUE TO SUPPORT WHAT  
[02:27:28] HAS WORKED AND WILL ADD SOME NEW ELEMENTS WHICH ARE INCLUDED  
[02:27:31] IN OUR PLAN. NEXT SLIDE, PLEASE.  
[02:27:37] THEN PROVIDE AN ANNUAL PROGRAM EVALUATION. IT'S AN IMPORTANT  
[02:27:41] ELEMENT AND A REQUIREMENT. WE'LL DISAGGREGATE THE DATA,  
[02:27:45] COMMISSIONERS, WE'LL PRESENT YOU ANNUALLY INFORMATION ON  
[02:27:48] ETHNICITY, GENDER, ZIP CODES, THE NUMBER OF PEOPLE TRAINED,  
[02:27:52] THE NUMBER OF BUSINESSES SUPPORTED, AND THE WAGE RANGE OF  
[02:27:58] THOSE FOLKS THAT WE ARE HELPING IN PORT SECTORS. AND WE'LL  
[02:28:01] CONTINUE TO PROVIDE WHAT WE CALL THE RESULTS ON INVESTMENT  
[02:28:04] ANALYSIS ON AN ANNUAL BASIS.  
[02:28:09] NEXT SLIDE, PLEASE.  
[02:28:13] WORKING OBVIOUSLY WITH OUR PARTNERS AND THE VARIOUS  
[02:28:16] SECTOR WE'LL BE A MUCH MORE INFLUENTIAL ANCHOR INSTITUTION.  
[02:28:22] NEXT SLIDE.  
[02:28:25] AND OF COURSE,  
[02:28:27] WE ARE PROPOSING AN INVESTMENT FOR THE THREE YEARS OF 11.6  
[02:28:32] MILLION DOLLARS AND THAT COVERS NOT ONLY THE SECTOR  
[02:28:37] CONTRACTS AND APPROACH BUT ALSO THE ADMINISTRATION AND STAFFING  
[02:28:41] REQUIRED TO DO THIS WORK. OBVIOUSLY, WE WILL BE INVESTING  
[02:28:46] IN  
[02:28:48] PORT SECTORS. SO THE BENEFIT FROM THE TRAINING WILL  
[02:28:52] COME BACK TO WORK AT THE AIRPORT AND IN THE MARITIME  
[02:28:54] INDUSTRY, IN THE GREEN CAREERS RELATED TO THE PORT OF SEATTLE.  
[02:28:58] AND FINALLY COMMISSIONERS, IN ORDER TO ENSURE THAT THE PUBLIC  
[02:29:03] IS INFORMED OF THE PROPER USE OF RESOURCES, WE'LL PROVIDE  
[02:29:07] VERBALLY A REPORT ON WHAT WE BELIEVE THE TOTAL OUTCOMES, OR  
[02:29:13] RESULTS, WILL BE. IN AVIATION FOR THE THREE YEARS OF THE PLAN  
[02:29:17] 5,000 JOB PLACEMENTS, THAT'S OUR ESTIMATE AND 995 CAREER  
[02:29:22] PATHWAYS PLACEMENTS. IN CONSTRUCTION, 500 PEOPLE  
[02:29:27] TRAINED AND 440 PEOPLE PLACED INTO APPRENTICESHIP OR JOBS IN  
[02:29:34] CONSTRUCTION. IN THE MARITIME BETWEEN TRAINING AND  
[02:29:38] INTERNSHIPS A HUNDRED AND SIXTY PEOPLE SERVED AND 61 PLACEMENTS  
[02:29:43] INTO TRAINING OR JOBS. AND THESE ARE ALL PARTICULARLY  
[02:29:48] PEOPLE OF COLOR AND YOUTH AND WOMEN. AND IN GREEN CAREERS,  
[02:29:53] WE'LL BE SUPPORTING WMBE FIRMS AS WELL AS 13 PLACEMENTS AND  
[02:29:58] 20 TRAINING ENROLLMENTS IN DOING CAREERS. WITH THAT  
[02:30:03] COMMISSIONERS, THAT'S OUR PRESENTATION. THANK YOU AND  
[02:30:06] WOULD BE HAPPY TO ANSWER ANY QUESTIONS YOU MAY HAVE.  
[02:30:12] I MUTED COMMISSIONER STEINBREUCK EARLIER BECAUSE HE  
[02:30:17] HAD SOME BACKGROUND NOISE. SO I JUST SENT HIM AN UNMUTE PROMPT.  
[02:30:25] BACKGROUND NOISE. WHAT ARE YOU TALKING ABOUT? [LAUGHTER]  
[02:30:31] I WAS STRETCHING. ANYWAY, THAT WAS A REMARKABLE PRESENTATION  
[02:30:36] I HAVE TO SAY, WITH INCREDIBLE RESULTS. I HOPE THAT THIS CAN  
[02:30:41] BE BETTER KNOWN MORE BROADLY IN THE PUBLIC REALM, THIS IMPORTANT  
[02:30:46] WORK THAT'S BEING UNDERTAKEN AND THE RESULTS, ACHIEVEMENTS,  
[02:30:50] AND THE THOUSANDS OF PEOPLE WHO HAVE BENEFITED FROM AND WILL  
[02:30:53] CONTINUE TO BENEFIT FROM THESE JOB OPPORTUNITIES  
[02:30:59] AND TRAINING. I'D LIKE TO NOW OPEN THIS UP TO COMMISSIONER

[02:31:04] COMMENTS AND QUESTIONS. IF THE CLERK WILL UNMUTE THE  
[02:31:08] COMMISSIONERS?  
[02:31:12] THANK YOU COMMISSION PRESIDENT. BEGINNING WITH COMMISSIONER  
[02:31:14] BOWMAN FOR ANY QUESTIONS OR COMMENTS.  
[02:31:19] GREAT. THANK YOU FOR THE OPPORTUNITY. I JUST WANT TO  
[02:31:22] COMPLIMENT THE STAFF ON THE PRESENTATION AND MORE  
[02:31:25] IMPORTANTLY THE REALLY EXTENSIVE WORK THAT HAS LED UP  
[02:31:28] TO THIS TODAY. COMMISSIONER CHO AND I HAD THE ABILITY TO  
[02:31:32] SEE THIS PRESENTATION A FEW DAYS AGO ON OUR WORK WITH THE  
[02:31:35] EQUITY COMMITTEE AND I HAD PROVIDED SOME FEEDBACK THAT I  
[02:31:39] JUST THINK IT'S EXCEPTIONAL. I THINK THAT WE NEED TO MAKE SURE  
[02:31:43] THAT WE'RE ALWAYS FOCUSING ON THE OUTCOMES, PAYING ATTENTION  
[02:31:46] TO WHAT WE'RE REALLY ACHIEVING IN TERMS OF JOB PLACEMENTS. BUT  
[02:31:52] I ABSOLUTELY THINK WE'RE ON THE RIGHT TRACK. BOB, THANK YOU SO  
[02:31:56] MUCH FOR YOUR WORK WORKING IN TANDEM WITH OUR STAFF. LUIS,  
[02:32:00] YOU'VE BEEN A CHAMPION OF WORKFORCE DEVELOPMENT FOR ALL  
[02:32:04] OF MY YEARS ON THE COMMISSION. SO I DON'T REALLY HAVE ANY  
[02:32:07] OTHER QUESTIONS.  
[02:32:09] THANK YOU. COMMISSIONER CALKINS.  
[02:32:19] COMMISSIONER BOWMAN, I'M GOING TO MUTE YOU. THERE WE GO.  
[02:32:23] COMMISSIONER CALKINS FOR ANY QUESTIONS OR COMMENTS ON THIS ITEM?  
[02:32:27] YEAH, I THINK. CAN YOU GUYS HEAR ME? I'M TRYING TO GET MY VIDEO  
[02:32:30] ON. THERE WE GO.  
[02:32:31] YEAH, MY ONLY COMMENT IS TO SAY HOW MUCH I APPRECIATE THE WORK  
[02:32:35] WE'RE DOING IN THIS AREA  
[02:32:37] BECAUSE I THINK IT GOES DIRECTLY TO ONE OF OUR CORE  
[02:32:42] AIMS, WHICH IS HOW DO WE CREATE GOOD, LIVING WAGE JOBS IN OUR  
[02:32:46] REGION AND FOR TOO LONG I THINK THE PERSPECTIVE HAS BEEN  
[02:32:52] INDUSTRY CREATES THE JOB AND THEN EDUCATION SUPPORTS THE  
[02:32:56] INDUSTRIES THAT  
[02:32:58] ARE PRESENT AND I THINK IN A LOT OF WAYS WE'VE GOT THAT  
[02:33:00] FLIPPED ON ITS HEAD. WHEN YOU CREATE A SKILLED WORKFORCE, YOU  
[02:33:04] ACTUALLY DRAW NEW PARTS OF THE INDUSTRY INTO A REGION. I  
[02:33:08] KNOW THAT, SERVING ON A NUMBER OF ECONOMIC DEVELOPMENT  
[02:33:11] BOARDS, THAT ONE OF THE FIRST THINGS THAT THE FOLKS WHO  
[02:33:16] CONTROL CAPITAL DO IS CONSIDER WHERE THERE IS A  
[02:33:19] SKILLED WORKFORCE. AND SO, YOU KNOW, IT IS A LITTLE BIT  
[02:33:23] CHICKEN AND EGG. BUT I THINK THESE KINDS OF PROGRAMS ENSURE  
[02:33:26] THAT OUR REGION WILL CONTINUE TO BE PARTICULARLY POTENT WHEN  
[02:33:30] IT COMES TO AVIATION, CONSTRUCTION, MARITIME AND GREEN  
[02:33:33] JOBS, AND I'M ESPECIALLY HAPPY TO SEE THE EXPANDED EFFORTS IN  
[02:33:37] MARITIME AND GREEN JOBS. YOU KNOW, I HAVE HAD AN INTEREST  
[02:33:41] IN THE DEVELOPMENT OF A  
[02:33:44] SECONDARY EDUCATION MODEL FOR MARITIME CAREER PATHWAYS AND  
[02:33:49] WHILE COVID HAS CERTAINLY CHANGED OUR TIMELINE, IT HAS  
[02:33:52] NOT CHANGED THE NEED FOR THAT IN OUR AREA AND SO THIS  
[02:33:59] DEVELOPMENT OF EXPERTISE INSIDE THE PORT OF SEATTLE IN  
[02:34:02] FOSTERING MARITIME AND GREEN JOBS I THINK WILL REALLY  
[02:34:06] BENEFIT THE NEXT GENERATION WORKFORCE AND OUR REGION'S  
[02:34:10] ECONOMY GENERALLY. SO THANKS LUIS AND EVERYONE WHO'S BEEN  
[02:34:14] WORKING ON THIS.  
[02:34:16] AND THEN NEXT WE HAVE COMMISSIONER CHO FOR  
[02:34:18] QUESTIONS OR COMMENTS.  
[02:34:23] YOU KNOW, I HAD A GREAT BREIFING ON THIS TODAY SO I JUST WANT TO THANKE EVERYONE FOR THEIR WORK  
[02:34:51] I THINK THIS IS A PERFECT  
[02:34:57] OPPORTUNITY AND TIMING GIVEN THE COVID-19 QUESTIONS AS WELL  
[02:35:00] AND HOW THERE MAY BE AN OPPORTUNITY FOR US TO RECRUIT  
[02:35:04] SOME GOOD PEOPLE. SO THANK YOU LOUISE AND OUR CONSULTANTS  
[02:35:08] AND EVERYONE ELSE.  
[02:35:13] AND THEN NEXT WE HAVE COMMISSIONER FELLEMAN FOR  
[02:35:16] QUESTIONS AND COMMENTS. THANK YOU SO MUCH FOR THAT. AND IT  
[02:35:24] REALLY DOES A BRILLIANT JOB OF TEEING UP OUR UPCOMING  
[02:35:28] CONVERSATION WITH MARITIME BLUE ON WHOSE BOARD I SERVE. REALLY

[02:35:32] SPEAK TO THE VALUE OF THE BLUE ECONOMY AND WHY OUR REGION  
[02:35:37] ACTUALLY HAS THIS TALENT IN EXISTENCE THAT WE NEED TO KEEP  
[02:35:42] FROM RETIRING OUT OF EXISTENCE AND THE GREY  
[02:35:47] TSUNAMI SO TO SPEAK. BUT THE  
[02:35:50] MARITIME SECTOR'S ECONOMIC IMPACT ON THE REGION, THEY  
[02:35:52] TALKED ABOUT 17 BILLION DOLLARS IN DIRECT REVENUE, 37 BILLION  
[02:35:57] DOLLARS IN COMBINED IMPACT.  
[02:36:00] A TREMENDOUS THING THAT I THINK IS REALLY PHENOMENAL ABOUT THE  
[02:36:03] MARITIME PART, WHICH I'M MOST FAMILIAR, IS THAT IT  
[02:36:07] WAVES ITS WAY THROUGH THE ENTIRE ECONOMIC  
[02:36:11] ECOSYSTEM. FROM THE GUYS THAT ARE IN THE SKYRISE  
[02:36:15] DESIGNING SHIPS, TO THE FOLKS THAT ARE CUTTING STEEL, TO  
[02:36:19] THE FOLKS THAT ARE SERVING ON THE VESSELS, TO THE FOLKS IN  
[02:36:22] BALLARD WHO ARE OUTFITTING THE VESSELS, DOING REPAIRS,  
[02:36:26] SERVICING. ITS EVERY PIECE OF THIS ECOSYSTEM IN WHICH A LOT  
[02:36:30] OF THE FABRIC OF WHICH WE LIVE. AND SO THANK YOU FOR  
[02:36:35] ENUMERATING WHAT WE'RE DOING. THIS IS WHO WE ARE AND IT'S  
[02:36:39] AN ACTIVE EFFORT. IT DOESN'T JUST HAPPEN. IT MAKES  
[02:36:43] ME PROUD TO BE SEEING US INVEST IN SUCH A THOUGHTFUL WAY. SO  
[02:36:46] THANK YOU FOR ALL THE WORK YOU'RE DOING.  
[02:36:50] AND THEN MR. COMMISSION PRESIDENT. FORGIVE THE  
[02:36:52] INTERRUPTION. I JUST WANT TO NOTE THAT THERE IS ACTUALLY NO  
[02:36:55] ACTION ON THIS ITEM TODAY. ALTHOUGH I DO BELIEVE THAT I  
[02:36:59] PREPARED IT THAT WAY IN YOUR MATERIALS, THIS IS A  
[02:37:02] BRIEFING. THIS IS A BRIEFING TODAY. SO WHEN YOU'RE READY TO  
[02:37:06] MOVE FORWARD, WE WILL BE ON ITEM 9. YEAH, THANK YOU FOR  
[02:37:11] POINTING THAT OUT. I WAS A LITTLE CONFUSED AS THE AGENDA  
[02:37:14] DIDN'T INDICATE THAT THERE WAS AN ACTIONABLE ITEM HERE.  
[02:37:18] WELL, IT'S JUST A REMARKABLE SET OF ACCOMPLISHMENTS THERE  
[02:37:22] AND LOOKING FORWARD ON MORE TO COME. SO LET'S MOVE ON TO THE  
[02:37:26] NEXT ITEM OF THE AGENDA. AND WE REARRANGED THE AGENDA AT  
[02:37:31] COMMISSIONER BOWMAN'S REQUEST TO TAKE THE NEXT ITEM, WHICH IS  
[02:37:34] 9B, BUDGET DEVELOPMENT BRIEFING UNDER PRESENTATIONS AND REPORTS.  
[02:37:39] COMMISSIONERS, OF THE NEXT ITEM IS REGARDING THE BUDGET DEVELOPMENT  
[02:37:47] BRIEFING. THAT'S GOING TO BE MYSELF AND OUR SEATAC CFO DAN  
[02:37:51] THOMAS WILL BE PRESENTING AS WELL. THERE'S A LOT OF  
[02:37:54] UNCERTAINTY ABOUT THE FUTURE MAKING THIS A  
[02:37:58] CHALLENGING TIME TO BUILD A BUDGET BUT WE HAVE TO DO OUR  
[02:38:01] BEST TO POSITION THE ORGANIZATION FOR AN UNCLEAR  
[02:38:03] FUTURE AND APPROPRIATELY MANAGING THE RISK IS BEST WE  
[02:38:07] CAN GOING FORWARD. IN THIS BRIEFING, WE'LL HIGHLIGHT OUR  
[02:38:09] CURRENT THINKING, SHARE THE 2021 BUDGET STRATEGY, OUR OBJECTIVES,  
[02:38:15] PRINCIPLES, AND THE SCHEDULE FOR GOING AHEAD. SO IF I GO TO  
[02:38:19] SLIDESHOW PRESENTATION, LAUREN.  
[02:38:22] OKAY,  
[02:38:24] I'M GETTING THAT PULLED UP NOW. IT'LL JUST TAKE A MOMENT.  
[02:38:29] WE'LL GO TO SLIDE TWO, LAUREN, WHEN WE GET THAT UP.  
[02:38:33] WILL DO.  
[02:38:47] SO, YOU KNOW, THESE ARE UNPRECEDENTED TIMES.  
[02:38:51] THE CHALLENGES BEFORE US ARE MANY. THERE'S DECLINES IN  
[02:38:55] ACTIVITY ACROSS BOTH AVIATION AND MARITIME AS A RESULT OF THE  
[02:38:58] PANDEMIC.  
[02:39:00] AS EXPECTED, OPERATING REVENUES ARE EXPECTED TO DECLINE MORE  
[02:39:03] THAN 20% COMPARED TO BUDGET AND THEN OF COURSE, WE'RE DOING  
[02:39:07] OUR RELIEF MEASURES FOR TENANT PAYMENTS AND ALSO LOOKING AT  
[02:39:10] OTHER WAYS TO HELP OUR TENANTS AS WELL. THERE'S CONSIDERABLE  
[02:39:13] UNCERTAINTY REGARDING THE DEPTH AND DURATION OF THE DOWNTURN  
[02:39:16] WHICH WE'VE TALKED ABOUT IN THE BUDGET STUDY SESSION. THE  
[02:39:20] SLOPE OF THAT RECOVERY AND THEN OUR REVENUE OUTLOOK FOR 2021.  
[02:39:25] MANY DIFFERENT SCENARIOS THERE. THAT AT THE SAME TIME, WE HAVE  
[02:39:27] TO LOOK AT IMPLEMENTING HEALTH AND SAFETY MEASURES IN THIS NEW  
[02:39:31] COVID ENVIRONMENT, HOW TO MEET OUR ESSENTIAL SERVICES, AND HOW  
[02:39:34] DO WE SUPPORT THE REGION'S RECOVERY, HOW TO POSITION



[02:39:36] OURSELVES. NEXT SLIDE, PLEASE.  
[02:39:41] TAKING THE ACTIONS IN 2020, THIS IS JUST A RECAP OF THE  
[02:39:45] ACTIONS THAT WE TOOK INCLUDING REDUCING OUR OPERATING AND  
[02:39:47] CAPITAL EXPENDITURES BY 70 MILLION, THE REPRIORITIZATION OF  
[02:39:51] OUR CAPITAL PROJECTS, A HIRING FREEZE, WHICH IS REALLY A FROST  
[02:39:54] WHICH MEANT THAT WE STOPPED AND THEN CONSIDERED BRINGING ON  
[02:39:57] OTHER POSITIONS AS WE MOVE THROUGH THE YEAR AS  
[02:40:00] NECESSARY, TAPPING LEVY RESOURCES TO INCREASE  
[02:40:05] THOSE PROGRAMS INCLUDING OUR  
[02:40:09] OPPORTUNITY MOTION WE THOUGHT BEST POSITIONED THE COMMUNITY  
[02:40:12] FOR POSITIONING THEM AND HELPING THEM THROUGH  
[02:40:15] THE IMPACT FROM COVID. WE PROVIDED THE TENANT  
[02:40:19] CUSTOMER RELIEF THAT WE TALKED ABOUT. WE ALSO RECEIVED SOME  
[02:40:22] SOME SUPPORT INCLUDING THE HUNDRED NINETY-TWO MILLION  
[02:40:26] THROUGH THE CARES ACT FUNDING THAT WE'RE NOW MANAGING THROUGH  
[02:40:29] SEA AND THEN WE SECURED A BANK LINE OF CREDIT  
[02:40:33] FOR ADDED LIQUIDITY GOING FORWARD. NEXT SLIDE, PLEASE.  
[02:40:39] THIS IS AT THE HIGHEST LEVEL, JUST KIND OF LOOKING AT THE  
[02:40:42] HIGHEST LEVEL. OUR OBJECTIVES WHICH IS SUPPORT THE HEALTH AND  
[02:40:45] SAFETY OF OUR COMMUNITY AND THE WORKERS AND  
[02:40:48] EMPLOYEES THAT WORK FOR US AND WITH US, MEET THE REASONS NEED  
[02:40:51] FOR CENTRAL PORT RELATED SERVICES, PROVIDE THAT PLATFORM  
[02:40:54] FOR ECONOMIC ACTIVITY, AND LEADING THAT REGIONAL RECOVERY  
[02:40:59] OF THE ECONOMY, AND POSITIONING THE PORT ON A STABLE FINANCIAL  
[02:41:02] PATH GOING FORWARD. NEXT SLIDE, PLEASE.  
[02:41:07] ACTUALLY I'M GOING TO GO ONE SLIDE FORWARD THEN  
[02:41:10] I'M GOING TO COME BACK.  
[02:41:14] SO THESE ARE OUR STRATEGIES.  
[02:41:22] SO THE BUDGET GUIDING PRINCIPLES THEN DEVOLVED FROM OUR  
[02:41:27] OBJECTIVES. AND THIS IS CONTINUED INVESTMENTS THAT  
[02:41:30] ENHANCE THE HEALTH OF OUR COMMUNITIES, AND PROMOTE EQUITY,  
[02:41:33] CONTINUE AND ENSURE THE SAFE AND EFFICIENT  
[02:41:35] OPERATION OF PORT BUSINESSES GATEWAYS OF BOTH THE AVIATION  
[02:41:39] AND MARITIME, DEVOTING SUFFICIENT RESOURCES TO  
[02:41:42] CONTINUE PRACTICES TO ENSURE THE SAFETY OF EMPLOYEES, CUSTOMERS,  
[02:41:45] AND THE PUBLIC, STRIVE TO PRESERVE EMPLOYMENT TO THE  
[02:41:48] GREATEST EXTENT POSSIBLE HERE AT THE PORT, CONTINUE TO ASSESS  
[02:41:52] THE SHORT AND LONG TERM EFFECTS OF COVID ON PORT INDUSTRIES,  
[02:41:55] OPERATIONS, FACILITY NEEDS, TO MAINTAINING A LONG-TERM  
[02:41:58] STRATEGIC VIEW OF CAPITAL IMPROVEMENTS FOR THE PRIORITY  
[02:42:00] AND INVESTMENTS THAT GENERATE REVENUE, PROVIDE LONG-TERM  
[02:42:03] SUSTAINABLE COMMUNITY AND ECONOMIC BENEFITS GOING  
[02:42:06] FORWARD. SO THOSE ARE THE GUIDING PRINCIPLES. YOU'VE SEEN  
[02:42:09] THOSE BEFORE. THESE EVOLVED A LITTLE BIT SINCE THAT.  
[02:42:12] MAINLY THESE PRINCIPLES HAVE BEEN IN PLACE  
[02:42:15] FOR ABOUT A MONTH NOW. SO I GO BACK ONE SLIDE,  
[02:42:19] PLEASE.  
[02:42:25] THIS IS OUR STRATEGY GOING INTO THIS. BECAUSE OF THE UNCERTAINTY  
[02:42:29] ABOUT THE FUTURE, OUR REVENUES, AND OTHER COVID IMPACTS, WE'RE  
[02:42:32] GOING TO MAKE SOME ASSUMPTIONS. WE'RE GOING TO DEVELOP OUR  
[02:42:34] BUDGET AND THEN THINK ABOUT HOW THAT BUDGET WILL PERFORM IN THE  
[02:42:37] DIFFERENT SCENARIOS. SO WE'RE NOT BUILDING TO A SINGLE  
[02:42:40] SCENARIO IN THE FUTURE, BUT WE'RE BUILDING A  
[02:42:43] BUDGET AND THEN WE LOOK, SAY HOW WOULD THAT PERFORM  
[02:42:46] THE DIFFERENT RECOVERIES AND THEN WE WILL  
[02:42:49] BE READY TO CONSIDER WHAT ADJUSTMENTS ARE NECESSARY TO  
[02:42:52] THAT BUDGET AS IT UNFOLDS BEFORE US THROUGH THE REST OF  
[02:42:56] 2020 AND INTO 2021. OF COURSE, IT'LL BE DIFFERENT OPTIONS FOR  
[02:43:00] US, HOW WE DO THIS AND HOW WE BALANCE THESE AND HOW MUCH  
[02:43:03] CALCULATED RISK WE WANT TO UNDERTAKE. IT WOULDN'T  
[02:43:07] MAKE SENSE FOR US TO BE ULTRA  
[02:43:09] CONSERVATIVE NOR, AS A STEWARD, CAN WE BE RECKLESS IN OUR  
[02:43:12] SPENDING THINKING THAT WE WILL GET MORE

[02:43:16] REVENUE. SO WE HAVE TO HAVE A BALANCED APPROACH TO THAT.  
[02:43:19] LOOKING ACROSS, TAKING A CALCULATED RISK, NOT THE MOST  
[02:43:23] CONSERVATIVE VIEW GOING FORWARD BUT WHERE WE SHOULD BE IN  
[02:43:26] BALANCING ALL OF THOSE THINGS. WE'RE TRYING TO BALANCE WITHIN  
[02:43:29] A BUDGET. WE'LL BE LOOKING AT HOW MUCH YOU WANT TO CONTINUE TO  
[02:43:31] INVEST IN CAPITAL, WHICH IS OUR FUTURE, HOW MUCH SHOULD WE HOLD  
[02:43:35] IN RESERVE, AND WHAT SHOULD BE THE SCALE AND THE LEVEL OF OUR  
[02:43:38] OPERATIONS AND OUR PROGRAMS GOING FORWARD. AND AS I SAID,  
[02:43:41] IT WILL BE IMPORTANT FOR US TO BALANCE ALL OF THESE. SO GIVEN  
[02:43:45] THAT OUR STRATEGY IS TO BE VERY CONSERVATIVE GIVEN THE  
[02:43:48] UNCERTAIN REVENUE OUTLOOK ON EXPENSES, WE'LL FUND ONLY THE  
[02:43:51] MOST ESSENTIAL PROGRAMS AND SERVICES AT A SUSTAINABLE  
[02:43:54] LEVEL; WE'LL REDUCE NON-ESSENTIALS EXPENDITURES AND  
[02:43:57] LOOK FOR WAYS TO INCREASE REVENUE; WE'LL POSITION THE PORT  
[02:44:00] TO CONTINUE LEADING THE RECOVERY AND PREPARE FOR A  
[02:44:02] RETURN TO GROWTH MODE; WE'LL BUILD IN FLEXIBILITY AND  
[02:44:06] OPTIONS IN THE EVENT OF BUSINESS CONDITIONS  
[02:44:09] DON'T OCCUR AS WE THINK THEY'RE GOING TO OR IF  
[02:44:13] THEY CHANGE DRAMATICALLY IN DOING THAT. SO NEXT SLIDE,  
[02:44:17] PLEASE.  
[02:44:21] SO RELATED TO THIS, WE'RE BEGINNING OUR BUDGET BUILD WITH  
[02:44:24] A VERY LEAN APPROACH CONCENTRATING ON OUR CORE  
[02:44:27] MISSIONS IN ESSENTIAL SERVICES AND REDUCING EXPENSES. THIS IS  
[02:44:31] THE BEST WAY. YOU CAN ALWAYS ADD MORE  
[02:44:34] PROGRAMS OR MORE COST AS YOU GO BUT YOU SHOULD ALWAYS BEGIN AT  
[02:44:37] THE MOST REDUCED LEVEL THAT YOU CAN. AND HERE'S SOME  
[02:44:42] OF THE DETAILS GOING FORWARD. WE'RE GOING TO BE LIMITING  
[02:44:45] PERSONAL GROWTH COSTS TO  
[02:44:47] THE BEST OF OUR ABILITY. NON-REPRESENTED EMPLOYEES,  
[02:44:51] AS A PLANNING FACTOR, WILL NOT RECEIVE PAY INCREASES IN THE  
[02:44:53] 2021 BUDGET. THIS INCLUDES PAY FOR PERFORMANCE INCREASES,  
[02:44:57] PROBATIONARY INCREASES, AND THE SIX-MONTH INCREASES. EXCEPTIONS  
[02:45:01] TO THIS PAY FREEZE ARE PROMOTIONAL  
[02:45:04] INCREASES, PAY EQUITY ADJUSTMENTS, AND JOB  
[02:45:07] EVALUATION ADJUSTMENTS. PENDING EXECUTIVE REVIEW OF THE PORT'S  
[02:45:11] PRELIMINARY BUDGET IN EARLY SEPTEMBER COMPARED TO BUDGET  
[02:45:13] TARGETS, FURLOUGHS FOR NON-REPRESENTATIVE STAFF MAY BE  
[02:45:17] INCORPORATED. WE'RE NOT PLANNING TO MOVE ANY FURLOUGHS  
[02:45:21] THOSE BUT THEY WILL BE CONSIDERED IF NEEDED INTO THE  
[02:45:23] 21 BUDGET IF WE NEED ADDITIONAL COST SAVINGS. BUT THOSE WILL  
[02:45:26] NOT BE CONSIDERED AT OUR INITIAL PLANNING FACTORS. AND  
[02:45:30] THE PORT WILL ALSO COLLABORATE AND OR NEGOTIATE WITH OUR LABOR  
[02:45:33] PARTNERS IN AN EFFORT TO ACHIEVE SAVINGS  
[02:45:36] NEEDED TO MEET THE 2021 BUDGET TARGETS AS WELL.  
[02:45:41] THE CURRENT RESTRICTIONS ON HIRING WILL CONTINUE IN EFFECT  
[02:45:43] FOR THE REMAINDER OF 2020 AND INTO 2021 UNTIL FURTHER  
[02:45:47] NOTICE. AS I SAID BEFORE, THIS IS A HIRING FROST NOT A FREEZE.  
[02:45:51] WE'LL CONTINUE TO LOOK AT THOSE POSITIONS, WHETHER  
[02:45:54] THEY'RE BACK FILLS OR WHETHER THEY'RE NEW POSITIONS. IF BRINGING  
[02:45:57] THEM ON IS APPROPRIATE, WE'LL DO THAT. BUT THIS IS AN  
[02:45:59] APPROPRIATE MEASURE. ALL NEW BUDGETED FTES IN 2020 THAT HAVE  
[02:46:04] NOT BEEN FILLED AS PART OF THE 2020 REVISED BUDGET  
[02:46:08] WILL BE REQUIRED TO BE REAUTHORIZED. AND YOU HAVE  
[02:46:10] TO RE COMPETE FOR THOSE IN THE 2021 BUDGET. THE NEW FTES  
[02:46:15] WILL BE STRICTLY LIMITED. ONLY THE MOST CRITICAL NEEDS WILL BE  
[02:46:18] CONSIDERED. OF COURSE, THIS IS NOT A PROHIBITION AGAINST THOSE  
[02:46:21] BUT ONLY REQUIRING THAT WE CONSIDER DEEPLY THE NEED  
[02:46:24] TO BRING ON ANOTHER FTE.  
[02:46:29] LIMITING DISCRETIONARY SPENDING, NEW BUDGET REQUEST SHOULD BE  
[02:46:31] MINIMIZED AND OFFSET BY OTHER COST SAVINGS TO THE EXTENT  
[02:46:34] POSSIBLE. DISCRETIONARY SPENDING WILL BE MINIMIZED. IT WILL BE  
[02:46:38] ESSENTIAL TRAVEL ONLY. INTERNATIONAL TRAVEL WILL  
[02:46:41] REQUIRE MY APPROVAL. TRAINING SHOULD BE BUDGETED AT MANDATORY

[02:46:44] REGULATORY WHICH MEANS CERTIFICATIONS. AGAIN, THIS  
[02:46:47] MEANS THAT WE'LL MAINTAIN ALL OF OUR REQUIRED TRAINING IN ORDER  
[02:46:50] TO MEET THAT LEVEL BUT THERE'S ALWAYS ADDITIONAL TRAINING  
[02:46:52] ABOVE THAT. SO WE'LL MEET OUR REQUIREMENTS TO DO THIS, BUT  
[02:46:55] THEN WE'LL HAVE TO REALLY REVIEW WHETHER OR NOT WE SHOULD  
[02:46:58] BE DOING ADDITIONAL TRAINING ABOVE THAT. WE'LL REDUCE  
[02:47:01] CONTRACTED SERVICES WHERE POSSIBLE BY CANCELING OR  
[02:47:04] DELAY OR RE-PRIORITIZING WORK OR INITIATIVES TO THOSE  
[02:47:07] THAT ARE MOST ESSENTIAL TO MAINTAIN OPERATIONS GOING FORWARD.  
[02:47:12] PARTICULARLY SCRUTINY WILL BE PLACED ON THE CENTRAL SERVICES  
[02:47:15] SUPPORT COST. THESE ARE ALLOCATED TO THE OPERATING  
[02:47:17] DIVISIONS AND TO THE NORTHWEST SEAPORT ALLIANCE. WE'LL  
[02:47:21] USE A ZERO-BASED BUDGET APPROACH TO FUND ONLY THE MOST  
[02:47:24] CRITICAL SERVICES NEEDED TO SUPPORT BUSINESS OPERATIONS.  
[02:47:28] GIVEN THE SIGNIFICANT UNCERTAINTY AROUND  
[02:47:31] THE PORT'S 2021 REVENUE FORECAST, WE'RE ALSO ASKING  
[02:47:35] DEPARTMENTS TO IDENTIFY ADDITIONAL COST SAVING MEASURES  
[02:47:37] TO BE TRIGGERED IN 2021. ACTUALLY, WE'RE GOING TO TAP ON  
[02:47:41] THE INNOVATION AND THE GOOD IDEAS COMING FROM STAFF IN ORDER  
[02:47:44] TO COME UP WITH OTHER WAYS WE CAN DO THINGS.  
[02:47:47] IT'LL BE INVOLVING THE STAFF GOING FORWARD BECAUSE A  
[02:47:50] LOT OF TIMES PEOPLE HAVE IDEAS HOW WE CAN SAVE COSTS AND  
[02:47:53] REDUCE EXPENSES GOING FORWARD. AND THEN OF COURSE WE'RE GOING  
[02:47:57] TO BE LOOKING FOR NEW REVENUE OPPORTUNITIES WHERE POSSIBLE  
[02:47:59] TO PURSUE THOSE.  
[02:48:02] REGARDING CAPITAL PLANNING GUIDELINES, WE'RE GOING TO  
[02:48:04] MAINTAIN THE CURRENT CONSTRUCTION AND OTHER  
[02:48:06] NECESSARY ACTIVITIES WILL CONTINUE AS WE'VE DISCUSSED AT LENGTH.  
[02:48:11] WE'VE DISCUSSED IN DEPTH BEFORE SO WE CAN STIMULATE  
[02:48:15] RECOVERY ACROSS THE REGION. WE ALSO INCORPORATE POTENTIAL  
[02:48:18] IMPACTS OF THE COVID ON THE FUTURE OPERATIONS IN OUR  
[02:48:21] FACILITY NEEDS AND THINK ABOUT THOSE AND MAKE THOSE REVISIONS  
[02:48:24] IN OUR CAPITAL PLANNING. NEW PROJECTS WILL BE  
[02:48:27] PRIORITIZED BASED ON THE GUIDING PRINCIPLES AND THE  
[02:48:29] TIMING OF NEW CONSTRUCTION SHOULD THE UPDATED COMMAND  
[02:48:33] FORECAST, CASH PRESERVATION NEEDS, THOSE RESERVE FUNCTIONS,  
[02:48:37] AND OPPORTUNITIES TO PERFORM WORK WHILE BUSINESS ACTIVITY IS  
[02:48:40] LOW. PROJECT DESIGNS AND ENVIRONMENTAL REVIEW SHOULD  
[02:48:44] GENERALLY BE CONTINUED TO ADVANCE TO PRESERVE THE OPTION  
[02:48:47] TO PROCEED IF GRANT FUNDING BECOMES AVAILABLE AS WE'VE HEARD  
[02:48:51] ABOUT THE POTENTIAL OF THOSE GOING FORWARD. AND THERE'S  
[02:48:53] TIMING OF ACTUAL CONSTRUCTION  
[02:48:56] ONCE WE COMPLETE THE DESIGN, ENVIRONMENTAL REVIEWS  
[02:49:01] WILL BE BASED ON OUR FINANCIAL FUTURE GOING FORWARD. SO AGAIN  
[02:49:04] AS WE DEVELOP OUR CAPITAL IMPROVEMENT PLAN, WE'LL  
[02:49:09] BE LOOKING AT THESE FACTORS AS WE BRING THAT TO YOU FOR BOTH  
[02:49:12] THE 2021 PLAN, BUT ALSO THAT FIVE-YEAR PLAN AS WELL. AND  
[02:49:18] ALSO WE'LL HAVE TO LOOK AT THE ADDED COST, THE POTENTIAL COSTS  
[02:49:20] RELATED TO COVID-19 AND THE LOCAL BIDDING ENVIRONMENT  
[02:49:24] BECAUSE ACTUALLY THERE'S SOME INDICATION THERE MAY BE SOME  
[02:49:26] COST SAVINGS. THERE MAY BE SOME MORE COMPETITION IN THIS COVID  
[02:49:29] ENVIRONMENT. OTHER PROJECTS MAYBE GOING DOWN SO THERE MAY  
[02:49:33] BE AN OPPORTUNITY FOR US, TOO. BUT WE HAVE TO SEE GOING FORWARD ABOUT  
[02:49:36] WHETHER COVID OVERALL WILL BE ADDED COST OR  
[02:49:40] THERE MAY BE REDUCTION IN COST, TO, GOING FORWARD WITH THAT.  
[02:49:44] SO DAN IS GOING TO GO INTO THE BUDGET PROCESS  
[02:49:46] OVERVIEW, BUT I'D BE GLAD TO STOP HERE TO PAUSE COMMISSIONER,  
[02:49:49] TO SEE IF THERE'S ANY QUESTIONS ABOUT THOSE SPECIFIC STRATEGIES  
[02:49:53] AND APPROACHES. ALL RIGHT. LET'S SEE IF THERE ARE  
[02:49:55] COMMISSIONER QUESTIONS OR COMMENTS AT THIS STATE. THANK  
[02:49:59] YOU. COMMISSIONER BOWMAN.  
[02:50:05] GREAT. THANK YOU STEVE. I APPRECIATE THE GUIDANCE AND I  
[02:50:09] PROVIDED EARLIER FEEDBACK THAT I AGREE WITH ALMOST EVERYTHING.

[02:50:14] I DID WANT TO HIGHLIGHT THOUGH THE FACT THAT I AM REALLY  
[02:50:18] INTERESTED AND I THINK MY COLLEAGUES SHOULD BE AS WELL  
[02:50:22] ABOUT WHAT OUR POLICY IS GOING TO BE IN TERMS OF HAVING  
[02:50:25] STRATEGIC RESERVES. WHILE WHAT YOU'VE OUTLINED TODAY ARE  
[02:50:30] REALLY TACTICAL  
[02:50:33] OPTIONS, I'M ACTUALLY MORE INTERESTED IN AND WHAT WE'RE  
[02:50:36] AIMING TOWARDS. WE HAVE BEEN SUCCESSFUL THIS YEAR IN NOT  
[02:50:42] HAVING TO DO FURLOUGHS OR LAYOFFS BECAUSE WE'VE HAD  
[02:50:45] CONSIDERABLE CASH RESERVES BASED ON DECISIONS OF PRIOR  
[02:50:49] COMMISSIONS. SO I'M REALLY EAGER TO HEAR WHEN WE'LL BE ABLE  
[02:50:53] TO GET YOUR RECOMMENDATION ON WHAT THE LEVELS OF STRATEGIC  
[02:50:57] RESERVES ARE MOVING FORWARD SO THAT WE HAVE, ESSENTIALLY, A  
[02:51:01] NORTH STAR THAT WERE AIMING TOWARDS AS OPPOSED TO MAKING CUTS OR  
[02:51:06] FREEZING ACTIVITY JUST TO DO SO RATHER THAN AIMING TOWARDS AN  
[02:51:11] OUTCOME.  
[02:51:14] THANK YOU COMMISSIONER. JUST TO COMMENT ON THAT.  
[02:51:17] THANKS FOR YOUR INPUT. WE WILL BE LOOKING AT THAT AS A  
[02:51:21] ROLLUP OF OUR CAPITAL INVESTMENT PLAN AND THEN THAT  
[02:51:24] LEVEL OF RESERVES AND THEN. SO WE ARE DEVELOPING THAT.  
[02:51:28] DAN WILL TALK MORE ABOUT THE PROCESS IN A  
[02:51:31] SECOND HERE. DAN THOMAS WILL TALK ABOUT THAT. THAT  
[02:51:34] WOULD BE PROBABLY BE THE TIME WHERE THAT COMES TOGETHER WHERE  
[02:51:37] WE LOOK AT THE LEVEL OF RESERVES AND WE LOOK AT THE  
[02:51:40] ONES FOR THEIR CAPITAL INVESTMENT AND THE TAX LEVY AND  
[02:51:43] THE MAJOR PIECES AT THAT TIME. BUT I HEAR YOU ON THAT, OF  
[02:51:47] THE IMPORTANCE OF STRATEGIC RESERVES. ALL I JUST HAVE TO SAY  
[02:51:49] IS BECAUSE OF THE TIMING OF WHERE WE WERE IN OUR STRATEGIC  
[02:51:53] RESERVE THAT WE ACTUALLY HAD MORE CASH ON HAND BECAUSE OF  
[02:51:58] WHERE WE WERE POSITIONING OURSELVES RELATED TO OUR  
[02:52:00] CAPITAL INVESTMENTS THAN WE WOULD HAVE NORMALLY.  
[02:52:03] I'LL BE TRANSPARENT ON THIS. IF WE HAD USED OUR USUAL  
[02:52:08] GUIDANCE REGARDING CASH RESERVES, WE'D BE IN A MUCH  
[02:52:11] MORE DIFFICULT POSITION, TODAY, AS YOU AS YOU POINTED OUT.  
[02:52:17] NEXT WE HAVE COMMISSIONER CALKINS FOR QUESTIONS OR  
[02:52:20] COMMENTS.  
[02:52:23] YEAH, THANK YOU FOR THE  
[02:52:26] GUIDELINES. THE TIMELINE FOR ME WAS ESPECIALLY  
[02:52:29] HELPFUL. IT'S ALWAYS A GOOD REMINDER TO SEE WHERE DIFFERENT  
[02:52:31] DECISION POINTS ARE AS WE UNDERTAKE THE BUDGETING  
[02:52:34] PROCESS. STEVE AS I WROTE TO YOU EARLIER THIS WEEK, I THINK  
[02:52:40] THERE ARE ALSO A NUMBER OF EXTERNAL VARIABLES THAT WE'RE  
[02:52:43] GOING TO HAVE TO BE WATCHING REALLY CLOSELY OVER THE NEXT  
[02:52:46] FOUR MONTHS AS WE FINALIZE THIS BUDGET NOT LEAST OF WHICH, OF  
[02:52:50] COURSE, IS THE CONTINUED ATTEMPTS TO CONTROL THE SPREAD  
[02:52:55] OF COVID. OBVIOUSLY IF THERE IS A VERY EFFECTIVE TREATMENT OR A  
[02:53:01] VACCINE THAT COMES ALONG DURING THAT POINT, THAT  
[02:53:04] WILL CHANGE TIMELINES POTENTIALLY. OTHER MEASURES TO  
[02:53:10] CONTROL THE SPREAD COULD ALL HAVE IMPACTS. BUT OF COURSE,  
[02:53:13] THERE'S A NUMBER OF OTHER THINGS SUCH AS WHETHER OR NOT  
[02:53:16] THERE'S ADDITIONAL STIMULUS COMING FROM THE FEDERAL  
[02:53:18] GOVERNMENT, WHETHER THIS STATE GOVERNMENT GOES INTO A SPECIAL  
[02:53:23] SESSION AND POTENTIALLY CHANGES THE STATE BUDGET IN  
[02:53:26] SOME WAY.  
[02:53:29] WE ALSO, AS THE MOST TRADE DRIVEN STATE IN THE  
[02:53:34] NATION, THE RELATIONSHIP BETWEEN THE UNITED STATES AND CHINA  
[02:53:38] WHICH HAS BEEN WORSENING OVER THE LAST COUPLE OF YEARS, IF  
[02:53:41] THAT GETS WORSE OR IF WE TURN A CORNER AND THINGS START TO GET  
[02:53:45] BETTER THAT COULD HAVE A REAL IMPACT ON OUR BUDGET. AND SO I  
[02:53:49] MENTION ALL THOSE THINGS BECAUSE I THINK  
[02:53:53] ANY ONE OF THOSE COULD POTENTIALLY, THERE COULD BE A  
[02:53:56] REALLY DEFINITIVE RESOLUTION IN ANY ONE OF THOSE AREAS WHICH  
[02:54:01] WOULD HAVE A SIGNIFICANT IMPACT ON OUR BUDGET AND WE NEED TO  
[02:54:04] PIVOT AT THAT MOMENT. SO I JUST BRING THOSE UP SO THAT WE'RE

[02:54:07] ALL KIND OF AWARE OF THOSE AND KEEP THEM ON OUR DASHBOARD AS  
[02:54:10] WE'RE MAKING THESE DECISIONS.  
[02:54:13] THANK YOU COMMISSIONER.  
[02:54:15] NEXT WE HAVE COMMISSIONER CHO FOR QUESTIONS AND COMMENTS.  
[02:54:21] YOU KNOW, I DON'T HAVE TOO MANY QUESTIONS  
[02:54:24] OR COMMENTS. I JUST WANTED TO HIGHLIGHT THAT YOU KNOW, WE DID  
[02:54:27] RECEIVE, STEVE TOUCHED UPON THIS, 192 MILLION DOLLARS  
[02:54:31] FROM THE CARE ACT  
[02:54:33] AND I JUST WANT TO ENCOURAGE THE BUDGET TEAM TO WORK WITH  
[02:54:36] OUR GOV. AFFAIRS TEAM TO MAKE SURE THAT WE'RE REALLY  
[02:54:40] APPLYING FOR ALL THE REIMBURSEMENTS AND GRANTS AND  
[02:54:44] ADVOCATING FOR AS MUCH SUPPORT AS WE CAN GET ON THE  
[02:54:47] FEDERAL LEVEL TO HELP  
[02:54:52] WITH THE BUDGET SHORTFALL WE'RE GOING TO HAVE. I THINK  
[02:54:55] IT'S SAFE TO SAY THAT WE'D BE IN A FAR WORSE POSITION IF WE  
[02:54:59] DIDN'T END UP WITH A HUNDRED NINETY MILLION DOLLARS IN THE  
[02:55:01] CARES ACT. I REALLY WANT US TO LEAN IN ON TRYING TO GET  
[02:55:06] AS MUCH FEDERAL ASSISTANCE AS WE CAN.  
[02:55:11] COMMISSIONER, I HEAR YOU AND THAT'S SOMETHING BOTH  
[02:55:13] IN THE FORM OF ASSISTANCE SUCH AS RELIEF SUCH AS THE CARES ACT  
[02:55:18] BUT THERE'S ALSO GRANT PROGRAMS AND OTHER OPPORTUNITIES. WE'VE  
[02:55:21] HEARD LEGISLATION  
[02:55:25] BEING INTRODUCED FOR INVESTMENT PROGRAMS, FOR  
[02:55:28] INFRASTRUCTURE, AND OTHER THINGS AND SO WE'LL BE VERY ACTIVE WITH  
[02:55:31] THE DELEGATION AND IN WASHINGTON LOOKING FOR THOSE  
[02:55:34] OPPORTUNITIES FOR US.  
[02:55:37] THANK YOU. NEXT WE HAVE COMMISSIONER FELLEMAN.  
[02:55:49] COMMISSIONER FELLEMAN FOR ANY QUESTIONS OR COMMENTS? I  
[02:55:54] HAVE TO COME ON AND COME OFF AGAIN. YOU CAN HEAR ME NOW?  
[02:55:57] YES, WE CAN. THANK YOU. I DO APPRECIATE THE  
[02:56:02] CONVERSATION SO FAR AND REMEMBERING THAT, YOU KNOW, IN  
[02:56:07] REFERENCE TO OUR PREVIOUS CONVERSATION ABOUT WORKFORCE,  
[02:56:10] THE HEALTH OF OUR ORGANIZATION IS A REFLECTION OF THE HEALTH OF  
[02:56:15] THE FOLKS THAT DO BUSINESS WITH US AND TO THE DEGREE [INAUDIBLE]  
[02:56:19] RAMPS AND THINGS LIKE THAT TO KEEP OUR BOAT AFLOAT, TO THE  
[02:56:24] DEGREE THAT WE CAN HELP OUR TENANTS AND COLLEAGUES IN THE  
[02:56:27] BUSINESS COMMUNITY [INAUDIBLE] THIS ECONOMY TURN, WE HAVE TO  
[02:56:31] KEEP OUR EYE ON THAT BALL, OF COURSE, AND WE CERTAINLY ARE  
[02:56:33] HEARING LOUD AND CLEAR FROM OUR COMMUNITY, TENANTS, ETC. THAT  
[02:56:39] ANYTHING WE CAN DO WE SHOULD BE TRYING TO DO. AND I KNOW WE'RE  
[02:56:43] ALL COMMITTED TO SEEING WHAT'S POSSIBLE WITHOUT BEING  
[02:56:46] STRAIGHT-UP GIFTS OF PUBLIC FUNDS OF THAT SORT. AND  
[02:56:49] I THINK IT'S ALSO IMPORTANT TO KEEP,  
[02:56:52] AS WE LOOK AT THESE UNCERTAINTIES AS WE POINT OUT,  
[02:56:56] YOU KNOW, I REALLY APPRECIATE, STEVE, THAT YOU HAVE THESE  
[02:56:59] AT LEAST THREE ALTERNATIVES BASED ON HOW THE  
[02:57:03] EXTERNALITIES AFFECT US. AND THERE'S THAT OTHER LITTLE ISSUE  
[02:57:07] ASSOCIATED WITH THE WEST SEATTLE BRIDGE. SOME PEOPLE  
[02:57:09] MIGHT HAVE SOME FAMILIARITY WITH WHICH ALSO CAN WREAK HAVOC  
[02:57:13] ON OUR DECISION-MAKING,  
[02:57:15] NO LESS CRUISE. BUT ONE THING THAT I WOULD LIKE TO  
[02:57:19] MAKE SURE WE DO IS SORT OF HAVE  
[02:57:22] LIKE THE NORTH STAR, WHERE ARE WE POINTING?  
[02:57:26] TO THE DEGREE WE HAVE TO  
[02:57:30] CUT OR DIVERGE, WE AT LEAST KNOW WHERE  
[02:57:35] THE GOAL IS AND THAT WE HAVE CERTAIN LONG-TERM  
[02:57:40] OBJECTIVES AS WELL AS OBLIGATIONS THAT WE HAVE TO BE  
[02:57:44] REALLY CLEAR ABOUT. AND SO IF WE DIVERT FROM THEM, IT'S  
[02:57:49] BECAUSE OF EXTERNALITIES AND NOT BECAUSE OF OUR CHANGE OF  
[02:57:53] WILL. OR IF WE CHANGE OUR WILL WE SHOULD DISTINGUISH THAT  
[02:57:56] BETWEEN "THAT'S BECAUSE WE RAN OUT OF CASH". AND ONE OF  
[02:58:01] THOSE THINGS THAT WE HAD A CONVERSATION ABOUT YESTERDAY IS  
[02:58:03] OUR ONGOING RELATIONSHIP AND OBLIGATIONS ON THE



[02:58:06] GOVERNMENT-TO-GOVERNMENT BASIS WITH OUR TRIBAL COLLEAGUES,  
[02:58:10] TRIBAL NATIONS BOTH AT THE MUCKLESHOOT AND  
[02:58:13] SUQUAMISH AS WELL AS OUR LONG-TERM WORKING RELATIONSHIP  
[02:58:17] WITH OUR UNRECOGNIZED COLLEAGUES AT DUWAMISH.  
[02:58:22] HOW CAN WE REALLY DO THIS? WE USED TO HAVE A DEDICATED TRIBAL  
[02:58:25] LIAISON AND ASKING FOR MORE STAFF WHILE WE'RE TRYING TO NOT  
[02:58:29] FURLOUGH OUR EXISTING STAFF I KNOW IS A UNPOPULAR THOUGHT BUT  
[02:58:35] I WANT TO KNOW THAT WE ARE ABLE TO COMMIT TO SERVING THAT NEED  
[02:58:40] AND RECOGNIZE  
[02:58:43] AND POTENTIALLY ACCOMPLISHING IT IN DIFFERENT WAYS, BUT NOT  
[02:58:47] LOSING TRACK OF THE GOAL. SO IN THE COURSE OF BUDGET  
[02:58:51] TIGHTENING, WE KEEP OUR EYE ON THE PRIZE.  
[02:58:55] THANKS COMMISSIONER. I THINK JUST A QUICK COMMENT ON THAT IS THAT  
[02:58:58] WE LOOK AT IDENTIFYING, YOU DON'T WANT TO SUGGEST, WELL,  
[02:59:01] WHAT'S THE SOLUTION TO THE PROBLEM? IS IT AN FTE, YOU  
[02:59:04] WANT TO LOOK AT WHAT'S THE NEED, YOU KNOW, AND THEN  
[02:59:06] FIGURE OUT HOW TO ADDRESS THE NEED AND THE ISSUE WITH THEM IN  
[02:59:10] THAT. SO I'M HEARING YOU ABOUT THAT.  
[02:59:14] THE  
[02:59:18] THINGS THAT REQUIRE OUR ACTION, YOU KNOW, DON'T GO DOWN  
[02:59:22] IN THIS ENVIRONMENT. ACTUALLY, AS THE  
[02:59:24] COMMISSION WELL KNOWS THE INCREASE FOR THAT. SO FOR US TO COME UP  
[02:59:28] AS THE BEST WAY TO MEET THOSE NEEDS IS THE  
[02:59:32] WORK BEFORE US, IS HOW TO DO THAT.  
[02:59:35] THANK YOU. AND THEN COMMISSIONER STEINBREUCK IT'S  
[02:59:38] BACK TO YOU. YES. I DO HAVE A COUPLE OF COMMENTS AND  
[02:59:44] QUESTIONS. FIRST OF ALL, I'D JUST LIKE TO SAY I THINK  
[02:59:47] THIS IS AN EXCELLENT BEGINNING TO THE PROCESS. A GOOD STARTING  
[02:59:51] POINT HERE LYING OUT A SET OF BUDGET GUIDING PRINCIPLES ALSO  
[02:59:57] IDENTIFYING, AS CLEARLY AS WE CAN UNDERSTAND, THE CHALLENGES  
[03:00:00] THAT WE FACE AHEAD. I DO WANT TO MENTION THAT I SEE NO  
[03:00:05] REFERENCE OR HEAR NO REFERENCE TO THE PORT'S CENTURY AGENDA  
[03:00:10] WHICH IS SUPPOSED TO BE OUR  
[03:00:12] NORTH STAR AND GUIDEPOST. WE  
[03:00:14] JUST SPENT CONSIDERABLE TIME AND EFFORT UPDATING MUCH OF IT AND  
[03:00:18] THERE'S MORE WORK TO CONTINUE BUT I WOULD EXPECT TO SEE  
[03:00:21] REFERENCE TO THAT IN THE BUDGET GUIDELINES BECAUSE THOSE WOULD  
[03:00:25] HELP ,THAT WOULD HELP ESTABLISH PRIORITIES WHEN WE HAVE TO MAKE  
[03:00:29] TOUGH CHOICES.  
[03:00:31] SECONDLY, I THINK TO COMMISSIONER CALKINS POINT  
[03:00:34] ABOUT THE VARIABLES, THIS IS IN FACT A DYNAMIC PROCESS SUBJECT  
[03:00:39] TO CHANGE. AND HE MENTIONED SOME VERY POTENTIALLY  
[03:00:45] IMPACTFUL  
[03:00:47] EXTERNAL INFLUENCES, BUT THERE'S BEEN NO MENTION OF ANY  
[03:00:52] POSSIBLE DEEPENING OF A NATIONWIDE, IF NOT GLOBAL,  
[03:00:57] RECESSION.  
[03:00:58] I THINK LOOKING AT THE HISTORY OF RECESSIONS,  
[03:01:04] GIVEN THE IMPACTS ALREADY OF THE COVID CRISIS AND  
[03:01:09] ECONOMIC DOWNTURN, I DON'T THINK THAT WE CAN ASSUME THAT  
[03:01:13] IF WE SIMPLY RECOVER FROM DAMP IT DOWN THAT WE'RE GOING  
[03:01:21] TO REBOUND. AND IN FACT, IT COULD GO VERY DEEPLY IN THE  
[03:01:25] OPPOSITE DIRECTION AND I THINK OUR BUDGET SCENARIOS, WHILE WE  
[03:01:30] DON'T WANT TO THINK THE WORST, WE DO NEED TO PLAN FOR THAT,  
[03:01:34] PARTICULARLY WITH OUR KEY INDUSTRY SECTORS. AND I  
[03:01:38] THINK THAT OUR BUDGET SHOULD BE INFORMED BY  
[03:01:42] THE BEST OUTLOOKS THAT WE CAN  
[03:01:45] GET AND I KNOW THAT THAT'S VERY MUCH PART OF OUR BUDGET  
[03:01:48] PROCESSES IS TO GET INDUSTRY LEADER  
[03:01:52] OUTLOOKS ON THE FORECASTS THAT THEY'RE SEEING. SO THOSE ARE MY  
[03:01:58] COMMENTS.  
[03:02:00] THANKS. I CAN JUST COMMENT REAL QUICKLY ON THOSE. OF  
[03:02:03] COURSE THE CENTURY AGENDA, THOSE ARE THE OUTCOMES THAT  
[03:02:06] WE'RE DRIVING TOWARDS. AS YOU'RE LOOKING AT THESE WITHIN THAT,

[03:02:09] WE'RE TRYING TO ACCOMPLISH THOSE BUT THE CENTURY  
[03:02:12] AGENDA BY ITSELF DOESN'T  
[03:02:16] DRIVE-- YOU HAVE TO LOOK AT  
[03:02:20] THE OTHER WAYS OF HOW TO APPROACH THAT. THE CENTURY  
[03:02:22] AGENDA IS THE GOALS THAT WE WANT TO ACCOMPLISH AND SO I'M  
[03:02:25] FOCUSING ON GETTING THE ORGANIZATION ORGANIZED IN ORDER  
[03:02:28] TO ACCOMPLISH THOSE GOALS. THEY ARE FRONT AND CENTER ON DOING  
[03:02:31] THE WORK BUT OF COURSE THERE'S A LOT OF  
[03:02:35] THINGS WITHIN THE CENTURY AGENDA. GOING BACK TO  
[03:02:38] WHAT COMMISSIONER FELLEMAN WAS SAYING, THERE'S A LOT OF  
[03:02:41] DEMANDS ACROSS THAT, ACROSS THE A BUNCH OF DIFFERENT PROGRAMS  
[03:02:45] TO GO FORWARD AND TO MOVE FORWARD WITH. AND THAT'S WHY I  
[03:02:48] TALK ABOUT A BALANCED APPROACH. THE BALANCED APPROACH BALANCES  
[03:02:51] ACROSS ALL THE PARTS OF THE CENTURY AGENDA.  
[03:02:54] HOW DO WE CONTINUE TO MAKE PROGRESS ON THAT? AND SOME  
[03:02:57] THINGS WERE STILL MAKING PROGRESS TOWARDS THEM. BUT  
[03:03:00] I THINK THE REAL THING RELATED TO THE BUDGET IS HOW  
[03:03:03] MUCH PROGRESS YOU CAN MAKE  
[03:03:08] ON MOVING TOWARDS THOSE OR ACCOMPLISHING OPERATIONAL  
[03:03:11] NEEDS THAT ARE IN LINE WITH THE CENTURY AGENDA. AND I THINK  
[03:03:15] THAT THE QUESTION WOULD BE INCORPORATING THAT.  
[03:03:18] BUT I HEAR YOU'RE REFLECTING THAT OF THE RESULTS AND THAT'S  
[03:03:21] PART OF, I THINK, WHAT WE'RE LOOKING FOR. SAYING, OKAY,  
[03:03:24] HERE'S THE BUDGET BUT WHAT DOES THAT ACCOMPLISH AND TO  
[03:03:26] ACCOMPLISH WHAT WE SAY  
[03:03:30] AS FAR AS OUR MISSION AND OUR OBJECTIVES SHOWING THAT  
[03:03:34] GOING FORWARD. REGARDING THE FORECAST IN A MAJOR DOWNTURN.  
[03:03:37] THAT'S WHAT I WAS TALKING ABOUT, THAT FLEXIBILITY.  
[03:03:39] UNDERSTANDING WHERE YOU WOULD HAVE TO GO IF THINGS  
[03:03:43] WORSENEDED OR DEEPENED. THAT IS PART OF THAT WORK. LOOKING AT  
[03:03:46] THOSE AND THAT'S WHAT I'M SAYING  
[03:03:49] THERE'S THE SUPER CONSERVATIVE OPERATIONS  
[03:03:55] OF LOOKING AT THAT. BUT WE WOULD HAVE TO  
[03:03:58] KNOW WHICH LEVERS WE WOULD PULL OR WHAT ACTIONS WE WOULD TAKE  
[03:04:01] IN DOING THAT. BUT THEN AGAIN, WE WOULD JUST KNOW THAT  
[03:04:05] THAT WOULD BE PART OF THAT DISCUSSION OF SAYING WELL THIS  
[03:04:07] HAPPENED. WE WOULD HAVE TO GO THERE AND TAKE THESE FOLLOWING  
[03:04:11] ACTIONS. SO THAT WILL BE PART OF THE PRESENTATION SO  
[03:04:15] AS WE DEVELOP IT GOING FORWARD,  
[03:04:18] WE WILL HAVE ANSWERS FOR THOSE KIND OF QUESTIONS GOING  
[03:04:20] FORWARD. OKAY, VERY GOOD. THANKS. WE CAN CONTINUE WITH  
[03:04:24] THE PRESENTATION. SO WE JUST HAVE A FEW MORE THINGS. I JUST  
[03:04:27] EXCUSE ME, SORRY.  
[03:04:30] COMMISSIONER STEINBREUCK, COMMISSIONER BOWMAN  
[03:04:33] INDICATED SHE HAS ONE MORE COMMENT I BELIEVE RELATED.  
[03:04:36] SHE JUST SAID IT'S OKAY. NEVERMIND. WE'LL HAVE COMMENTS  
[03:04:41] AGAIN BEFORE THE END OF THIS SEGMENT. YES.  
[03:04:45] OKAY. SO THE SECOND PART OF THIS, I'D JUST LIKE TO HAVE DAN  
[03:04:51] THOMAS GO OVER THE WORK THAT HE'S ALREADY BEGUN IN  
[03:04:54] EARNEST ON THE DEVELOPMENT OF THE BUDGET AND THE PROCESS  
[03:04:58] FOR THAT AND THEN THE SCHEDULE FOR THAT AS WELL. SO I'M GOING  
[03:05:01] TO TURN IT OVER TO DAN THOMAS TO TALK ON THE NEXT SET OF  
[03:05:04] SLIDES.  
[03:05:05] THANK YOU, STEVE. IF WE COULD MOVE FORWARD TO SLIDE 9, PLEASE.  
[03:05:12] GREAT. THANKS. THIS IS JUST A HIGH LEVEL OVERVIEW OF  
[03:05:16] THE BUDGET PROCESS. SO JUST STARTING AT THE TOP HERE.  
[03:05:21] WE'RE KIND OF IN THE FIRST STEP RIGHT NOW WHICH IS  
[03:05:23] THE ENVIRONMENTAL ASSESSMENT. REALLY LOOKING AT,  
[03:05:27] AS WAS COMMENTED ON, LOOKING AT THE VARIABLES IN THE INDUSTRY,  
[03:05:32] LOOKING AT THE ECONOMIC CONDITIONS. THAT WORK  
[03:05:35] IS UNDERWAY CURRENTLY BY THE OPERATING DIVISIONS. THEY ARE  
[03:05:40] UNDERTAKING SO-CALLED SWOT ANALYSIS, STRENGTHS WEAKNESSES  
[03:05:44] OPPORTUNITIES AND THREATS, AND WHEN THAT WORK IS COMPLETE THAT

[03:05:48] WILL BE BROUGHT FORWARD TO THE COMMISSION AS WELL. WE'RE IN  
[03:05:53] THE PROCESS OF UPDATING OUR OPERATING AND CAPITAL  
[03:05:56] FORECASTS. WE ARE EXTENDING NOW BEYOND, MOST RECENTLY, THE  
[03:06:00] LAST TIME WE TALKED WITH YOU IN JUNE, WE HAD EXTENDED OUR  
[03:06:03] FORECASTS OUT TO THE END OF 2021. BUT OBVIOUSLY NOW THE  
[03:06:07] CAPITAL PLAN IS PART OF OUR BUDGET SO WE ARE ALSO  
[03:06:10] EXTENDING OUR FORECASTS OUT FOR THE FIVE-YEAR PERIOD FROM 2021  
[03:06:15] THROUGH 2025. AND AS YOU CAN IMAGINE THERE'S STILL A GREAT  
[03:06:19] UNDER DEGREE OF UNCERTAINTY REGARDING  
[03:06:24] THOSE LONGER TERM FORECASTS. SO AGAIN, AT SOME POINT WE'LL BE  
[03:06:27] LOOKING AT SCENARIOS, BUT NARROWING THOSE DOWN.  
[03:06:31] AND THEN GETTING INTO THE MORE DETAILED BUDGET PREPARATION  
[03:06:36] DEVELOPING SOME ASSUMPTIONS AND DRIVERS. STEVE WENT THROUGH  
[03:06:39] SOME OF THE KEY OPERATING BUDGET GUIDELINES, THINGS LIKE  
[03:06:42] PAYROLL ASSUMPTIONS. AND AGAIN, AS YOU KNOW, UP TO THIS POINT ON  
[03:06:47] THE REVENUE SIDE, WE'VE BEEN LOOKING AT SCENARIOS JUST  
[03:06:50] BECAUSE THERE'S SO MUCH UNCERTAINTY REGARDING OUR  
[03:06:53] BUSINESS OUTLOOK, BUT AT SOME POINT WE REALLY DO NEED TO  
[03:06:56] NARROW THOSE DOWN TO ONE SET OF PROJECTIONS FOR EACH OF OUR  
[03:06:59] MAJOR BUSINESS LINES THAT WE WILL PREPARE OUR BUDGET  
[03:07:03] AGAINST KNOWING THAT THEY STILL PROBABLY WON'T BE ABSOLUTELY  
[03:07:07] CORRECT. AND THAT'S WHY FLEXIBILITY IS KEY.  
[03:07:11] AND THEN LOOKING AT WHAT ARE THE KEY FINANCIAL METRICS AND  
[03:07:15] ALSO DEVELOPING BUDGET TARGETS. AS YOU KNOW, SOME OF THE KEY  
[03:07:19] FINANCIAL METRICS THAT WE'LL BE USING TO  
[03:07:22] PREPARE THE BUDGET ARE THINGS LIKE OPERATING CASH FLOW, DEBT  
[03:07:26] SERVICE COVERAGE RATIOS, AND CASH BALANCE, SOME RESERVES AS  
[03:07:31] COMMISSIONER BOWMAN MENTIONED. AS YOU KNOW, WE  
[03:07:34] HAVE RESERVES BOTH FOR THE OPERATING BUDGET AND CAPITAL.  
[03:07:37] SO WE'RE LOOKING AT BOTH OF THOSE AND THEN BUDGET TARGETS  
[03:07:41] AND WE'RE IN THE PROCESS OF DEVELOPING BUDGET TARGETS FOR  
[03:07:44] EACH DIVISION. WE HOPE TO HAVE THOSE COMPLETED WITHIN THE NEXT  
[03:07:46] WEEK OR SO. THAT WILL HELP PROVIDE SOME GUIDANCE FOR  
[03:07:50] DEPARTMENTS PUTTING THEIR BUDGETS TOGETHER. AS STEVE  
[03:07:54] REFERENCED, WE DO WANT TO BE VERY CONSERVATIVE SO WE ARE  
[03:07:58] GOING TO BE ASKING IT TO BE VERY LEAN. AND THOSE TARGETS  
[03:08:02] WILL BE VERY AGGRESSIVE OUT OF THE GATE AND AS  
[03:08:06] HE MENTIONED, WE'LL BE LOOKING AT SORT OF A ZERO BASED  
[03:08:09] APPROACH ASKING A LOT OF TOUGH QUESTIONS ABOUT WHAT IS  
[03:08:12] ABSOLUTELY NECESSARY TO SUPPORT OPERATIONS. AND THEN WE'RE IN  
[03:08:18] THE PROCESS OF PUTTING TOGETHER A CALENDAR WHICH I'LL  
[03:08:21] GO OVER IN A SECOND AND WE'LL BE ISSUING THIS SPECIFIC BUDGET  
[03:08:25] GUIDELINES ACTUALLY TOMORROW. AND THEN BEGIN IN EARNEST IN  
[03:08:30] DEVELOPING THE OPERATING AND CAPITAL BUDGETS IN LINE  
[03:08:34] WITH THE VARIOUS PRINCIPLES AND GUIDELINES. AND AS WE GET LATER  
[03:08:37] IN THE PROCESS, WE INITIALLY DO THE INTERNAL REVIEWS WITH  
[03:08:41] EXECUTIVE STAFF, ULTIMATELY REVIEWS WITH COMMISSION AND  
[03:08:45] THEN MOVING ON TO FINALIZING THE BUDGET IN THE  
[03:08:48] FALL AND FILING WITH KING COUNTY AND PUBLISHING THE  
[03:08:51] FINAL BUDGET DOCUMENT.  
[03:08:53] NEXT SLIDE, PLEASE.  
[03:09:00] REGARDING THE CALENDAR, I WANT TO  
[03:09:02] PARTICULARLY FOCUS ON THE ITEMS IN BLUE WHICH ARE COMMISSION  
[03:09:06] ITEMS. SO WE'RE HERE ON THE 14TH TODAY TALKING ABOUT THE  
[03:09:10] PROCESS AND SCHEDULE. AS YOU KNOW  
[03:09:15] JULY 29TH AND AUGUST 6TH WILL BE TO COMMISSION BUDGET  
[03:09:20] RETREATS.  
[03:09:22] THE AGENDAS FOR THOSE I THINK ARE STILL BEING  
[03:09:25] REFINED A LITTLE BIT MORE SUBSEQUENT TO PUTTING  
[03:09:29] THIS DOCUMENT TOGETHER. ON THE 29TH THE FOCUS WILL BE ON  
[03:09:34] HAVING INDUSTRY PANELS FROM OUR MAJOR BUSINESS SEGMENTS  
[03:09:37] PROVIDING THEIR VIEWS ON THE OUTLOOKS FOR OUR VARIOUS  
[03:09:41] BUSINESSES. THE DIVISIONS WILL PRESENT THEIR SWOT ANALYSES

[03:09:45] AT THAT RETREAT AND I BELIEVE ALSO THE  
[03:09:49] COMMISSION PRIORITIES WILL BE DISCUSSED ON THE 29TH.  
[03:09:53] THEN ON AUGUST 6TH, THE FOCUS WILL BE ON CAPITAL AND  
[03:09:57] LOOKING IN PARTICULAR AT SOME OF THE MAJOR INITIATIVES LIKE  
[03:10:02] THE T46 CRUISE PROJECT AND WHAT THE STATUS OF THAT IS IN LIGHT  
[03:10:07] OF THE CHANGING ENVIRONMENT. ALSO SAMP AT THE AIRPORT WILL  
[03:10:12] BE LOOKED AT AND THEN THE COMMISSION WILL BE ENGAGED IN A  
[03:10:16] DISCUSSION ON THE TAX LEVY AS WE'RE MOVING FORWARD  
[03:10:19] ON A BUDGET PROCESS.  
[03:10:23] AND THEN WE HAVE SOME TIME RESERVED ON THE 11TH FOR FOLLOW-UP  
[03:10:26] ITEMS AND POSSIBLY ADDITIONAL DISCUSSION ON THE CIP. I KNOW,  
[03:10:30] IN PARTICULAR, I THINK THERE'S A DESIRE TO REVIEW THE MARITIME  
[03:10:33] AND EDD CAPITAL IMPROVEMENT PROGRAMS. SO WE'LL BE PROVIDING  
[03:10:38] AN OPPORTUNITY FOR THAT. EITHER SOME COMBINATION OF DURING THE  
[03:10:41] RETREAT AND DURING THAT PUBLIC BRIEFING ON THE 11TH.  
[03:10:46] THEN AGAIN, WE GET INTO OUR INTERNAL PROCESSES. NEXT SLIDE,  
[03:10:50] PLEASE.  
[03:10:57] AND THEN OUR FIRST BUDGET PRESENTATION WOULD BE THE  
[03:10:59] CENTRAL SERVICES BUDGET ON SEPTEMBER 22ND. AND THAT WOULD  
[03:11:03] INCLUDE ALSO A FIRST LOOK AT THE PORT WIDE ROLL UP WITH ALL  
[03:11:08] DIVISION BUDGETS AND A PORT WIDE VIEW AT THAT POINT. AND  
[03:11:11] THEN ON OCTOBER 13TH, WE WILL BE BEFORE YOU PRESENTING  
[03:11:17] EACH OF THE BUSINESS UNITS. THE OPERATING DIVISIONS WILL  
[03:11:20] PRESENT DURING A BUDGET STUDY SESSION. AND ON OCTOBER 20TH.  
[03:11:25] WE'LL HAVE THE  
[03:11:27] PRELIMINARY BUDGET DOCUMENT AVAILABLE TO THE COMMISSION A  
[03:11:31] LITTLE IN ADVANCE OF WHEN IT'S AVAILABLE TO THE PUBLIC. AND ON  
[03:11:35] OCTOBER 27TH WE'LL BE BRIEFING YOU ON THE DRAFT PLAN OF  
[03:11:38] FINANCE, THAT'S THE FUNDING PLAN FOR THE FIVE-YEAR CIP OR  
[03:11:42] SPECIFICS ON THE TAX LEVY. AND THE SECOND IS SOURCES AND USES  
[03:11:47] OF THE TAX LEVY AS SUPPORTING BOTH OPERATING AND CAPITAL  
[03:11:50] PROGRAMS. ON OCTOBER 28TH, NORTHWEST SEAPORT ALLIANCE WILL  
[03:11:55] HAVE A BUDGET STUDY SESSION WITH THE MANAGING MEMBERS. THEN  
[03:11:59] ON NOVEMBER 10TH WE WILL BE INTRODUCING THE PRELIMINARY  
[03:12:03] 2021 BUDGET, HAVING THE PUBLIC HEARING. THE NORTHWEST  
[03:12:08] SEAPORT ALLIANCE BUDGET ADOPTION IS SCHEDULED FOR  
[03:12:11] NOVEMBER 11TH. AND THEN ONE EDIT ON THIS IS, AS YOU  
[03:12:17] KNOW, I BELIEVE THE ADOPTION OF THE 2021 BUDGET IS NOT MOVED  
[03:12:21] FORWARD ONE WEEK. SO THAT IS SCHEDULED NOW TO OCCUR ON  
[03:12:25] NOVEMBER 17TH RATHER THAN THE 24TH. AND OF COURSE IN  
[03:12:30] DECEMBER WE'LL BE FILING THE 2021 STATUTORY BUDGET WITH KING  
[03:12:34] COUNTY AND ISSUING THE FINAL BUDGET DOCUMENT. SO THAT'S THE  
[03:12:37] HIGH LEVEL OVERVIEW OF PROCESS AND CALENDAR. WILL BE HAPPY TO  
[03:12:40] ANSWER ANY QUESTIONS.  
[03:12:45] OKAY.  
[03:12:46] ALL RIGHT. LET'S GO THROUGH THE ROLL CALL HERE ON QUESTIONS.  
[03:12:51] THANK YOU. COMMISSIONER BOWMAN.  
[03:12:57] GREAT. THANKS DAN. APPRECIATE THAT OVERVIEW.  
[03:13:01] WE HAVE A VERY SHORT TIME TO BE ABLE TO LOOK AT THE BUDGET. IT  
[03:13:05] WOULD PROBABLY BE THE MOST CRITICAL BUDGET CERTAINLY THAT  
[03:13:08] I'VE BEEN  
[03:13:10] INVOLVED IN WHICH IS OVER SEVEN YEARS ON THE COMMISSION.  
[03:13:14] IT'S AND I GUESS I'M CONCERNED ABOUT WHAT I REFERENCED  
[03:13:18] EARLIER IN THAT YOU'RE PROVIDING BUDGET GUIDANCE  
[03:13:23] TOMORROW TO THE STAFF AND YET I STILL DON'T HAVE AN  
[03:13:26] UNDERSTANDING OF, AGAIN, WHAT THAT NORTH STAR IS. THE NUMBER  
[03:13:31] FOR STRATEGIC RESERVES, ETC. I WANTED TO CALL OUT THIS MIGHT  
[03:13:35] SEEM IRONIC, BUT WE ARE IN THE TRAVEL BUSINESS.  
[03:13:39] IT'S A SMALL THING BUT IT'S ACTUALLY PRETTY IMPORTANT. I'M  
[03:13:43] NOT ADVOCATING FOR US TO INCREASE TRAVEL. BUT AS WE LOOK  
[03:13:47] AT AUSTERITY MEASURES, I ALSO WANT TO BE SENSITIVE TO WHAT WE  
[03:13:51] DO. SO IF WE AND EVERY OTHER BUSINESS IN THE REGION AND THE  
[03:13:57] STATE SAID WE'RE GOING TO ELIMINATE TRAVEL, THAT ACTUALLY

[03:14:00] PERPETUATES THE SITUATION THAT WE HAVE AT SEATAC AIRPORT. IT'S  
[03:14:05] A LITTLE BIT OF A TANGENT BUT STEVE I WOULD ASK YOU TO  
[03:14:07] CONSIDER THAT.  
[03:14:10] I THINK THERE'S OTHER WAYS TO ELIMINATE DISCRETIONARY  
[03:14:13] SPENDING AND I JUST HOPE IT WILL AGAIN TAKE A MORE SURGICAL  
[03:14:16] APPROACH. BUT I'M JUST MOSTLY CONCERNED ABOUT THE FACT THAT  
[03:14:20] YOU'RE GIVING GUIDANCE TO THE STAFF TOMORROW: GO FORTH,  
[03:14:25] DEVELOP YOUR BUDGETS, AND YET WE DON'T HAVE THAT OVERARCHING  
[03:14:30] VIEW OF WHAT A STRATEGIC  
[03:14:31] RESERVE WOULD LOOK LIKE. IT  
[03:14:33] JUST SEEMS LIKE IT'S BASED ON  
[03:14:38] AUSTERITY ONLY.  
[03:14:41] AND I'M GETTING REALLY BAD ECHO. SO I APOLOGIZE FOR THE  
[03:14:44] WAY MY VOICE IS COMING ACROSS.  
[03:14:47] YEAH, AND I WOULD ANSWER THAT IT'S A VERY GOOD POINT COMMISSIONER BOWMAN.  
[03:14:50] AND IT'S REALLY JUST GOING TO HAVE TO BE AN  
[03:14:53] ITERATIVE PROCESS. YOU KNOW, WE NEED TO GET DEPARTMENTS WORKING  
[03:14:56] ON THEIR BUDGETS. WE NEED TO PROVIDE THEM WITH SOME GENERAL  
[03:14:58] GUIDANCE. AND THEN IT'S REALLY, AS WE START TO ROLL THOSE  
[03:15:02] BUDGETS UP AND START REVIEWING, THERE'S PROBABLY GOING TO BE  
[03:15:04] ADJUSTMENTS THAT WE'RE GOING TO MAKE PLUS AND MINUS. THERE'S  
[03:15:07] GOING TO BE AREAS WHERE WE'RE GOING TO FEEL WE'RE GOING TO  
[03:15:09] NEED TO ADD BACK. THERE'S GOING TO BE AREAS WE MAY FEEL ARE  
[03:15:13] LESS ESSENTIAL, WE'RE GOING TO WANT TO CUT BACK, SO IT'S GOING  
[03:15:16] TO BE A ONGOING ITERATIVE PROCESS.  
[03:15:20] AND AS WE CONTINUE TO REFINE WHAT WE BELIEVE THAT NORTH STAR  
[03:15:23] IS, AND I'M HOPING THAT BY THE AUGUST TIME FRAME,  
[03:15:27] LATE JULY EARLY AUGUST, WHEN WE'RE DURING THOSE BUDGET  
[03:15:31] REVIEW RETREATS, THEY HAVE A LITTLE BIT OF A BETTER SENSE OF  
[03:15:35] WHAT THAT NORTHSTAR MIGHT BE.  
[03:15:39] AND I WOULD JUST ADD, THANKS, DAN AND THANKS  
[03:15:42] COMMISSIONER FOR POINTING THAT OUT. WE HAVE TO DO,  
[03:15:46] IN A PLACE WHERE WE'RE BALANCING STRATEGIC  
[03:15:50] RESERVES ALONG WITH THE CUTS. SO THE CUTS ARE THE  
[03:15:54] NECESSARY THINGS BUT  
[03:15:58] OBVIOUSLY WE HAVE OUR MISSION TO ACCOMPLISH. WE HAVE  
[03:16:01] TO OPERATE OUR GATEWAYS. WE HAVE TO DO CERTAIN THINGS THAT WE  
[03:16:05] HAVE TO DO. THE OTHER ONES I WOULD SAY ARE PERHAPS MORE  
[03:16:08] DISCRETIONARY AND YOU BEGIN BY BRINGING THEM BACK IN  
[03:16:12] AND THEN YOU SEE WHAT'S NECESSARY BASED ON THAT VIEW.  
[03:16:14] AND AGAIN TO GO BACK TO THE ONE SCENARIO. WELL, WHAT IF IT'S  
[03:16:17] WORSE THAN WHAT YOU EXPECTED? WELL, BUT IF YOU BRING BACK AT  
[03:16:21] FIRST, YOU CAN ALWAYS ADD MORE TO IT. SO THERE IS YOU KNOW,  
[03:16:24] JUST IN THE INITIAL AND WE'RE LEARNING LESSONS HERE AS WE  
[03:16:27] GO THROUGH THE REST OF 2020, AS WE DEVELOP THOSE THOUGHTS GOING  
[03:16:31] INTO 2021. BUT RIGHT NOW, I MEAN, EVEN THOUGH THE GROUND  
[03:16:35] BENEATH US IS CHANGING AS WE'RE SEEING THE RISE OVER THE LAST  
[03:16:38] COUPLE OF WEEKS OF WHAT WE THOUGHT ONE VERSION WOULD BE,  
[03:16:41] THIS RAPID RECOVERY OF-- I WOULDN'T SAY ECONOMY  
[03:16:45] BECAUSE THE ECONOMY IS A LITTLE BIT DIFFERENT THAN HOW THE  
[03:16:48] VIRUS IS DOING. BUT YOU HAVE TO TRACK HOW THE VIRUS IS  
[03:16:50] ACTING COMPARED TO THOSE OTHER THINGS AND THEN THE IMPACT  
[03:16:54] ON US. SO WE'RE MONITORING ALL THAT AND WE'RE LOOKING FORWARD  
[03:16:57] TO THE EXPERT PANEL COMING UP ABOUT SOME OF THEIR THOUGHTS  
[03:17:00] COMING FORWARD, THAT WILL HELP INFORM US SOME OF OUR THOUGHT  
[03:17:03] PROCESS GOING FORWARD. BUT THANK YOU FOR YOUR INPUT  
[03:17:06] ON THAT.  
[03:17:10] NEXT IS COMMISSIONER CALKINS.  
[03:17:17] THANK YOU, DAN AND STEVE FOR THE PRESENTATION. I AM REALLY  
[03:17:21] LOOKING FORWARD TO THE THE RETREAT WHERE WE ARE GOING TO  
[03:17:24] GET SOME INPUT FROM EXTERNAL EXPERTS WHO CAN HELP US WITH  
[03:17:29] OUR VARIOUS BUSINESS LINES, UNDERSTANDING JUST EXACTLY  
[03:17:32] WHERE WE'RE GOING TO BE IN THREE MONTHS, IN SIX MONTHS, IN



[03:17:34] A YEAR FROM NOW. AND OBVIOUSLY THEIR'S IS JUST A SLIGHTLY MORE  
[03:17:39] EDUCATED GUESS THAN OURS, BUT I DO THINK THAT'S GOING TO BE  
[03:17:42] CRITICAL TO HELPING US  
[03:17:43] UNDERSTAND. AND I HOPE THAT EACH  
[03:17:45] OF THE FIVE OF US WILL KEEP AN OPEN MIND AND BE  
[03:17:49] PREPARED TO CONSIDER  
[03:17:53] DATA THAT EITHER CONFIRMS OUR SUSPICIONS OR REFUTES THEM AND  
[03:17:59] REALLY GO WHERE THE DATA LEAD.  
[03:18:02] I ALSO HOPE THAT  
[03:18:05] WE, THE COMMISSION AND STEVE, OVER THE COURSE OF THE NEXT  
[03:18:07] YEAR  
[03:18:10] ACT WITH AGILITY IN OUR BUDGETING. AND WE WILL PASS A  
[03:18:13] BUDGET BUT THERE WILL BE TIMES I BELIEVE AFTER WE PASSED A  
[03:18:16] BUDGET WHERE WE NEED TO RE-EVALUATE BECAUSE MORE  
[03:18:18] INFORMATION HAS COME IN. SO, TO THE EXTENT THAT WE CAN  
[03:18:22] RESPOND QUICKLY TO NEW INFORMATION, WE SHOULD. I'M JUST  
[03:18:26] CONSTANTLY REMINDED HOW AT THE VERY OUTSET OF THE PANDEMIC THE  
[03:18:29] BEST AVAILABLE SCIENCE TOLD US NOT TO WEAR MASKS AND THEN OF  
[03:18:36] COURSE WITHIN A FEW MONTHS, IT WAS QUITE CLEAR THAT THE  
[03:18:39] SCIENTIFIC CONSENSUS WAS EVERYONE SHOULD BE WEARING  
[03:18:41] MASKS. THERE WILL BE INSTANCES LIKE THAT IN OUR  
[03:18:45] ECONOMIC DATA ANALYSIS TO WHAT MIGHT BE THE BEST AVAILABLE  
[03:18:50] INFORMATION RIGHT NOW COULD BE TURNED ON ITS HEAD THREE MONTHS  
[03:18:53] FROM NOW AND I WANT US TO BE ABLE TO  
[03:18:57] RESPOND WITH AGILITY AS THINGS CHANGE.  
[03:19:04] THANK YOU COMMISSIONER.  
[03:19:06] COMMISSIONER CHO.  
[03:19:10] YEAH, THE ONLY THING I'LL ADD IS THAT I THINK THAT,  
[03:19:14] YOU KNOW, I APPRECIATE HOW AGILE THIS TEAM HAS BEEN GIVEN  
[03:19:18] THIS RIDICULOUS AMOUNT OF UNCERTAINTY WERE DEALING WITH.  
[03:19:21] AND SO,  
[03:19:22] I THINK THAT'S WHY WE'VE DONE A TERRIFIC JOB OF  
[03:19:25] MANAGING THE UNCERTAINTY AND I TRUST THAT GOING  
[03:19:29] FORWARD WITH EVERYONE'S INPUT, WE'LL CONTINUE TO DO  
[03:19:32] GOOD JOB. SO I'M LOOKING FORWARD TO THE RETREAT. THIS  
[03:19:35] WILL BE MY FIRST BUDGET.  
[03:19:38] IT'S ONE HELL OF A BUDGET. [LAUGHTER]  
[03:19:45] COMMISSIONER FELLEMAN.  
[03:19:50] YES, THANK YOU. OBVIOUSLY THE THE REAL CONVERSATION HAS TO  
[03:19:55] BEGIN WHEN WE GET MORE DATA INTO THE CONVERSATION. BUT OF  
[03:19:59] COURSE, THE ONLY THING THAT'S CERTAIN IS THE UNCERTAINTY AND  
[03:20:02] WE WILL ALL HAVE TO BE NIMBLE AT THAT AND I AM  
[03:20:07] PREPARED TO ROLL UP OUR SLEEVES AND BE AS THOUGHTFUL AS WE CAN,  
[03:20:11] AS FLEXIBLE AS WE CAN AND THANK YOU FOR TAKING ON THIS ENORMOUS  
[03:20:14] TASK TO GIVE US SOMETHING TO START THE DISCUSSION WITH.  
[03:20:20] AND COMMISSIONER STEINBREUCK.  
[03:20:29] I WANT TO SIGNAL A CONCERN I HAVE IN A GENERAL WAY  
[03:20:35] REGARDING SPECULATIVE INVESTMENT.  
[03:20:39] IN OUR CAPITAL PROJECTS AND  
[03:20:43] FORECASTS.  
[03:20:46] SPECIFICALLY WHAT I MEAN BY THAT IS OUR INVESTMENTS  
[03:20:50] WHERE THERE IS NO PRE-COMMITMENT FROM ANY TENANTS  
[03:20:56] BUILDING PROJECTS SPECIFICALLY, INVOLVING SIGNIFICANT  
[03:20:59] INVESTMENT. MARKET TIMING IS OFTEN SOMETHING THAT IS  
[03:21:03] CRITICAL IN THE PRIVATE SECTOR WHEN IT COMES TO SPECULATIVE  
[03:21:07] INVESTMENT.  
[03:21:09] AND THAT WE DON'T RELY ON OLD OR OUTDATED MARKET DEMAND  
[03:21:15] ANALYSES AND CONSULTANT REPORTS THAT  
[03:21:19] SHOW THAT WE CAN BUILD AND THEY WILL COME. I THINK WE ARE INTO  
[03:21:24] AN ENTIRELY NEW ERA NOW ECONOMICALLY AND THAT THE OLD  
[03:21:28] RULES AND THE OLD ASSUMPTIONS WILL NOT NECESSARILY APPLY. AND  
[03:21:33] WE'VE GOT LITERALLY HUNDREDS OF MILLIONS OF DOLLARS UNDER  
[03:21:38] CONSIDERATION IN OUR CAPITAL BUDGET THAT WOULD

[03:21:43] CONSTITUTE SPENDING ON ROJECTS THAT  
[03:21:46] ARE SPECULATIVE IN NATURE.  
[03:21:49] THE PUBLIC SECTOR WHICH WE ARE IN, CAN TAKE RISK, OF COURSE AND  
[03:21:55] WE DO. AND WE CAN [INAUDIBLE] MONEY AS WELL IN TERMS OF THE  
[03:22:00] EXPECTATION OF A COST BENEFIT AND RATE OF RETURN. THAT  
[03:22:05] SAID, WE STILL NEED TO BE VERY PRUDENT. AND I THINK IN  
[03:22:10] THIS  
[03:22:11] PERIOD OF ECONOMIC UNCERTAINTY THAT WE HAVE TO BE VERY  
[03:22:16] CAUTIOUS AND PERHAPS RECONSIDER SOME OF OUR LARGE PROJECTS  
[03:22:22] INVOLVING A LOT OF CAPITAL INVESTMENT WHEN WE MAY NEED,  
[03:22:26] BACK TO COMMISSIONER BOWMAN'S POINT, SOME STRATEGIC  
[03:22:29] RESERVES THAT WILL BE MORE CRITICAL THAN THOSE TYPES OF  
[03:22:34] INVESTMENTS.  
[03:22:36] THANKS TO COMMISSIONER STEINBREUCK. JUST A QUICK COMMENT ON THAT IS  
[03:22:41] THAT I THINK GOING FORWARD THE STAFF DEFINITELY  
[03:22:44] EXPECTS TO DEFEND OUR INVESTMENTS THAT ARE UNDER OUR  
[03:22:48] CAPITAL PROJECTS DEPENDING ON WHAT STAGE THEY'RE IN. AND I  
[03:22:51] THINK WE HAVE BEEN WORKING, THE STAFF HAS BEEN WORKING, HARD ON  
[03:22:55] TALKING TO A LOT OF EXPERTS AND I THINK YOU'LL HEAR  
[03:22:58] FROM SOME OF THOSE GOING FORWARD. BUT ALSO AS PROJECTS  
[03:23:01] COME FORWARD, EVEN YOU KNOW, IT COME FORWARD AND THEN WE BUILD  
[03:23:06] THAT BUDGET FOR THE CAPITAL PROGRAM. I HEAR YOU THAT  
[03:23:09] WILL HAVE TO SAY "WELL WHAT IS OUR ANALYSIS? WAS IS THE BASELINE ON  
[03:23:13] PROJECTS GOING FORWARD?" THAT'S A VALIDATION WE'RE  
[03:23:15] LOOKING AT ALL OF OUR PROJECTS AS WE HAVE TO TAKE THEM. YEAH  
[03:23:18] EXACTLY. VALIDATION. YES. YEAH. THAT'S THE WORD.  
[03:23:22] YEAH. ALL RIGHT. THANK YOU.  
[03:23:26] ALL RIGHT. ANY FINAL COMMENTS ON THE BUDGET PRESENTATION? OKAY.  
[03:23:30] LET'S MOVE ON TO OUR LAST ITEM OF BUSINESS HERE. I BELIEVE  
[03:23:34] YEAH, WHICH IS 9A WASHINGTON MARITIME BLUE  
[03:23:38] PROGRESS REPORT AND PARTNERSHIP PLANS. AND IF WE CAN KEEP THIS  
[03:23:42] RELATIVELY SHORT, I THINK EVERYBODY WOULD APPRECIATE  
[03:23:46] THAT.  
[03:23:51] THANKS COMMISSIONERS. THE MOU SIGNED WITH WATER TO MARITIME  
[03:23:54] BLUE LAST YEAR HAS BEEN AN EFFECTIVE PARTNERSHIP ON THE  
[03:23:57] SHARED GOAL OF ADVANCING THE BLUE ECONOMY. AGAIN, THIS IS  
[03:24:00] ONE OF THE BIG PARTS LOOKING FORWARD TO THE  
[03:24:04] ECONOMIC RECOVERY. THERE'S A LOT OF RESEARCH  
[03:24:06] GOING ON TO THE ROLE OF THIS GOING FORWARD AS WELL, AMONG  
[03:24:10] THE SUCCESSES LAST YEAR: THE LAUNCH OF THE MARITIME  
[03:24:12] INNOVATION ACCELERATOR AND YOUTH MARITIME COLLABORATIVE AND THIS  
[03:24:16] BRIEFING WILL HIGHLIGHT THE SUCCESSES AND REVIEW THE GOALS  
[03:24:18] SET FOR NEXT YEAR. WE DID HAVE A NUMBER OF PRESENTERS HERE  
[03:24:21] BUT UNFORTUNATELY, WE MAY HAVE LOST SOME OF THEM AND INCLUDING  
[03:24:25] DAVE MCFADDEN FROM THE STAFF FROM OUR ECONOMIC DEVELOPMENT  
[03:24:28] DIVISION, JOSHUA BURGER FROM GOVERNOR INSLEE'S MARITIME  
[03:24:31] SECTOR LEAD. WE MAY HAVE LOST THE ELIZABETH SCALLON, HEAD OF  
[03:24:34] WEWORKS INNOVATION LABS. AND I DON'T KNOW, DAVE, IF WE'VE LOST  
[03:24:39] ANYONE ELSE HERE ON THAT BUT WE WILL MOVE AHEAD. THIS IS  
[03:24:43] A GOOD NEWS STORY. AND I THINK IT'S  
[03:24:48] IMPORTANT THAT THE COMMISSIONERS HEAR IT SO WITH  
[03:24:50] THAT, DAVE. YES. I'M HERE. GOOD AFTERNOON COMMISSIONERS. GOOD  
[03:24:54] AFTERNOON, EXECUTIVE DIRECTOR METRUCK. I MAY HAVE MY SPEAKERS,  
[03:24:58] WE'LL FIND OUT SOON. YOU'RE RIGHT STEVE. WE DID SIGN A  
[03:25:03] PARTNERSHIP AGREEMENT WITH WASHINGTON MARITIME BLUE TO REALLY  
[03:25:07] ADVANCED MARITIME ECONOMIC DEVELOPMENT INITIATIVES. THIS  
[03:25:10] IS A YEAR PROGRESS REPORT. I'M GOING TO TURN IT OVER TO JOSHUA  
[03:25:13] MOMENTARILY, BUT IF YOU CAN SHOW THE DECK, I JUST WANTED TO  
[03:25:17] REALLY QUICKLY REFLECT ON OUR INITIAL GOALS.  
[03:25:22] YES. I'M GETTING THE DECK. HOLD ON. NOW. ARE WE STARTING ON  
[03:25:25] SLIDE ONE, OR SHOULD I ADVANCE THE NEXT ONE? LET'S JUST GO  
[03:25:28] RIGHT TO SLIDE 3, RIGHT?  
[03:25:33] THERE WE GO. SO THESE WERE OUR GOALS WE ESTABLISHED LAST YEAR.

[03:25:36] REALLY THE KEY ONE YOU'LL HEAR ABOUT TODAY IS THE PILOT  
[03:25:40] MARITIME ACCELERATOR PROGRAM. BUT WE ALSO ASKED JOSHUA AND  
[03:25:44] HIS TEAM TO ADDRESS ACCESS TO CAPITAL ISSUES IMPACTING THE  
[03:25:47] MARITIME INDUSTRY, ESPECIALLY SMALL AND EMERGING COMPANIES,  
[03:25:50] CERTAINLY SUPPORTING OUR MARITIME INNOVATION CENTER  
[03:25:53] WHILE WORKING TO REDUCE GREENHOUSE GAS EMISSIONS, AND  
[03:25:56] ADVANCING MARITIME WORKFORCE DEVELOPMENT. SO  
[03:26:00] IT'S MY PLEASURE TO TURN IT OVER TO JOSHUA AT THIS POINT.  
[03:26:03] OKAY, THANK YOU COMMISSIONERS, EXECUTIVE DIRECTOR METRUCK AND  
[03:26:08] DAVE. EXCITED TO BE ABLE TO BRING FORWARD OUR ANNUAL  
[03:26:12] REPORT SO TO SPEAK BACK TO THE PORT IN OUR PARTNERSHIP AND THE  
[03:26:15] MOU WITH MARITIME BLUE, YOU KNOW, WE'LL MAKE IT FAST. WE  
[03:26:20] HAVE A LOT OF EXCITING THINGS TO SHARE. WE HAVE SOME GOOD  
[03:26:23] NEWS STORIES AND WE HAVE A LOT TO SHARE ON [INAUDIBLE]  
[03:26:27] GOING FORWARD. WHAT WHAT WE ALSO WANT TO MAKE SURE THAT  
[03:26:32] WE'RE HIGHLIGHTING IS WE DEVELOPED THIS MOU, THE PORT  
[03:26:36] INVESTED YOUR TIME, ENERGY, AND RESOURCES TOWARDS THE WORK OF  
[03:26:40] MARITIME BLUE IN A PRE-COVID WORLD. AT THAT POINT, WE  
[03:26:43] UNDERSTOOD THE NECESSITY OF INVESTMENTS AND DRIVING CAPITAL  
[03:26:49] TOWARDS THE BLUE ECONOMY, THE OPPORTUNITIES TO GROW THE OCEAN  
[03:26:52] ECONOMY, THE NECESSITY AND WORK TOWARDS EQUITY IN THE BLUE  
[03:26:56] ECONOMY IN WORKFORCE DEVELOPMENT AND BEYOND. AND THEY  
[03:27:02] ARE EVEN MORE, IF NOT MORE SO, RELEVANT TODAY IN A COVID WORLD.  
[03:27:06] AS WE ARE ALL PUTTING TOGETHER OUR ECONOMIC RECOVERY PLANS, ALL  
[03:27:10] OF THESE SAME THINGS ARE AT THE TOP OF THAT LIS: HOW WE  
[03:27:13] BUILD COLLABORATION, HOW WE DRIVE CAPITAL TOWARDS  
[03:27:16] INNOVATIVE SOLUTIONS, AND HOW WE FOCUS THIS WORK AROUND EQUITY  
[03:27:20] IN A KEY SECTOR. SO I'LL LEAVE IT AT THAT HERE FOR THE  
[03:27:24] BEGINNING. WE'LL TALK MORE ABOUT MARITIME BLUE IN AND OF  
[03:27:28] ITSELF, BUT I WANTED TO KICK THIS OVER TO ELIZABETH SCALLON  
[03:27:31] WHO HAS BEEN OUR PARTNER IN HELPING US TO DEVELOP AND THEN  
[03:27:35] EXECUTING OUR PILOT MARITIME BLUE INNOVATION ACCELERATOR.  
[03:27:40] THANK YOU SO MUCH. JOSHUA, REALLY APPRECIATE IT.  
[03:27:44] YOU KNOW, THIS HAS JUST BEEN MONUMENTAL, RIGHT, US BEING ABLE  
[03:27:47] TO COME TOGETHER AND TO CREATE THIS ACCELERATOR. IT'S NOT  
[03:27:51] SOMETHING THAT MOST PORTS DO. VERY FEW PLACES IN THE ENTIRE  
[03:27:55] WORLD DO THESE PROGRAMS EVEN EXIST THAT FOCUS IN ON INNOVATION  
[03:28:00] FOR THE MARITIME SECTOR. SO, FIRST I JUST WANT TO  
[03:28:03] ACKNOWLEDGE THAT THIS TOOK SOME BOLD LEADERSHIP  
[03:28:07] AND SOME BOLD VISION TO EVEN THINK ABOUT ENTERTAINING DOING SUCH A  
[03:28:12] PROGRAM LIKE THIS. SO FIRST OF ALL, I JUST WANT TO SAY THANK  
[03:28:16] YOU AGAIN FOR HAVING THAT COURAGE TO  
[03:28:22] REALLY HYPER FOCUS IN ON THIS COLLABORATIVE EFFORT THAT  
[03:28:25] JOSHUA WAS TALKING ABOUT AND BRINGING  
[03:28:28] DIVERSE PERSPECTIVES TO THE TABLE TO HELP TACKLE SOME OF  
[03:28:32] THE BIGGEST PROBLEMS THAT WE'RE SEEING IN MARITIME  
[03:28:36] AND THAT ARE APPLICABLE TO THE WORLD AS WELL.  
[03:28:40] SO AGAIN, JUST WANTED TO SAY THANK YOU TO EVERYONE. HERE WE  
[03:28:43] HAVE THE MARITIME BLUE INNOVATION ACCELERATOR. IT  
[03:28:47] WAS A FOUR-MONTH PROGRAM. WE STARTED LOOKING AT APPLICATIONS  
[03:28:51] BACK IN OCTOBER, YOU KNOW WENT THROUGH A RIGOROUS SELECTION  
[03:28:56] PROCESS IN NOVEMBER, THE STARTUPS BEGAN IN JANUARY AND  
[03:29:01] THEY ENDED THEIR PROGRAM IN APRIL. HALFWAY THROUGH WE HAD TO  
[03:29:05] PIVOT FROM IN PERSON TO 100% VIRTUAL BECAUSE OF  
[03:29:08] COVID AND WE'VE HAD SOME AMAZING STARTUPS, MENTORS,  
[03:29:15] COMMUNITY ENGAGE WITH THIS PROGRAM. SO, YOU KNOW HERE IS  
[03:29:19] AN EXAMPLE OF THE 11 STARTUPS THAT WERE PART OF OUR PROGRAM.  
[03:29:22] ORIGINALLY WE WANTED JUST 10 BUT THE SELECTION  
[03:29:26] COMMITTEE, YOU KNOW LOOKED AT WHO APPLIED AND WE REALLY  
[03:29:30] JUST WANTED TO MAKE SURE THAT WE HAD THAT GOOD REPRESENTATION  
[03:29:32] FROM EVERY SINGLE VERTICAL  
[03:29:35] THAT MARITIME REPRESENTS FROM DECARBONIZATION,  
[03:29:39] ELECTRIFICATION, YOU KNOW AS WELL AS IMPACT.

[03:29:44] NEXT SLIDE, PLEASE.  
[03:29:53] SO ABOUT THE PROGRAM REAL QUICK  
[03:29:55] IS THAT IT WAS A FOUR MONTH DURATION AND  
[03:29:59] WE HAD SOME COMPANIES THAT WERE IN THE PRE-LAUNCH VALIDATION  
[03:30:01] AND GROWTH STAGE SO WE MADE A LITTLE BIT HARDER ON OURSELVES  
[03:30:05] BY NOT, YOU KNOW, CONNECTING ALL STARTUPS IN THAT  
[03:30:09] PRE SEED STAGE OR IN THAT GROUP STAGE. BUT WE HAD A  
[03:30:12] NICE VARIETY. SO THE ONES THAT WERE FARTHER ALONG, THEY WERE  
[03:30:15] PART OF THE GROWTH THAT ACTUALLY HELPS SOME OF OUR PRE-LAUNCH  
[03:30:17] COMPANIES OUT. SO WE HAD STAGE SPECIFIC CURRICULUM THAT  
[03:30:23] WAS EITHER A REVIEW FOR SOME OR BRAND NEW CONCEPT FOR OTHERS.  
[03:30:27] THEY HAD ONE-ON-ONE COACHING AND MENTORSHIP THROUGHOUT THIS  
[03:30:30] PROGRAM. THEY ALSO HAD PERSONAL DEVELOPMENT GOALS AND HELP  
[03:30:35] FOR THEIR SPECIFIC START UP THERE LOOKING FOR. WE HAD SOME  
[03:30:39] SOCIAL EVENTS THAT WERE IN PERSON WHEN WE COULD  
[03:30:43] AND THEN OF COURSE PIVOTED TO VIRTUAL.  
[03:30:47] WE ALSO REALLY HELPED THEM ON A WEEKLY  
[03:30:51] CADENCE ON GETTING TO THAT NEXT GOAL, NEXT MILESTONE OF  
[03:30:55] REACHING IT. SO NEXT SLIDE, PLEASE.  
[03:30:59] PEOPLE ENTERED [INAUDIBLE]  
[03:31:09] IF YOU ENTERED THIS PROGRAM AS A MARINE BIOLOGIST  
[03:31:12] TRYING TO DO SOMETHING GOOD FOR THE ENVIRONMENT AND MUDDLING  
[03:31:14] ALONG IS A BUSINESSWOMAN TRYING TO MAKE THIS HAPPEN. AS A RESULT  
[03:31:18] OF THIS ACCELERATOR PROGRAM, I NOW HAVE GOALS, A GROWTH  
[03:31:21] STRATEGY, SHE EVEN KNOWS WHAT A GROWTH STRATEGY IS, I KNOW WHAT  
[03:31:24] MY VALUE PROPOSITION IS, AND HOW TO DIGITALLY MARKET  
[03:31:29] TO HIGHLIGHT HER COMPETITIVE ADVANTAGE. THESE  
[03:31:31] ARE TRUE ENGAGEMENTS THAT SHE GOT THAT SHE DID NOT HAVE  
[03:31:36] BEFORE THE PROGRAM. SO AGAIN, YOU KNOW, WE JUST REALLY WANTED  
[03:31:39] TO HIGHLIGHT WHAT WAS POSSIBLE HERE.  
[03:31:44] I DO THINK THAT THERE MIGHT HAVE BEEN A SLIDE THAT IS  
[03:31:46] MISSING SO WE CAN GO BACK ONE. POTENTIALLY. IT'S THE NEXT ONE.  
[03:31:49] OKAY. YEAH .THERE. PERFECT.  
[03:31:52] THERE YOU GO. THANK YOU.  
[03:31:55] SO AGAIN, WE HAD 11 STARTUPS THAT WERE CHOSEN FOR  
[03:31:59] THIS; NINE WERE FROM THE U.S. PART OF THIS WAS AN  
[03:32:04] INTERNATIONAL ENDEAVOR AS WELL. WE ARE ALSO LOOKING TO MAKE  
[03:32:08] SURE THAT WE HAD DIVERSITY REPRESENTING THE TRUE  
[03:32:12] ECOSYSTEM. WE HAD THREE WOMEN FOUNDERS AND THREE PEOPLE OF  
[03:32:16] COLOR FOUNDERS AND CO-FOUNDER. SO AGAIN, LOOKING AT THIS AS AN  
[03:32:19] EQUITABLE ACCELERATOR AS WELL, SO IT WASN'T, YOU KNOW, WE WERE  
[03:32:22] LOOKING ON MULTIPLE BASES HERE. WE HAD A LAUNCH EVENT WITH A  
[03:32:26] HUNDRED FIFTY SEVEN PEOPLE THAT ATTENDED, NOT JUST REGISTERED  
[03:32:30] BUT ATTENDED. THAT WAS IN PERSON. WE HAD THE GOVERNOR  
[03:32:34] ALSO ATTEND. WE HAD A SHOWCASE EVENT WITH 500 PLUS REGISTERED  
[03:32:39] AND 350 UNIQUE VISITORS. SO IF YOU GUYS HAVE ALL BEEN ON ZOOM  
[03:32:44] AT ALL, YOU KNOW THROUGH THIS PROCESS, YOU KNOW, I'M TRYING  
[03:32:47] TO CAPTURE 350 PEOPLE TO COME TO A TWO-HOUR EVENT. IT'S  
[03:32:52] PRETTY DIFFICULT, BUT THEY WERE ENGAGED THROUGHOUT THAT ENTIRE  
[03:32:55] PROCESS. WE'VE HAD SOME HUGE WINS FOR THESE STARTS, RIGHT. SO  
[03:32:58] IT WAS NOT JUST SOME BUSINESS KNOWLEDGE AND IN ACUMEN, THEY  
[03:33:01] REALLY DID GET ANGEL INVESTMENTS, THEY GOT YOU KNOW,  
[03:33:04] THEY'RE NEGOTIATING LARGER ROUND SERIES A'S THAT  
[03:33:08] LARGER, YOU KNOW, MULTIMILLION-DOLLAR ROUNDS.  
[03:33:11] THEN MOST IMPORTANTLY, THEY HAVE CUSTOMERS. THEY HAVE SIGNED  
[03:33:13] CUSTOMERS. THEY HAVE YOU KNOW, IN NEGOTIATING MORE, WE'VE SEEN  
[03:33:17] HUGE AMOUNTS OF INCREASE. YOU KNOW, ONE OF OUR STARTUPS IS  
[03:33:21] ACTUALLY HELPING THE ENTIRE WORLD RIGHT NOW DEAL WITH COVID.  
[03:33:24] DISCOVERY HEALTH MD HELPING NOT ONLY OUR REGION, BUT  
[03:33:29] LITERALLY IS THE WORLD EXPERT ON HOW TO DEAL WITH  
[03:33:33] COVID IN THE MARITIME INDUSTRY. ALSO, YOU KNOW HELPING HER  
[03:33:36] AS SHE'S NAVIGATING, YOU KNOW FROM A VERY SMALL COMPANY TO  
[03:33:39] THE WORLD LEADING EXPERT AND A LEADING EXPERT FIRM IN THAT. SO

[03:33:44] AGAIN THAT TRANSFORMATION HAS BEEN GREAT FOR THAT COMPANY AND  
[03:33:47] SHE, THANKS TO US, HAS THAT RESOURCE OF KNOW HOW TO TAP  
[03:33:51] INTO SO THAT SHE IS SET UP FOR SUCCESS WITH JOSHUA AND  
[03:33:55] EVERYONE AT THE PORT JUST BEING SO HELPFUL AND IMPACTFUL FOR  
[03:33:59] HER AND HER COMPANY. AND THEN OF COURSE, WE GOT SOME REALLY  
[03:34:02] GREAT PRESS OVER IT. PEOPLE LOVE THIS IDEA. THEY'VE NEVER  
[03:34:05] THOUGHT YOU KNOW, I HAD INVESTORS COME TO US AND SAY,  
[03:34:07] YOU KNOW, I NEVER EVEN THOUGHT ABOUT THE MARITIME INDUSTRY AS  
[03:34:09] A PLACE FOR INNOVATION. AND NOW I'M REALLY EXCITED TO LEARN  
[03:34:12] MORE FROM THE INDUSTRY. SO AGAIN, THANK YOU EVERYBODY SO  
[03:34:16] MUCH FOR THIS OPPORTUNITY. OUR STARTUPS LOVED IT. THEY GAVE IT  
[03:34:19] HIGH HIGH RANKING FEEDBACK AND WE'VE HAD DEFINITE REAL WINS  
[03:34:25] THAT HAVE CHANGED THE TRAJECTORY OF THESE COMPANIES  
[03:34:28] FOREVER. THANK YOU.  
[03:34:31] ELIZABETH THANK YOU, YOUR ENTHUSIASM AND DEDICATION THAT  
[03:34:38] YOU HAVE TO HELPING THESE FIRMS GROW, LAUNCH, AND  
[03:34:45] EXPAND AND YOUR PASSION FOR THE MISSION AROUND THE BLUE ECONOMY  
[03:34:48] THAT YOU'VE GAINED WITH US ALONG THIS PATH HAS REALLY  
[03:34:51] HELPED LAUNCH THIS AND WHAT A GREAT PARTNER WE'VE HAD HERE.  
[03:34:57] CAN STAY HERE FOR JUST A MINUTE ON THIS SLIDE?  
[03:35:01] JUST ANOTHER KIND OF POINT OF REFERENCE. I WAS GIVING A  
[03:35:05] PRESENTATION JUST THIS MORNING TO THE ARCTIC COUNCIL. THEY  
[03:35:08] HAVE A BLUE ECONOMY WORK GROUP. AND ON THAT COUNCIL WAS AN ANGEL  
[03:35:13] INVESTOR FROM THE STATE OF MAINE WHO GOT WIND OF OUR  
[03:35:17] SHOWCASE, WATCHED, THE SHOWCASE AND IS NOW NEGOTIATING A SEED  
[03:35:23] INVESTMENT WITH ONE OF OUR COMPANIES WHO'S SETTING UP SOME  
[03:35:27] GROWTH INTO THE STATE OF MAINE AS WELL. SO WE SEE HOW THIS  
[03:35:31] STARTS TO EXPAND AND GROW FOR ALL THE ENTIRE SPECTRUM OF THE  
[03:35:36] TYPE OF COMPANIES. YOU CAN GO TO THE NEXT  
[03:35:39] SLIDE. WE WERE REALLY INTENTIONAL ABOUT THESE 11  
[03:35:43] COMPANIES BEING AS DIVERSE AS IS THE BLUE ECONOMY.  
[03:35:48] WE'VE GOT SUSTAINABLE FOOD, DECARBONIZATION, DIGITAL  
[03:35:53] SOLUTIONS FOR TRUCKING, NET RECYCLE, AND REMEDIATION  
[03:35:56] COMPANIES. SOME OF THEM ARE LOOKING FOR GOVERNMENT GRANTS.  
[03:35:59] SOME OF THEM ARE LOOKING FOR SERIES A ROUND. WHAT WE'VE  
[03:36:03] COME TO KNOW IS THAT THE NEEDS ACROSS THE BLUE ECONOMY ARE  
[03:36:07] THAT BROAD WHICH WAS A LEARNING WE HAD  
[03:36:11] DISTINCTLY WITH THE CAPITAL  
[03:36:14] LANDSCAPE STUDY THAT WAS PUBLISHED LAST AUGUST, I THINK  
[03:36:18] IS WHEN WE RELEASE THAT. WHICH GAVE US A MUCH BETTER IDEA AND  
[03:36:22] PROOF CASE I THINK THE DIVERSITY THERE. WHAT WAS  
[03:36:25] EXCITING ABOUT THIS IS, YES, VENTURE CAPITAL IS NOT SEEKING  
[03:36:29] OUT MARITIME, BUT WHEN THEY FIND IT, THEY'RE REALLY EXCITED  
[03:36:32] ABOUT WHERE THE BLUE ECONOMY IS GOING. WHAT WE'VE ALSO NOTICED  
[03:36:35] IS THAT CLUSTERS, INCUBATORS, ACCELERATORS, THIS INNOVATION  
[03:36:40] ECOSYSTEM THAT WE TALKED ABOUT ARE THESE GREAT PIPELINES. IT'S  
[03:36:43] ALMOST LIKE DOING SOME PRE-VET TO INVESTORS AND FUNDERS, PUBLIC  
[03:36:48] OR PRIVATE.  
[03:36:50] WHEN A SMALL COMPANY HAS THE WRAPAROUND SERVICE OF A CLUSTER  
[03:36:54] OR THIS INNOVATION ECOSYSTEM, THESE INVESTORS AND  
[03:36:58] FUNDERS KNOW THAT THEY HAVE ACCESS TO MENTORSHIP, KNOW THAT  
[03:37:01] THEY HAVE ACCESS TO MORE DEMONSTRATION AND SALES, KNOW  
[03:37:04] THAT THEY'RE GOING TO GET SOME MORE DETAILED MARKET STRATEGY.  
[03:37:07] AND SO THAT'S YOU KNOW, THAT'S KIND OF WHY WE SET THIS UP  
[03:37:11] IN THIS MANNER. THAT IT'S AN ENTIRE ECOSYSTEM OF SUPPORT.  
[03:37:15] WE ALSO CAME TO KNOW THAT THE BLUE ECONOMY, AS BROAD AS IT  
[03:37:19] IS, ALSO TENDS TO BE PRETTY CAPITAL HEAVY AND THAT'S WHERE  
[03:37:23] WE FEEL LIKE PUBLIC AND PHILANTHROPIC DOLLARS COMBINED  
[03:37:27] WITH PRIVATE EQUITY EVEN PRIVATE DEBT, LOOKING AT  
[03:37:31] HOW WE INVEST IN THE BLUE ECONOMY,  
[03:37:35] AS KIND OF A HYBRID APPROACH THAT FOLKS TALKED A LOT ABOUT,  
[03:37:38] THE HYBRID CAPITAL STACK TO MOVE PROJECTS AND INVESTMENTS  
[03:37:42] LIKE THIS GOING FORWARD. THE CAPITAL LANDSCAPE STUDY WAS



[03:37:44] ABLE TO IDENTIFY I THINK 10 [INAUDIBLE] DEALS HAVE  
[03:37:48] REALLY SPOKE TO THAT ENTIRE SPECTRUM OF WHERE INVESTMENT  
[03:37:51] CAN AND SHOULD BE GOING FOR THE BLUE ECONOMY. WE CAN GO TO THE  
[03:37:54] NEXT SLIDE.  
[03:37:57] PART OF WHAT WE RECOGNIZED ALSO IN THAT POINT THAT VENTURE  
[03:38:01] CAPITAL IS NOT SEEKING OUT AND I ALMOST WANT TO REWRITE THAT  
[03:38:04] NOW. IT'S NOT THAT THEY'RE INTENTIONALLY AVOIDING THE  
[03:38:07] ECONOMY IT'S JUST THAT THEY DON'T KNOW ABOUT IT. LIKEWISE,  
[03:38:11] THESE INVESTORS, THESE ENTREPRENEURS, THESE FOUNDERS  
[03:38:14] ARE NOT QUITE SURE WHERE TO GO, WHO'S EVEN PAYING ATTENTION, WHO  
[03:38:17] KNOWS ABOUT THE PROBLEM. THEY'RE TRYING TO SOLVE FOR THE  
[03:38:20] MARKET THAT THEY'RE TRYING TO BREAK INTO. SO WE DEVELOPED THIS  
[03:38:23] PARTNERSHIP WITH SOME GRADUATE STUDENTS AT THE  
[03:38:25] UNIVERSITY OF WASHINGTON, AT THIS POINT, A MINIMUM VIABLE  
[03:38:29] PRODUCT, WHICH IS A SEARCHABLE DATABASE. IT'S A BLUE ECONOMY  
[03:38:32] FUNDING PORTAL. SO IN HERE WE'LL BE DOING EVERYTHING FROM  
[03:38:35] SCRUBBING GOVERNMENT GRANTS TO ALLOWING EQUITY AND DEBT  
[03:38:39] INVESTORS TO PLUG IN WHERE THEY'RE FUNDING AND WE GO OUT  
[03:38:44] AND SEEK THOSE INVESTORS AND MAKE SURE THAT THEY END UP ON OUR  
[03:38:47] PORTAL. IT'S A WAY IN WHICH WE CAN KIND OF BE A MATCHMAKER  
[03:38:51] SORT OF SPEAK. THIS IS A TOOL THAT WE ARE GOING TO APPLY  
[03:38:55] CERTAINLY TO OUR FIRST 11 COMPANIES, BROADLY THE 80 PLUS  
[03:38:59] MEMBERS OF WASHINGTON MARITIME BLUE, BUT ALSO SHARE WITH OUR  
[03:39:05] BLUE ECONOMY INNOVATION ECOSYSTEM PARTNERS AROUND THE  
[03:39:08] COUNTRY IF NOT THE WHOLE GLOBE.  
[03:39:12] SO, EXCITING TOOL FOR US TO USE  
[03:39:16] WE'LL MOVE FORWARD. I KNOW WE'RE TRYING TO MOVE HERE  
[03:39:18] PRETTY QUICKLY. AND IF POSSIBLE WE MAY HAVE OUR YOUTH MARITIME  
[03:39:23] COLLABORATIVE DIRECTOR ON. WE CAN GO TO THE  
[03:39:26] NEXT SLIDE. I KNOW SHE IS LITERALLY IN THE MIDDLE OF  
[03:39:29] WORKING WITH A GROUP OF OUR YOUTH MARITIME COLLABORATIVE  
[03:39:32] INTERNS IN OUR LAUNCH 206 INTERNSHIP PROGRAM THAT IS  
[03:39:35] UNDERWAY AT EXACTLY THIS MOMENT. SO VISNA, IF YOU'RE THERE, I  
[03:39:39] MIGHT TURN IT OVER TO YOU FOR A MINUTE. OTHERWISE, I'LL DO MY  
[03:39:41] BEST TO COVER YOUR INCREDIBLE WORK.  
[03:39:48] I DO NOT SEE HER LISTED AS A PARTICIPANT. HOWEVER, SHE'S ON  
[03:39:52] THE PHONE THAT MIGHT BE A POSSIBILITY. I THINK SHE'S  
[03:39:56] LITERALLY WITH THE STUDENTS RIGHT NOW. SO IN THE INTEREST  
[03:39:59] OF TIME WOULD SUGGEST THAT JOSHUA JUST COVER THIS AND THAT  
[03:40:02] WE BEGIN TO WRAP UP. SO COMMISSIONERS CAN GET A  
[03:40:05] QUESTIONS. YOU HEARD EARLIER IN YOUR WORKFORCE  
[03:40:13] DESCRIPTION EARLIER SOME MENTION OF THE YOUTH MARITIME  
[03:40:16] COLLABORATIVE. MANY OF YOU HAVE BEEN INVOLVED AND WE APPRECIATE YOUR  
[03:40:19] CONTINUED SUPPORT MOVING FORWARD. WHAT WE'VE BEEN ABLE  
[03:40:21] TO DO IS HIRE VISNU, OUR DIRECTOR OF YOUTH MARITIME  
[03:40:26] COLLABORATIVE AND CONTINUE TO MOVE FORWARD THAT EFFORT, WE CAN  
[03:40:28] GO TO THE NEXT SLIDE, IS TO REPORT ON SOME OF THE  
[03:40:31] DELIVERABLES  
[03:40:33] THUS FAR IN THE FIRST COUPLE QUARTERS HERE.  
[03:40:38] WE'RE YOU KNOW ADMINISTERING THOSE YOUTH MARITIME MEMBERS,  
[03:40:40] YOUTH MARITIME ORGANIZATIONS, AND EMPLOYERS, AND AGENCIES  
[03:40:44] AROUND THE REGION AGAIN WITH THIS FOCUS TO INCREASE ACCESS  
[03:40:48] TO CAREER PATHWAYS FOR PARTICULAR YOUTH OF COLOR AND  
[03:40:51] YOUNG WOMEN AND GIRLS.  
[03:40:54] WE'VE DEVELOPED THIS OPERATIONAL PLAN GOING FORWARD.  
[03:40:57] WE'VE BEEN ABLE TO LEVERAGE YOUR INVESTMENT WITH OTHER  
[03:40:59] INVESTMENTS FROM THE CITY WORKFORCE DEVELOPMENT COUNCIL  
[03:41:02] AND OTHERS. WE MOVED FORWARD OUR RESEARCH DATABASE AND  
[03:41:07] WE HAVE STARTED OUR FIRST LARGER-SCALE INTERNSHIP PROGRAM  
[03:41:11] CALLED LAUNCH 206. I THINK IT'S ON THE NEXT SLIDE. SOME OF  
[03:41:16] THE DETAILS OF THAT, WE HAVE TEN EMPLOYERS THAT HAVE TAKEN ON  
[03:41:22] THESE INTERNS FOR THE SUMMER. THIS IS A PARTNERSHIP BUT THIS  
[03:41:26] MIGHT BE A PREVIOUS DRAFT. OTHERWISE, SHARE THE

[03:41:30] LOGOS OF VIGOR, CTS, METRIC PROBLEM. SOME OF OUR  
[03:41:37] ACCELERATOR COMPANIES HAVE ALL TAKEN ON THIS MONTH LONG  
[03:41:40] INTERNSHIP IN PARTNERSHIP WITH SEATTLE PUBLIC SCHOOLS. WE HAVE  
[03:41:44] 18 STUDENTS THAT ARE EARNING CREDIT AS WELL AS, IN THIS MONTH  
[03:41:48] LONG INTERNSHIP PROGRAM, ON SITE WITH EMPLOYERS EITHER DIRECTLY  
[03:41:52] OR VIRTUALLY, THEY ALL RECEIVE A \$1000 STIPEND AND THE CREDIT  
[03:41:59] FOR CTE. WE'VE BEEN ABLE TO LEVERAGE THIS OPPORTUNITY TO  
[03:42:03] EXPAND AND DO ANOTHER PROGRAM FOR THE MONTH OF AUGUST, WHICH  
[03:42:07] WE'VE JUST PULLED TOGETHER AND SIGNED A DEAL ON IN THE LAST  
[03:42:10] COUPLE OF DAYS WHERE WE'RE GOING TO HAVE ANOTHER  
[03:42:13] 15 TO 20 STUDENTS WHO ARE COLLEGE-BOUND STUDENTS WORKING  
[03:42:17] ALSO WITH MARITIME EMPLOYERS FOR THE MONTH OF AUGUST IN A  
[03:42:20] SIMILAR FASHION.  
[03:42:23] WHAT'S BEEN QUITE EXCITING IS WE REACHED OUT TO EMPLOYERS AND  
[03:42:29] IN THESE TIMES OF COVID, IT'S BEEN  
[03:42:32] BEEN CHALLENGING TO GET FURTHER COMMITMENTS, BUT WE STILL HAVE  
[03:42:38] ALREADY EXCEEDED OUR EMPLOYER ENGAGEMENT. THUS FAR WE HAVE  
[03:42:42] TEN EMPLOYERS WHO ARE ENGAGED. WE'RE SIGNING ANOTHER EIGHT FOR  
[03:42:46] THIS NEXT ROUND OF INTERNSHIPS. BEFORE THE COVID  
[03:42:51] CRISIS HIT, WE WERE GETTING PHONE CALLS OFF THE HOOK FOR  
[03:42:55] EMPLOYERS WHO ARE READY TO TAKE ON INTERNS. AND OF COURSE, IT'S  
[03:42:58] JUST A LITTLE BIT MORE CHALLENGING IN A COVID WORLD  
[03:43:00] AND YET WE'RE STILL BY FAR HITTING OUR MARKS AND WHAT OUR  
[03:43:04] ATTENDED WAS FOR THIS SUMMER. WE'LL GO TO THE NEXT SLIDE. WE  
[03:43:09] MIGHT GO THROUGH THESE NEXT COUPLE OF SLIDES. I JUST WANTED  
[03:43:12] TO MAKE SURE THAT THERE WAS A LEVEL OF AWARENESS OF OUR WORK  
[03:43:15] TO CONTINUE TO SUPPORT THE PORT AND THE REGION IN OUR  
[03:43:17] DECARBONIZATION STRATEGIES. A LOT OF THAT IS FOCUSED ON THESE  
[03:43:20] JOINT INNOVATION PROJECTS  
[03:43:24] AND THE WORK OF YOUR TEAM TO PUT TOGETHER THE WATERFRONT  
[03:43:26] DECARBONIZATION STRATEGY. GO TO THE NEXT SLIDE.  
[03:43:32] AND THE NEXT ONE.  
[03:43:35] WE WANTED TO MAKE SURE TO TAKE JUST A MOMENT.  
[03:43:39] ONE OF THE TOPICS WE HAVE DISCUSSED EARLY ON WITH STAFF  
[03:43:42] AND WITH YOU, THE COMMISSION, THE ONGOING SUSTAINABILITY OF  
[03:43:45] MARITIME BLUE, THE ORGANIZATION ITSELF. WE OURSELVES ARE A  
[03:43:49] START-UP ORGANIZATION. NOW, THIS IS BUILT ON YEARS OF  
[03:43:53] INDUSTRY COLLABORATION. IT'S BUILT ON TWO YEARS OF STRATEGY  
[03:43:57] DEVELOPMENT FROM THE STATE WITH THE STAKEHOLDERS GOING FORWARD.  
[03:44:01] IN JUST A YEAR AND A HALF, WE'VE NOW BUILT AN 80 PLUS  
[03:44:03] MEMBERSHIP BASE.  
[03:44:05] THAT'S BRINGING, YES MEMBERSHIP AND SPONSORSHIP DOLLARS INTO  
[03:44:09] THE ORGANIZATION, BUT IT'S ALSO BRINGING ENGAGEMENT YOU KNOW  
[03:44:13] FROM THESE GLOBAL MARITIME FIRMS, TO ONE PERSON ENGINEERING  
[03:44:15] SHOPS BECAUSE SOME OF OUR MAJOR MARITIME TRANSPORTATION  
[03:44:18] COMPANIES ARE RIGHT HERE IN THE REGION. NEXT SLIDE. AND  
[03:44:24] THEN OF COURSE, WE ARE INFINITELY CONNECTED ACROSS THE  
[03:44:27] GLOBE TO THIS WORK AND EVEN CNN THIS MORNING  
[03:44:30] REPORTED ON THE OPPORTUNITIES OF THE OCEAN ECONOMY AND THE  
[03:44:33] BLUE ECONOMY TO HELP US WITH ECONOMIC RECOVERY OF COVID  
[03:44:37] CITING A REPORT BY THE HIGH-LEVEL PANEL OF THE  
[03:44:40] SUSTAINABLE BLUE ECONOMY COMING OUT OF THE UNITED NATIONS.  
[03:44:42] WE'RE RIGHT AT THE FOREFRONT AND THE TIP OF THE SPEAR OF A  
[03:44:46] GLOBAL MOVEMENT THAT HAS STARTED A NUMBER OF YEARS AGO  
[03:44:51] TO BE CLEARLY IDENTIFIED AND ARE NOW AT THE FOREFRONT OF HOW WE  
[03:44:54] VIEW OUR WORLD IN ADDRESSING CLIMATE CLIMATE ISSUES,  
[03:45:02] ADDRESSING ECONOMIC RECOVERY, AND MOST CERTAINLY AS WELL  
[03:45:05] HOW WE ARE ADDRESSING EQUITY AND INJUSTICES AROUND THE WORLD.  
[03:45:09] GO TO THE NEXT SLIDE.  
[03:45:15] SINCE WE SPOKE LAST, WE HAVE FILLED OUT OUR BOARD OF  
[03:45:18] DIRECTORS AND THE LEADERSHIP GOING FORWARD WITH THE  
[03:45:21] ORGANIZATION IS AS DIVERSE AS IS THE BLUE ECONOMY AND  
[03:45:24] HE LEADERS THAT HELPED DEVELOP OUR STRATEGY

[03:45:26] GOING FORWARD AS WELL TAKING THOSE SIGNIFICANT STEPS  
[03:45:30] TOWARDS ORGANIZATIONAL SUSTAINABILITY AND GOING  
[03:45:32] FORWARD AS WELL.  
[03:45:35] JUST AS A LITTLE BACKDROP, NEXT SLIDE,  
[03:45:39] ONE THING WE WANTED TO MAKE SURE TO HIGHLIGHT FOR YOU AS  
[03:45:41] THE BOARD IS NOW GOING TO BE MAKING DECISIONS ON THE  
[03:45:45] NEXT BUDGET GOING FORWARD FOR MARITIME BLUE. IT  
[03:45:50] STARTED ACTUALLY QUITE DIVERSE. THE PIE THERE ON THE LEFT  
[03:45:54] WAS OUR TOTAL REVENUE THE LAST YEAR AND A HALF OF OPERATING  
[03:45:59] AND THEN MOVING FORWARD OUR PROJECTED BUDGET AND PROJECTED  
[03:46:02] REVENUE GOING FORWARD EVEN CONTINUES TO DIVERSIFY.  
[03:46:12] DAVE I MIGHT TURN IT BACK TO YOU HERE. YES. SO THERE YOU  
[03:46:15] HAVE IT,  
[03:46:17] YOU KNOW THE PARTNERSHIPS OBVIOUSLY GOT A LOT ACCOMPLISHED  
[03:46:19] I'M PERSONALLY VERY PLEASED WITH OUR ACCELERATOR  
[03:46:23] PROGRAMS. BUT ALSO THE ACCESS TO CAPITAL WORK THAT JOSHUA HAS  
[03:46:27] BEEN CHAMPIONING. CAN I GET TO THE NEXT SLIDE PLEASE?  
[03:46:33] I REALLY WANT TO TALK ABOUT OUR PARTNERSHIP AND I'M SUGGESTING  
[03:46:36] THAT WE CONTINUE THIS MOU, REFRESH IT, SUPPORT MORE WORK  
[03:46:42] IN ADVANCE OF SECOND ROUND OF THE ACCELERATOR  
[03:46:45] PROGRAM, CONTINUE TO SEE THE YOUTH MARITIME COLLABORATIVE EXPAND,  
[03:46:50] CONTINUE THE GOOD PARTNERSHIP.  
[03:46:53] YOU HAVE SOME DOLLARS. THE MARITIME BLUE IS IN THE  
[03:46:58] SECOND YEAR OF FUNDING TO ADMINISTER THE YOUTH MARITIME  
[03:47:00] COLLABORATIVE.  
[03:47:02] AND I WILL BE BRINGING FORWARD A REQUEST, AT LEAST FOR  
[03:47:05] CONSIDERATION, FOR A HUNDRED AND FIFTY THOUSAND DOLLARS TO  
[03:47:08] SUPPORT THAT SECOND ROUND ACCELERATOR AND MARITIME BLUE  
[03:47:12] ORGANIZATIONAL DEVELOPMENT. SO THERE YOU HAVE IT. WE'D BE  
[03:47:16] HAPPY TO ANSWER ANY QUESTIONS AT THIS POINT.  
[03:47:20] WOW, THAT'S SOME REALLY GREAT WORK. VERY EXCITING AND REALLY  
[03:47:25] IMPRESSIVE EARLY OUTCOMES HERE. LET'S OPEN THIS UP TO  
[03:47:30] COMMISSIONER COMMENTS AND QUESTIONS.  
[03:47:33] THANK YOU. COMMISSIONER BOWMAN. ARE YOU STILL WITH US? SHE GAVE  
[03:47:36] ME NOTIFICATION THAT SHE NEEDED TO LEAVE THIS MEETING AT FOUR  
[03:47:39] O'CLOCK. OKAY.  
[03:47:42] COMMISSIONER BOWMAN?  
[03:47:45] I DO BELIEVE SHE HAS DISCONNECTED COMMISSIONER CALKINS.  
[03:47:49] AND I'M GETTING COMMISSIONER CALKINS UNMUTED. THANK YOU,  
[03:47:52] LAUREN. OKAY. COMMISSIONER BOWMAN IS STILL HERE. I WILL TRY TO  
[03:47:58] SEND THE UNMUTE PROMPT AGAIN.  
[03:48:07] COMMISSIONER BOWMAN, WHENEVER YOU ARE UNMUTED.  
[03:48:14] LET ME TRY ONE MORE TIME.  
[03:48:21] OKAY, CAN YOU HEAR ME? YES GREAT. SORRY ABOUT THAT.  
[03:48:25] YOU KNOW, I THINK THE MARITIME BLUE INITIATIVE IS FANTASTIC  
[03:48:31] PUBLIC-PRIVATE PARTNERSHIP. SO, PLEASE DON'T TAKE THIS  
[03:48:35] IN ANY OTHER WAY DAVE. I'M JUST CONCERNED TRYING TO UNDERSTAND  
[03:48:39] WHY WE'RE BRINGING FORWARD A BUDGET REQUEST IN AUGUST WHEN  
[03:48:45] WE JUST HAD A BUDGET PRESENTATION AND IT WAS ABOUT  
[03:48:49] LOOKING AT THE ENTIRE BUDGET ALL TOGETHER. SO MAYBE YOU CAN  
[03:48:52] HELP ME UNDERSTAND THAT. IT'S EXACTLY WHAT I WAS HOPING FOR  
[03:48:56] IS THAT. I WAS ASSUMING THAT WE WERE GOING TO  
[03:48:59] BE, YOU WERE GOING TO BE LOOKING AT ALL OF THE BUDGET REQUESTS  
[03:49:02] TOGETHER AND BRING IT FORWARD AS A PACKAGE AND NOT ONE-OFFS.  
[03:49:06] I DO APPRECIATE THAT COMMENT. I WILL CONSIDER THAT. PART OF  
[03:49:10] THAT WAS TO CONTINUE THE WORK THIS YEAR, TO SET THE STAGE FOR  
[03:49:14] OUR ACCELERATOR. SO THERE'S SOME TIME SENSITIVITY BUT I'M  
[03:49:17] HAPPY TO HASH THIS OUT WITH STEVE AND DAN AND  
[03:49:23] JUST RETHINK THE TIMING ON THIS.  
[03:49:26] OKAY. WELL, THANK YOU QUITE FRANKLY. IT'S NOT, FOR ME,  
[03:49:29] NOT ABOUT HASHING OUT. STEVE.  
[03:49:32] YOU'RE THE GUY THAT'S IN CHARGE OF THE BUDGET. SO I GUESS I'D  
[03:49:36] ASK YOU FOR YOUR RECOMMENDATION. I DON'T NEED IT

[03:49:38] TODAY. BUT YOU KNOW, WHAT'S NOT GOING TO BE HELPFUL IS IF WE  
[03:49:42] HAVE INDIVIDUAL BUDGET REQUEST AND NOT SEEING THE BIG PICTURE.  
[03:49:45] WHICH MY EXPECTATION IS THAT COMES FROM YOU. SO AGAIN, I  
[03:49:50] THINK IT'S A GREAT PROGRAM SO PLEASE DON'T TAKE IT IN ANY  
[03:49:53] OTHER WAY. I'M JUST CONCERNED THAT WE ARE LOOKING AT EVERY  
[03:49:56] BUDGET ITEM NOW. I APPRECIATE THAT AND I THINK A MONTH OR TWO  
[03:50:02] BEFORE, YOU KNOW, WHEN I WAS PUTTING THIS TOGETHER THAT  
[03:50:05] WASN'T QUITE SQUARELY IN FRONT OF US AS IT IS TODAY. AND SO I  
[03:50:09] WILL VISIT WITH STEVE ABOUT THIS FOR CERTAIN. THAT MAKES SENSE.  
[03:50:13] THANK YOU SO MUCH.  
[03:50:18] AND MOVING ON TO COMMISSIONER CALKINS. THANK  
[03:50:28] YOU JOSHUA FOR YOUR PRESENTATION. I SPENT A GOOD  
[03:50:33] CHUNK OF THIS WEEKEND READING THROUGH THE SEPTEMBER 2019  
[03:50:36] MARITIME BLUE REPORT, WHICH IS AN EXTRAORDINARILY  
[03:50:44] INSPIRING DOCUMENT IN THAT IT SHOWS WHAT THE PATH IS FOR  
[03:50:50] WASHINGTON AND I WOULD SAY THE SORT OF GREATER SEATTLE REGION.  
[03:50:56] WHAT THE PATH IS FOR US TO BECOME LIKE SOME OF THESE OTHER  
[03:50:59] CITIES AROUND THE WORLD THAT HAVE ALREADY EMBARKED ON THIS  
[03:51:04] PATH TOWARD.  
[03:51:08] AN ECONOMY DRIVEN BY THIS NEXT GENERATION OF MARITIME  
[03:51:12] INDUSTRY. AND I DON'T THINK IT'LL COME TO AS A SURPRISE TO  
[03:51:18] ANYONE ON THIS CALL THAT WE, AS AN INSTITUTION, BELIEVE THAT THE  
[03:51:23] MARITIME INDUSTRY WILL BE AROUND FOR THE NEXT HUNDRED  
[03:51:27] YEARS AND NOT ONLY THAT IT WILL BE BIGGER AND MORE IMPORTANT TO  
[03:51:32] OUR ECONOMY AND TO THE WORLD. NOT LEAST BECAUSE IT IS AN  
[03:51:36] ESSENTIAL ELEMENT TO ANY ACTION THAT WE TAKE TO COMBAT CLIMATE  
[03:51:39] CHANGE AND SO HEARING ELIZABETH AND THE INITIATIVES THAT THE  
[03:51:46] ACCELERATOR SUPPORTED AND THE OPPORTUNITIES TO CONTINUE  
[03:51:50] SUPPORTING THAT AND THIS IDEA OF CONNECTING TODAY'S YOUTH TO  
[03:51:54] TOMORROW'S JOBS. THESE ARE ALL THINGS THAT I AM  
[03:51:57] EXTRAORDINARILY PROUD TO HAVE A TINY LITTLE PART OF AS THE PORT  
[03:52:01] OF SEATTLE AND AND SO YOU KNOW, I LOOK FORWARD TO 10 YEARS FROM  
[03:52:05] NOW WHEN  
[03:52:08] OUR REGION HAS EMERGED AS A VERY FORWARD THINKING AND  
[03:52:12] INNOVATIVE REGION. AND RIGHT NOW IT'S HARD FOR US TO LOOK AT  
[03:52:15] THE CRYSTAL BALL AND KNOW EXACTLY WHICH OF THE  
[03:52:18] INNOVATIONS OR INDUSTRIES IS GOING TO BE THE ONE THAT POPS,  
[03:52:20] THAT REALLY MAKES A DIFFERENCE. WHETHER IT'S YOU KNOW, CARBON  
[03:52:23] SEQUESTRATION OR ADVANCES IN VESSEL TECHNOLOGY OR OFFSHORE  
[03:52:27] RENEWABLES, BUT I DO KNOW THAT TAKING A BET COLLECTIVELY ON  
[03:52:33] THAT MARITIME BLUE ECONOMY IS GOING TO PAY OFF AND SO I'M  
[03:52:37] REALLY GRATEFUL FOR THIS PARTNERSHIP AND GLAD THAT  
[03:52:41] WE'VE GOT SUCH OPEN COMMUNICATIONS BETWEEN YOUR  
[03:52:44] OFFICE AT THE GOVERNOR'S OFFICE AND THE PORT OF SEATTLE. SO,  
[03:52:47] THANK YOU.  
[03:52:50] YEAH, THANK YOU COMMISSIONER. I MEAN,  
[03:52:53] I THINK YOU SAID EXACTLY THE SOAPBOX I STAND ON EVERY  
[03:52:57] DAY IN TERMS OF WHERE OUR OPPORTUNITIES ARE. THEY'RE  
[03:53:01] MULTIPLE, THEY'RE BROAD, AND THE ASSETS WE HAVE IN THIS REGION  
[03:53:06] TO ACHIEVE THAT, FRANKLY FROM BELLINGHAM TO AWAKO, EXIST  
[03:53:10] FROM OUR TECH SECTOR, ADVANCED MANUFACTURING, MARITIME,  
[03:53:13] TRANSPORTATION, LOGISTICS.  
[03:53:16] IT'S REMARKABLE AS WE STAND AND I WILL SAY THAT WE  
[03:53:21] LOOK AT OTHER CITIES LIKE BOSTON OR SAN DIEGO THAT ARE  
[03:53:26] ALSO AT THE FRONT END OF THE CURVE,  
[03:53:29] THEY'RE STARTING TO CONSULT US. HOW HAVE WE BROUGHT TOGETHER  
[03:53:32] COLLABORATION? HOW ARE WE COMMUNICATING WITH CAPITAL? AND  
[03:53:36] AND QUITE FRANKLY  
[03:53:40] AMAZED AND A BIT JEALOUS OF THE PUBLIC SUPPORT THAT WE HAVE OF  
[03:53:45] THE PORT OF SEATTLE AND OTHER PORTS AROUND THE REGION AND OUR  
[03:53:48] STATE GOVERNMENT AS WELL.  
[03:53:51] WE HAVE THAT COLLECTIVE VISION AND IT'S EXCITING TO SEE HOW  
[03:53:55] EACH OF US ARE INVESTING IN THAT FROM THE SMALLEST

[03:53:57] COMPANIES TO OUR STATE GOVERNMENT.  
[03:54:03] THANK YOU.  
[03:54:05] NOW MOVING TO COMMISSIONER CHO. [INAUDIBLE]  
[03:54:39] MUCH THE GOAL AND PART OF WHAT WE AS A PORT SHOULD  
[03:54:43] BE DOING MORE IS YOU KNOW BEING A RESOURCE FOR THESE STARTUPS.  
[03:54:51] IN OTHER WORDS, BEING THE GUINEA PIG FOR THE PRODUCTS WE'RE TRYING  
[03:54:54] TO BRING THE MARKET AND HELP VALIDATE THE TECHNOLOGY SO THAT  
[03:54:58] YOU KNOW, THERE ARE OTHER BUYERS OUT THERE WHO ARE  
[03:55:01] CONVINCED. I MEAN PART OF THE CHALLENGE OF MOST STARTUPS,  
[03:55:06] THE WHOLE DEFINITION OF A START-UP IS  
[03:55:09] CONCEPTS, IDEAS, THAT ARE NOT YET PROVEN, BUT THAT'S WHAT  
[03:55:12] MAKES A STARTUP A STARTUP AND THE FACT THAT WE HAVE THIS  
[03:55:16] OPPORTUNITY TO HELP THESE STARTUPS PROVE THEIR CONCEPTS  
[03:55:20] BY BECOMING THE GUINEA PIGS OURSELVES, WHETHER IT'S  
[03:55:22] RETROFITTING OUR OWN BOATS WITH THE ELECTRIC MOTORS, WHETHER  
[03:55:27] IT'S YOU KNOW, TESTING SOME OF THE ENVIRONMENTAL  
[03:55:32] INNOVATION DOWN IN THE LOWER DUWAMISH, I THINK YOU  
[03:55:36] KNOW AS THERE'S BEEN A LOT OF GREAT WORK HERE, BUT I THINK  
[03:55:39] WHAT AREA WHERE WE CAN REALLY MAKE STRIDES IS THINK ABOUT  
[03:55:43] OKAY. HOW DO WE LEVERAGE OUR PORTFOLIO OF STARTUPS AND  
[03:55:47] INTEGRATE THEM INTO THE PORT OF SEATTLE? SO I JUST ENCOURAGE  
[03:55:51] YOU ALL TO LOOK AT THAT AND THINK OF THAT FOR YOUR NEXT  
[03:55:54] COHORT AND FOR THE EXISTING COHORT.  
[03:55:57] YEAH COMMISSIONER. I COULDN'T AGREE MORE.  
[03:56:01] YOU MENTIONED TWO OF AT LEAST THE FOUR STARTUPS IN THIS COHORT  
[03:56:05] THAT HAVE BEEN IN DISCUSSION WITH PORT STAFF AND EVERYTHING  
[03:56:08] FROM ENVIRONMENTAL REMEDIATION TO THE ELECTRIC OUTBOARDS.  
[03:56:13] SO I'VE BEEN IMPRESSED IN THE OPENNESS  
[03:56:16] ACROSS THE DIVISIONS. WE WORK VERY CLOSELY WITH  
[03:56:22] WITH STEPHANIE AND KENNY AND DELMAS DOWN AT FISHERMAN'S  
[03:56:25] TERMINAL AND OTHERS. DISCOVERY HEALTH MD HAS BEEN ABLE TO SET UP SHOP  
[03:56:28] DOWN AT FISHERMAN'S TERMINAL. THERE'S FURTHER OPPORTUNITIES  
[03:56:31] TO SUPPORT EVEN YOUR EFFORTS AT THE  
[03:56:34] AIRPORT. LOTS OF OPPORTUNITY THERE. THAT'S EXACTLY  
[03:56:39] THE ROLE THAT EACH OF THE MEMBERS OF THE MARITIME  
[03:56:42] BLUE CLUSTER. SO NOT JUST THE PORT BUT NOAA'S PACIFIC MARINE  
[03:56:47] ENVIRONMENTAL LAB. AUDIO CURRENTS. [INAUDIBLE]  
[03:56:54] BEING ABLE TO KIND OF LEAD SOME OF THIS THROUGH.  
[03:56:56] EQUAL HAS GOT A NEW CUSTOMER BASE WITH THEM. SO WE'RE  
[03:57:00] STARTING TO SEE THAT IT HAPPENED. THAT'S EXACTLY THE  
[03:57:01] ROLE THAT THE CLUSTER ORGANIZATION PLAYS ALONGSIDE OF  
[03:57:05] THE ACCELERATOR AND THE INCUBATION WORK THAT HAPPENS  
[03:57:09] REALLY ACROSS THE STATE. BUT I REALLY APPRECIATE YOU BRINGING  
[03:57:12] THAT UP AND HIGHLIGHTING THOSE OPPORTUNITIES AND IT'S GOOD.  
[03:57:14] THANK YOU. NEXT IS COMMISSIONER FELLEMAN.  
[03:57:20] AND I BELIEVE COMMISSIONER FELLEMAN HAS JOINED US ON THE PHONE SO  
[03:57:25] YOU WILL NEED A PRESS STAR SIX TO UNMUTE.  
[03:57:37] COMMISSIONER FELLEMAN. THANK YOU. ALL RIGHT.  
[03:58:09] THIS IS WHAT BROUGHT ME TO THE PORT, ADVANCING MARITIME  
[03:58:13] INNOVATION AND PROTECTING THE ENVIRONMENT. THEY'RE WHAT  
[03:58:18] REALLY MOTIVATES ME A LOT IN MY PUBLIC SERVICE AND I HAVE TO  
[03:58:22] SAY THAT THE ABILITY TO HAVE REVIEWED THE APPLICANTS TO THE  
[03:58:27] ACCELERATOR WAS REALLY QUITE EXTRAORDINARY. THERE WERE SO MANY  
[03:58:31] DIFFERENT FOLKS THAT DIDN'T MAKE THE CUT BUT STILL HAVE SUCH  
[03:58:35] PHENOMENAL IDEAS THAT YOU KNOW, WE KNOW THAT THERE'S A TALENT  
[03:58:38] POOL OUT THERE TO TAP INTO. MY MY ONLY REAL CRITICISM IS THAT  
[03:58:43] IT HAS SUCH LOW ENERGY AND ENTHUSIASM FOR THE WORK [LAUGHTER]  
[03:58:46] AND I REALLY FEEL THAT SHE HAS BEEN A REAL DRAG ON  
[03:58:51] OUR MOTIVATION HERE, BUT OTHER THAN THAT, IT WAS REALLY  
[03:58:55] PHENOMENAL  
[03:58:58] AND TO SEE THE COLLABORATION THAT JOSHUA HAS PULLED TOGETHER. EVEN THOUGH WE'RE JUST A  
[03:59:09] SCRAPPY LITTLE STARTUP OURSELF, THE AFFILIATIONS WE  
[03:59:13] HAVE ALL THESE, YOU KNOW, ESTABLISHED ORGANIZATIONS AND



[03:59:16] THIS RAPIDLY BUILDING REPUTATION IS THIS REALLY JUST  
[03:59:20] A PHENOMENAL OPPORTUNITY, BUT REALLY WHAT I THINK IS.  
[03:59:24] IT'S EASY TO BE A GOOD FARMER IF YOU HAVE GOOD SOIL AND  
[03:59:30] AND THE RICHNESS OF OUR MARITIME COMMUNITY IN HERE,  
[03:59:33] WE HAVEN'T BEEN A CLUSTER FOR LONG  
[03:59:36] AND ANYBODY TO STITCH IT ALL TOGETHER, BUT WE'VE GOT  
[03:59:40] IT ALL RIGHT HERE AND I THINK THAT'S A REAL  
[03:59:44] IMPORTANT THING TO RECALL AND TO KEEP IN MIND. WE'RE  
[03:59:49] HAVING FLOWERS BLOOM BECAUSE THERE'S ALL SORTS OF  
[03:59:53] SEEDS IN THE GROUND. SO ANYWAY, I THINK THIS IS A  
[03:59:56] PHENOMENAL OPPORTUNITY. ONE OF THE THINGS THAT CLEARLY  
[04:00:01] IN OUR AGENDA FOR OUR DEVELOPING BUDGET IS TO  
[04:00:04] ACTUALLY HIRE A FULL-TIME EXECUTIVE DIRECTOR BECAUSE WHAT JOSHUA  
[04:00:07] HAS BEEN DOING IS NEAR REMARKABLE AS THE DEPARTMENT OF  
[04:00:11] COMMERCE EMPLOYEE AND SPENDING, YOU KNOW, MAYBE TWO-THIRDS OF  
[04:00:14] THIS TIME THEN DOING THIS OFF THE SIDE THEN WE HAVE SOMETHING  
[04:00:17] LIKE COVID WHERE HE'S NOW IN CHARGE OF TRYING TO GET  
[04:00:21] COVID OFF OF FISHING BOATS. WE NEED TO HAVE A DEDICATED  
[04:00:25] TALENT TO DRAW FROM SO THAT THE BOARD OF DIRECTORS CAN HELP  
[04:00:30] FURTHER THIS EFFORT. ALSO. IT'S IMPORTANT TO  
[04:00:34] NOTE. THE REASON WHY THIS WAS CREATED AS A NONPROFIT  
[04:00:37] WAS SO THAT WE COULD DRAW PRIVATE CAPITAL AND I THINK  
[04:00:42] THAT'S ALSO AN IMPORTANT REASON WHY WE NEED TO HAVE A NON-  
[04:00:45] GOVERNMENT EMPLOYEE TYPE, BUT STILL HAVING JOSHUA AS THE  
[04:00:49] PRESIDENT OF THE BOARD OR WHATEVER THAT MAY BE. SO  
[04:00:51] ANYWAY, THANK YOU GUYS FOR ALL THAT YOU DO AND HAVING DAVID  
[04:00:55] MCFADDEN AS OUR LIAISON ON A DAY TO DAY AND LOCAL LEVEL,  
[04:00:59] WE ARE REALLY BLESSED TO HAVE SUCH A WEAVING INTEGRATION AND  
[04:01:04] WE KNOW THIS COMES FROM THE [INAUDIBLE] THE GOVERNOR  
[04:01:08] TALKS ABOUT, WASN'T HIS FATHER A TUGBOAT GUY OR  
[04:01:12] SOMETHING? BUT THE ONE THING I WOULD LEAVE YOU ON.  
[04:01:15] WE ARE THE LARGEST FERRY SYSTEM IN THE COUNTRY AND THE GOVERNOR  
[04:01:20] LIKES TO REMIND US ALL THAT EVERYBODY HAS A BOAT BECAUSE  
[04:01:22] WE'RE ALL PAYING TAXES FOR IT. AND SO WE DO HAVE  
[04:01:27] VERY MUCH AN EXPERIMENTAL POOL OF VESSELS TO WORK WITH  
[04:01:33] AND THE COMMITMENT TO INNOVATE THAT IS A HUGE  
[04:01:38] UNDERTAKING AND WILL BE A DRAW FOR A LOT OF BUSINESSES TO BE  
[04:01:42] ABLE TO HELP SERVE THAT AS WE SAW IN NORWAY.  
[04:01:46] YOU KNOW IN NORWAY WHERE THEIR OFFSHORE  
[04:01:49] TECHNOLOGIES ARE DEVELOPED ON THE OIL PATCH AND THEY'VE  
[04:01:53] EXPANDED INTO AGRICULTURE AND OTHER HEAVY OFFSHORE  
[04:01:56] CAPABILITIES LIKE WINDS AS WELL  
[04:01:59] WHEN THE BOTTOM FELL OUT ON THE OIL  
[04:02:02] PRICES, THESE GUYS HAD ALL THIS TALENT AND NO PLACE TO GO. SO  
[04:02:07] THE GOVERNMENT SAID WE NEED TO DECARBONISE OUR FERRY FLEET.  
[04:02:12] THEY HAVE A SIGNIFICANT FERRY FLEET. SO THEY HAVE, YOU KNOW,  
[04:02:15] ALL ELECTRIC FERRIES THAT WE RAN AROUND ON. AND I JUST SAW THAT  
[04:02:19] BRITISH COLUMBIA. THEY HAVE TWO VESSELS RIGHT NOW, WHICH ARE  
[04:02:23] BASICALLY ONE OFFS ON THE VESSELS THAT WE SAILED ON IN  
[04:02:27] NORWAY. SO THIS TECHNOLOGY'S AROUND, IT'S GROWING, THIS  
[04:02:32] FIELD IS PHENOMENAL PLACE FOR THE PORT TO BE POSITIONED IN  
[04:02:35] CERTAIN THINGS. SO THANKFUL TO ALL FOR ALL YOU DO AND I  
[04:02:38] LOOK FORWARD TO SEEING IT GROW.  
[04:02:42] AND THEN CONCLUDING WITH COMMISSIONER STEINBREUCK. BOY  
[04:02:54] THIS ENDEAVOR TO ME IS WHAT THE PORT SHOULD BE ABOUT WHICH IS  
[04:03:00] LOOKING TO THE FUTURE TO BECOME THE PORT OF THE FUTURE, TO  
[04:03:07] PURSUE NEW TECHNOLOGIES AND INNOVATION TO HELP SUPPORT  
[04:03:12] INDUSTRY MOVING IN THIS DIRECTION AND TO LEVERAGE  
[04:03:17] RESOURCES AND CREATE NEW OPPORTUNITIES. SO I DON'T SEE  
[04:03:21] THIS IN ANY WAY IS A ONE-OFF, YOU KNOW BUDGET ITEM. I THINK  
[04:03:26] WE'RE ALREADY DEEPLY INTO THIS AND IT'S NOT A YEAR-TO-YEAR UP  
[04:03:31] OR DOWN AND I HOPE THAT OUR COMMITMENT REMAINS STRONG  
[04:03:36] AND TO THAT POINT I WOULD LIKE TO TOASK WHAT EXACTLY IS THE

[04:03:41] PORT'S COMMITMENT, INSTITUTIONALLY, TO THE MARITIME  
[04:03:45] BLUE ACCELERATOR PROGRAM? AND ISN'T IT PRETTY DIRECTLY  
[04:03:48] LINKED TO OUR PLANNED INVESTMENT AT FISHERMAN'S  
[04:03:53] TERMINAL AND THE MARITIME INNOVATION CENTER? YES. YES. IT  
[04:03:57] IS, COMMISSIONER STEINBREUCK. WE ARE REALLY TRYING TO PLANT THE  
[04:04:01] SEEDS, CREATE THE ENERGY, SO WHEN THAT FACILITY IS READY, WE  
[04:04:06] MOVE THE ENTREPRENEURS AND THAT WHOLE INITIATIVE INSIDE THAT  
[04:04:11] BUILDING. AND SO I APPRECIATE YOUR COMMENTS. SOMEONE  
[04:04:16] SAID WELL, IT'S NOT A FATHER OR MOTHER'S PORT DISTRICT ANYMORE.  
[04:04:20] YOU KNOW, WE'RE MOVING INTO THE FUTURE. [LAUGHTER] I THINK  
[04:04:25] YOU MIGHT HAVE ACTUALLY SAID THAT COMMISSIONER  
[04:04:28] STEINBREUCK. BUT I AGREE WITH IT AND I REALLY APPRECIATE THE  
[04:04:32] COMMISSIONER SUPPORT AND AND JOSHUA'S TEAMWORK AND ELIZABETH.  
[04:04:36] WE'VE MADE REMARKABLE PROGRESS AND THERE'S  
[04:04:41] ENORMOUS OPPORTUNITY IN FRONT OF US BY CONTINUING TO  
[04:04:44] WORK ON THIS AND I WILL BE  
[04:04:49] TALKING WITH STEVE ABOUT HOW TO CONTINUE THIS AND AGAIN  
[04:04:55] APPRECIATE YOUR ATTENTION LATE IN THIS AFTERNOON. THANK YOU. I  
[04:04:59] THINK THEY SAY THAT SEAWEED IS THE FUTURE.  
[04:05:08] [LAUGHTER] I WANT TO EXPRESS MY DEEP APPRECIATION TO GOVERNOR INSLEE FOR HIS  
[04:05:12] LEADERSHIP AND SUPPORT OF YOUR  
[04:05:15] WORK HERE. I THINK IT'S TRULY REMARKABLE WHAT YOU'VE BEEN  
[04:05:20] ABLE TO ACCOMPLISH ALREADY ON VERY LITTLE RESOURCES, IN FACT.  
[04:05:24] AND TO THE METRICS THAT YOU SHARED WITH US WERE REALLY  
[04:05:29] OUTSTANDING, THE OPPORTUNITY TO ATTRACT AN ANGEL INVESTOR, AND  
[04:05:34] TO ATTRACT INDUSTRY INNOVATIVE AND INDUSTRY ORIENTED  
[04:05:39] BUSINESSES. I THINK IT'S FANTASTIC, SO I JUST  
[04:05:44] WANTED TO PASS THAT ALONG AS WELL. COMMISSIONER STEINBREUCK,  
[04:05:46] IF I COULD JUST ADD A COMMENT HERE, TOO. I WAS SAYING THAT  
[04:05:50] THIS REALLY BENDS INTO THE YOU KNOW, ECONOMIC RECOVERY  
[04:05:54] POSITIONING OURSELVES FOR EQUITABLE, FORWARD-LOOKING  
[04:05:56] ECONOMIC RECOVERY. AND SO THAT'S HOW THIS FITS  
[04:06:01] INTO THE BIGGER PICTURE OF THE FUTURE GOING FORWARD AND LOOK  
[04:06:03] FOR THAT CONTINUING, YOU KNOW INVESTMENT FOR US  
[04:06:07] AS WE BUILD THAT BUDGET PROCESS GOING FORWARD.  
[04:06:11] I DO WANT TO SAY ALSO FOR  
[04:06:14] ELIZABETH WAS ON HERE AND JOSHUA WAS WELL, BUT I REALLY  
[04:06:18] WANT TO THANK DAVE MCFADDEN PUBLICLY FOR HIS  
[04:06:20] EFFORT IN THIS BECAUSE YOU KNOW, WE THE WAY IT WORKS AS  
[04:06:24] THE EXECUTIVE DIRECTOR, I TALK WITH STAFF ABOUT THINGS  
[04:06:26] AND THEN IT COMES BACK AND YOU HAVE THESE  
[04:06:29] GREAT THINGS HAPPEN. AND I KNOW DAVE, THERE'S SO MUCH WORK THAT  
[04:06:31] GOES BEHIND THIS. THE EFFORT IN THIS MOVING  
[04:06:34] FORWARD DESPITE ALL THE CHALLENGES THAT WE'VE HAD HAVE  
[04:06:37] REALLY PRODUCED SOMETHING HERE THAT I THINK AT THE PORT IS  
[04:06:40] GOING TO SET THE STANDARD. WE THOUGHT  
[04:06:42] ABOUT JUST TWO YEARS AGO OF THE POSITIONING WITH A WHOLE  
[04:06:46] MARITIME BLUE IN THE COLLABORATION WITH A PORT IN  
[04:06:49] THE MOU. SO THIS IS SEEING IT COMING TO LIFE AND I THINK  
[04:06:52] WE'VE LAID THE GROUNDWORK HERE FOR GOING FORWARD, AS YOU SAID  
[04:06:55] COMMISSIONER STEINBREUCK, WITH THE MARITIME INNOVATION CENTER  
[04:06:58] AND THEN THE SUCCESS OF THIS AND BUILDING AND CONTINUING TO  
[04:07:01] TO REALLY, YOU KNOW, START THE THE EMBERS AND BUILD INTO A  
[04:07:05] FIRE, YOU KNOW, OF SOMETHING GREAT HERE. SO. WELL  
[04:07:10] SAID. EXCELLENT.  
[04:07:12] WELL ANY FINAL COMMENTS OR QUESTIONS COMMISSIONERS?  
[04:07:18] WELL, I THINK MAYBE WE CAN CALL IT A DAY THEN. AM I STILL  
[04:07:22] AUDIBLE?  
[04:07:26] OKAY, SO NOBODY MENTIONED THAT YOUTH MARITIME COOPERATIVE AND  
[04:07:30] I JUST THINK THAT THE EXPERIENTIAL NEED TO GET THE  
[04:07:34] OPPORTUNITIES PEOPLE DON'T KNOW ABOUT, THE BEST WAY TO DO  
[04:07:36] IT IS, MY BELIEF IS YOU GOT TO GET THEM ON THE WATER BEFORE  
[04:07:39] YOU CAN GET IN THE CLASSROOM AND SO THE FACT

[04:07:43] THAT PROGRAM IS SOMETHING THAT WE ARE SIGNIFICANTLY INVESTING  
[04:07:45] IN AND ARE GROWING IS SOMETHING THAT I AM SO DELIGHTED ABOUT  
[04:07:50] AND LOOK FORWARD TO GETTING ON THE WATER WITH SOME OF THESE  
[04:07:52] KIDS AND SHARING THE LOVE BECAUSE IT IS REALLY PHENOMENAL,  
[04:07:58] LIFE-CHANGING EXPERIENCE FOR MANY PEOPLE AND I HAVE HAD THE  
[04:08:02] PLEASURE OF DOING THAT FOR PEOPLE THROUGHOUT MY CAREER AND  
[04:08:06] I'M GLAD THAT WE ARE PART OF THAT.  
[04:08:09] EXCELLENT. GOOD TO POINT THAT OUT. WELL COMMISSIONERS, STAFF  
[04:08:15] EXECUTIVE DIRECTOR METRUCK, AND OUR GUEST PRESENTERS, THANK YOU  
[04:08:20] SO MUCH. I THINK WE HAVE CONCLUDED OUR AGENDA FOR TODAY  
[04:08:24] AND I WILL ASK IF THERE ARE ANY OTHER ITEMS THAT COMMISSIONERS  
[04:08:30] WOULD LIKE TO REPORT ON  
[04:08:37] OR REFERRALS. IF NOT  
[04:08:41] WE CAN ADJOURN THIS MEETING  
[04:08:45] AT 4:20 PM.  
[04:08:47] I WISH YOU ALL A GOOD EVENING.

END OF TRANSCRIPT